

Assemblea Ordinaria del 10 maggio 2023ESITO VOTAZIONEALLEGATO "N"  
ROGITO 25/05/23Oggetto : **Determinazione del numero dei componenti del Consiglio di Amministrazione.****Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

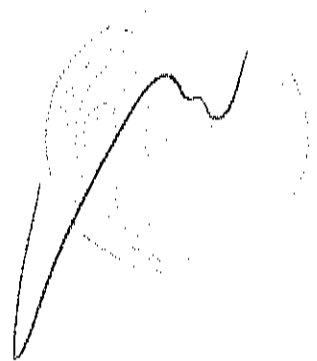
portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.269.938.228	99,981672
Contrari	55.098	0,002427
SubTotale	<u>2.269.993.326</u>	99,984099
Astenuti	<u>361.015</u>	0,015901
Totale	<u>2.270.354.341</u>	100,000000
(Non Votanti)	0	

Lucia Colivato

87479/1487

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	VALOPPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C-F GLOBAL LINE	0	22.500	22.500
**D	BAYENINVEST EURO-AKTIEN DIVIDENDEN NON-	0	10.619	10.619
**D	ABRONSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASPG LTD BW PASPG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHENMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMM	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.612	555.612
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP F STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	DEKA INVESTMENT GMBH SRC AKTIEN	0	13.000	13.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DMS INVESTMENT GMBH DEARM FONDS	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT	0	365.539	365.539
**D	DEKA INVESTMENT GMBH A SFUE LBBW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS D02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800

Azionisti in delega:

*F. Calzavara*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SEUE ART DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANTIFIANDE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI BIL EURIZON	0	196.647	196.647
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	21.867	21.867
**D	PREVINDAI BIL AXA	0	66.000	66.000
**D	SWISS NATIONAL BANK	0	178.050	178.050
**D	BADINI ELENA	0	8.175.781	8.175.781
**D	PREVINDAI SVI EURIZON	0	1.799	1.799
**D	NIEVERGELT PETER RUDOLF	0	22.495	22.495
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	3.600	3.600
**D	GMO COMPLETION FUND MASTER-PORFOLIO SHADON	0	43.803	43.803
**D	ARROWSTREET (CRD) INTL DEV-MKTS X US ALPHA EXT FD II	0	32.057	32.057
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY ERAFE ALPHA EXTENSION	0	23.741	23.741
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	7.012	7.012
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZL	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/DEKA IRLIN W/U01	0	3.377	3.377
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/DEKA BIV-B	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	11.441	11.441
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	473	473
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	79.122	79.122
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	190.000	190.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	2.300	2.300
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	39.954	39.954
**D		0	2.930	2.930
**D		0	166.309	166.309
**D		0	4.061	4.061

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NULLA-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-BURO-IST. EK FIN DI.+UC.EFF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/S01-BANTLEON-ICR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIIEP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT. LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALEU	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBARN-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT ORNLCO-AKTIE	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MALERORN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	98.369	98.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600

Azionisti in delega

2.914

*Scalvato*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/DIM-WETZLAR-BALANCED-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	4.000	4.000
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	75.600	75.600
**D	AVADIS FUND-AKTIEN WELT AST 2	0	4.000	4.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	46.562	46.562
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	118.000	118.000
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	2.901	2.901
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	9.070	9.070
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ40002521	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	4.909	4.909
**D	265.905	0	0	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUK)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FUNDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GOG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GOG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMW8 CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVMI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVMI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL KULAI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SLIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPLD WRLD EX UK CM8 CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.N. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EO ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENMGROS, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	UBS FISE RAPI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UMIT LINKED PENSION	0	62.296	62.296
**D	UGV POOLFONDS PAI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	231.023			231.023

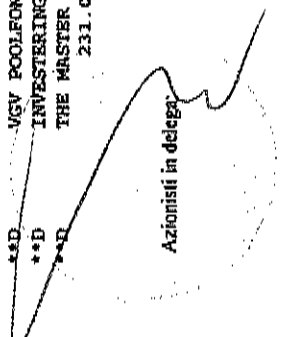
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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FONDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAR ASR DUURZAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FONDS	0	162.215	162.215
**D	BSP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR NIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
**D	340.270	340.270	411.931	411.931
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	139.081	139.081
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	100.000	100.000
**D	EQUINOR PENSJON	0	6.329	6.329
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	156.980	156.980
**D	STATE OF WYOMING	0	16.811	16.811
**D	JPMCBNA	0	267	267
**D	MUP INTERNATIONAL FUND LLC	0	52.432	52.432
**D	STOREBRAND LIVSFORSIKRING AS	0	4.084	4.084
**D	FUNDACAO CALOUSTE GULBENKIAN	0	42.478	42.478
**D	NORDEA EUROPEAN PASSIVE FUND	0	7.603	7.603
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	166.485	166.485
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	330.106	330.106
**D	DT EQUITY	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	54.161	54.161
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	18.497	18.497
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIEINDEKS KL	0	226.280	226.280
**D	NVIT INTERNATIONAL INDEX FUND	0	17.000	17.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	447.909	447.909
**D	KAPITALFORENINGEN SMAMPENSION INVEST, GLOBALI AKTIEINDEKS	0	89.042	89.042
**D	NORDEA GLOBAL PASSIVE FUND	0	73.687	73.687
**D	PF2	0	188.089	188.089
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	17.716	17.716
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIE INDEKS KL	0	460.980	460.980
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	3.180.856	3.180.856
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	0	0
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	HONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICRAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SNTB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	QQQ PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	68.220	68.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	AQR COLLECTIVE INVESTMENT TRUST	0	192.150	192.150
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	3.205	3.205
**D	CARE SUPER	0	79.508	79.508
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	240.704	240.704
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	10.197	10.197
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	39.446	39.446
**D	MI-FONDS 384	0	12.832	12.832
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	87.128	87.128
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	214.970	214.970
**D	JNL INTERNATIONAL INDEX FUND	0	3.553	3.553
**D	FACTORY MUTUAL INSURANCE COMPANY	0	343.276	343.276
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	27.592	27.592
**D	MINE SUPERANNUATION FUND	0	224.900	224.900
**D	STICHTING PENSIOENFONDS PROVVISUM	0	106.228	106.228
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	10.455	10.455
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	60.246	60.246
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	28.033	28.033
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APOELING DANICA PENSION - AKTIER	0	55.366	55.366
**D	HC RENTIS	0	407.776	407.776
**D	ENWIA 178	0	14.503	14.503
**D		0	28.645	28.645

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGHARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDEXES	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FOMDS	0	45.206	45.206
**D	LVM LANEWIRTSCHAFTLICHER VERSICHERINGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUNA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOONIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALME	0	397.327	397.327
**D	CAESUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALÉ FUNDS	0	8.680	8.680
**D	STAEUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILISODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	5.881	5.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535

Azionisti di delega:

2.914

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07470/1497

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK GJ-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIONEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	3.700	3.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTISEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFFE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IFONDMAN	0	1.392	1.392
**D	CSI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACW VIE SA PACTE RESTRASSE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACW VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	RG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP INCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SABV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEC I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA X ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIWMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTLEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVACT 2	0	34.846	34.846

Azionisti in delega:

2.914

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URISULE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSEW	0	28.618	28.618
**D	CBF GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERWOGENSANAGEMENT AUSGEMOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPE DILLINGER PENSIONSFONDS ME	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GOP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERWOGENSANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERWOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANITUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBA PENSIONS	0	307.258	307.258
**D	HEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCO	0	3.737	3.737
**D	SUWE-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND I CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	ENP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	ENP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERMNTIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	RFI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	ENP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CSMBREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAGVEUR	0	1.782	1.782

Azionisti in delega.

2.914

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FD2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.R.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	FD2 GLOBAL JEANBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPEL MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS ELAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEAOT	0	355.000	355.000
**D	ALLIANZGI-FONDS USF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	LEPAM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	161.875	161.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFONDS	0	184.556	184.556
**D	WILAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	MEAG EUROERTRAG	0	2.827	2.827
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	36.279	36.279
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	5.423	5.423
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	580.077	580.077
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	109.292	109.292
**D	THORNTON QUANT - LFIS SELECTION	0	236.541	236.541
**D	ALLIANZGI-FONDS WERT	0	4.151	4.151
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	3.500	3.500
**D	DUNHAM INTERNATIONAL STOCK FUND	0	7.200	7.200
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	13.665	13.665
**D	AMERICAN HEART ASSOCIATION, INC.	0	119.425	119.425
**D	STRAUBLI 50 50 CREDIT MUTUEL	0	9.983	9.983
**D	SCORE 2012	0	9.694	9.694
**D	SOFI WEEKLY DIVIDEND ETF	0	2.714	2.714
**D	SCORE AUMEX	0	1.875	1.875
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	1.195.023	1.195.023
**D	AZ FUND 1 AZ EQUITY EUROPE	0	340.000	340.000
**D	DEPRAT REDEMMENT	0	100.000	100.000
**D	CARGILL ACTIONS	0	35.000	35.000
**D	MUTA ACTIONS	0	5.931	5.931
**D	SAINTE ARBOGAST	0	9.178	9.178
**D	TARAVAO INVEST	0	2.643	2.643
**D	SCORE KIW	0	15.000	15.000
**D	SCORE SEMKO PPK	0	3.224	3.224
**D	SEVENTY FOUR	0	912	912
**D	SCORE 4 VENTS	0	950	950
**D	FDFZ HERRISSON	0	1.208	1.208
**D	FDFZ LANDRY 11	0	2.209	2.209
**D	FAMEN-F	0	2.606	2.606
**D	EACOSH FINANCE	0	2.591	2.591
**D	NAMAFUCA	0	3.903	3.903
**D	FRIMOUSSE	0	7.500	7.500
**D	ORANO ISR. SOLIDAIRE	0	914	914
**D		0	8.226	8.226

87470/1503

Azionisti in delega: 

*Scalvoso*

87479/1504

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PPMO	0	1.568	1.568
**D	DFE2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DFE2 ALL IN ONE	0	1.879	1.879
**D	DFE1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERAWALIED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIPAIT	0	5.000	5.000
**D	DFE2 KALAJAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEM-FONDS W/I-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONIV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF MIKRO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
**D	91.606			
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM I	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI REF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ ERAPE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC REF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET ERFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI REF III NON FLIP	0	30.385	30.385

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT MIDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ RAFA AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DEAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLUMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DMS INVESTMENT GMBH W/DMS-FONDS BBME AI	0	50.000	50.000
**D	DMS INVESTMENT GMBH W/DEAM-FONDS BER 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEIDGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SPORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	6.144	5.144		
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA KOMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LITE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486

Azionisti in delega:

2.914

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEBJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SPORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.519	190.519
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
***	DI GIOVANNI GIOVAN BRITISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TWA UMBRELLA FD-TWA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	BEST INVESTMENT CORPORATION	0	200.000	200.000
**D	TWA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	692.292	692.292
**D	KBC EQUITY FUND HIGH DIVIDEND	0	11.000	11.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	72.655	72.655
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	15.574	15.574
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	13.195	13.195
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	8.883	8.883
**D	JPM MULTI INCOME FUND	0	164.442	164.442
**D	BEST INVESTMENT CORPORATION	0	265.764	265.764
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	206.363	206.363
**D	KBC EQUITY FUND BUYBACK EUROPE	0	121.159	121.159
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	36.994	36.994
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	8.321	8.321
**D	KBC EQUITY FUND EUROZONE	0	10.383	10.383
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	100.930	100.930
**D	KBC EQUITY FUND WORLD	0	1.539.327	1.539.327
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	24.184	24.184
**D	KBC EQUITY FUND STRATEGIC	0	334.268	334.268
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	40.845	40.845
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	21.069	21.069
**D		0	74.253	74.253
**D		0	39.950	39.950

LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	119.290	119.290
**D	KBC EQUITY FUND AKCIOVY FOND	0	40.651	40.651
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	1	1
**D	PUTA AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.850	2.850
**D	HSBC GLOBAL FUNDS ICVAV	0	6.808	6.808
**D	HSBC ETF'S PUBLIC LIMITED COMPANY	0	103.379	103.379
**D	PLATO INST I FUND EUROPEAN EQUITY	0	55.857	55.857
**D	PLATO INST I FUND EURO EQUITY	0	476	476
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	116.861	116.861
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	73.443	73.443
**D	KBC INST FUND EURO EQUITY	0	82.069	82.069
**D	HSBC GLOBAL FUNDS ICVAV - MULTI-FACTOR EMU EQUITY FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	4.282.929	4.282.929
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	3.072.385	3.072.385
**D	LAZARD FRERES BANQUE SA	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	105.626	105.626
**D	PRUDENTIAL PENSIONS LIMITED	0	2.979	2.979
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	255.012	255.012
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	8.811	8.811
**D	AMUNDI ETF ICVAV	0	732.484	732.484
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	282.587	282.587
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	34.332	34.332
**D	HSBC ETF'S PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	19.259	19.259
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	13.513	13.513
**D	HSBC ETF'S PLC	0	1.017.785	1.017.785
**D	SWISSCANTO FONDSLEITUNG AG	0	1.866.972	1.866.972
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	218.135	218.135
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	274.618	274.618
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSPORSIKRINGSARTIESELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIYA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CHARENVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	R5 PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, P.F.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	RS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAFI ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMMF5-GHDE-SCH R/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO MW RDT-DEI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (R.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOMIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	152.179	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	1.022.937	1.022.937

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMOM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBU400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMYB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICIV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	MIOZZI ROMANO	0	169.764	169.764
**D	ODFO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIP CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIP 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FIMKRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCE FUND PREVOYANCE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UBERELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	PDF2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	PDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIRACAIKA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GIIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.852.368	8.852.368

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.850.153	1.850.153
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	11.680	11.680
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	8.387	8.387
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	73.889	73.889
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	30.790	30.790
**D	VERIZON MASTER SAVINGS TRUST	0	130.829	130.829
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	9.009	9.009
**D	THE NFG MUTUAL OEIC	0	111.062	111.062
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.726	1.726
**D	VIA AM SECUR VIA ABSOLUTE RETURN	0	30.702	30.702
**D	AUTORIDADE MONETARIA DE MACRU	0	184.512	184.512
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	83.788	83.788
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	41.514	41.514
**D	MONETARY AUTHORITY OF MACRO	0	43.135	43.135
**D	VANDERBILT UNIVERSITY	0	7.178	7.178
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	156.141	156.141
**D	WILLIS TOWERS WATSON GROUP TRUST	0	44.542	44.542
**D	WILLIS TOWERS WATSON GROUP TRUST	0		
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0		
**D	GOLDMAN SACHS MASTER RETIREMENT TRUST	0		
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTIRINGSFORENINGEN INVESTIN SMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDESENDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPULAN WANG PERSARAN DIPERBADANKAN	0	11.419	11.419
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	6.213	6.213
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	90.347	90.347
**D	EUROPE EX UK EQUITIES	0	31.244	31.244
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	101.059	101.059
**D	VOYA BALANCED INCOMES PORTFOLIO	0	672.506	672.506
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	8.532	8.532
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	26.576	26.576
**D	DANMARKS GRUNDFORSKINGFOND	0	186.161	186.161
**D	CONSOLIDATED EDLSON RETIREMENT PLAN	0	15.009	15.009
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.125	11.125
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	28.397	28.397
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	46.150	46.150
**D	161.866	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL ELC	0	17.244	17.244

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITW FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDI PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	56.709	56.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEN MEUBILIERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D QUILTER CHEVIOT EUROPE LTD	0	395	395
**D ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D FOREST FOUNDATION	0	797	797
**D SEQUOIA FUND PARA GLBL	0	656	656
**D STEWARDSHIP PARA GLB	0	4.336	4.336
**D NEW TRUST NUMBER ONE	0	1.114	1.114
**D 1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D RICHARD KING MELLON FDN	0	80.614	80.614
**D R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D 3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKERSBEDRIJF	0	21.759	21.759
**D BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D XTRACKERS MSCI KOSUAI EQUITY ETF	0	26.787	26.787
**D NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D CITIGROUP PENSION PLAN	0	31.277	31.277
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D EATON VANCE MANAGEMENT	0	309	309
**D THE ESB PENSION FUND	0	84.186	84.186
**D GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D BANK OF KOREA	0	14	14
**D BEWAARSTICHTING NNIP I	0	40.400	40.400
**D AN PARAPENSIOENFONDS I N V	0	26.400	26.400
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384

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Azionisti in delega.

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	OS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	OS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONSDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TANTISK ALLOKERING	0	30.168	30.168
**D	INTERNATIONALE KAPITALANLAGESELSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIER EUROPA	0	42.345	42.345
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	110.000	110.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	301.603	301.603
**D	INVESCO MARKETS III PLC	0	93.189	93.189
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	3.944	3.944
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	40.488	40.488
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	BLACKROCK LIFE LIMITED	0	44.200	44.200
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	48.808	48.808
**D	VIRGINIA RETIREMENT SYSTEM	0	470.043	470.043
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	32.403	32.403
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	11.928	11.928
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	61.141	61.141
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	45.453	45.453
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	36.750	36.750
**D	STICHTING BERIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	260.129	260.129
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	14.017	14.017
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	1.748.804	1.748.804
**D	INTERNATIONAL EQUITY PORTFOLIO	0	37.504	37.504
**D	BANK OF KOREA	0	5.700	5.700
**D	TEKTRON INC MASTER TRUST	0	1	1
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	3.876	3.876
**D	ALLIANCE TRUST PLC	0	162.039	162.039
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	238.785	238.785
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D		0	73.310	73.310

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA SAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLJB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEKTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
4.795				
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PCN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTERINGSFORENINGEN LAESERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VERA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	33.998	33.998
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	12.205	12.205
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	32.701	32.701
**D	SHELL PENSION TRUST	0	42.383	42.383
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	2.886	2.886
**D	EASTSPRING INVESTMENTS	0	2.137	2.137
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	1.854.398	1.854.398
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	50.055	50.055
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	31.111	31.111
**D	FLRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	47.280	47.280
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	2.256	2.256
**D	DIocese OF VENICE PENSION PLAN AND TRUST	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	429.695	429.695
**D	STICHTING BEWAARDER ACHMEA BELEGGENSFOOLS	0	2.064	2.064
**D	INVENCO FUNDS	0	25.675	25.675
**D	NSP MONTICELLO MINNESOTA RETAIL	0	13.578	13.578
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	15.989	15.989
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	10.507	10.507
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	1.263.081	1.263.081
**D	VANGUARD INTL HIGH YLD INDEX FD	0	87.908	87.908
**D	HIGHLAND INVESTMENT FUND LLC	0	98.600	98.600
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	49.650	49.650
**D	STICHTING DOW PENSIOENFONDS	0	30.891	30.891
**D	DEAM FONDS ZDV	0	573.682	573.682
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	6.728	6.728
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	26.033	26.033
**D	AIB GROUP IRISH PENSION SCHEME	0	100.000	100.000
**D	IRIS CERAMICA GROUP SOCIETA` F	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	22.445	22.445
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	9.145	9.145
**D	AURICON GLOBAL EQUITY FUND	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	BCC PRUDENTIAL ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	61.026	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOID PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	FMPT INKA FONDS	0	132.657	132.657
**D	KOORMIN BANK ACTING AS TRUSTEE OF NISSE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEANK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSHR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGERS INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	Duke Energy Qualified Nuclear Decommissioning	0	115.294	115.294

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVFSCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERING NV	0	48.269	48.269
**D	ADVANCES PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY FRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	37.652	37.652
**D	URS GROUP TRUST	0	196.266	196.266
**D	STICHTING BEDRIJFSKAPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	94.403	94.403
**D	STICHTING BEDRIJFSKAPENSIOENFONDS VOOR HET	0	6.610	6.610
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QWA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLAESPENSJON	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FORNEDMERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	83.055	83.055
**D	INARCASA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	189.671	189.671
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA / AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	247.706	247.706
**D	INSPIRE INTERNATIONAL ETF	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	64.174	64.174
**D	BLX MAGI FUND A SERIES TRUST	0	141.252	141.252
**D	LYX IND FD-LYXOR CORE EURO STO	0	719	719
**D	CAMBRIA GLOBAL VALUE ETF	0	284.554	284.554
**D	SEGALL BRYANT HAMILL INTERN	0	82.992	82.992
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	153	153
**D	LYX IND FD-LYXOR CORE STOXX EU	0	967	967
**D	REDWHEEL FUNDS	0	1.404.548	1.404.548
**D	EUROPAC INTERNATIONAL DIVIDEND	0	51.675	51.675
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	85.000	85.000
**D	SEI GLOBAL MASTER FUND PLC	0	238.561	238.561
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	19.214	19.214
**D	BRIDGE BUILDER TRX MANAGED INT	0	182.244	182.244
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	23.447	23.447
**D	AB SICAV III - DYNAMIC ALL MAR	0	122.373	122.373
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	6.396	6.396
**D	SEI ANALYTIC GLOBAL MANAGED	0	26.442	26.442
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	15.013	15.013
**D	KOKUSAI EQUITY INDEX FUND	0	45.447	45.447
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	79.470	79.470
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	535	535
**D	ASI - PROGETTO SVILUPPO ORIENT	0	18.540	18.540
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	45.445	45.445
**D	ASI - PROGETTO SVIL ORIENTE II	0	40.279	40.279
**D	AMIF - EMU EQUITY	0	23.294	23.294
**D	ASI PROGETTO AZIONE RESS OPP	0	31.722	31.722
**D	AM SP-EUR EQU OPTIMAL VOLAT	0	54.352	54.352
**D	AFFINITY MRL LEADERS EQ ETF	0	42.494	42.494
**D	SEI GLOBAL MASTER FUND PLC	0	14.893	14.893
**D	ANDROS	0	291.392	291.392
**D	SEI GL MAS FD-SEI FACT ALL GL	0	4.008	4.008
**D	STRAIBL	0	211.758	211.758
**D		0	3.590	3.590

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASTRAZEMECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WRLDWD FD-GL FRC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AYER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UKITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	ZOTHOUTMAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCOOP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEH WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.101	23.101
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GOG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	NORTHERN TRUST UCITS FGR FUND	0	50.939	50.939
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	312.562	312.562
**D	VERDIPAPIFONDET KLP AKSJEEUROPA INDEX 1	0	14.190	14.190
**D	VERDIPAPIFONDET KLP AKSJEGLOBAL INDEX 1	0	115.781	115.781
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	407.617	407.617
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACMI) EX-US F	0	347.462	347.462
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	129.286	129.286
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	23.292	23.292
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	56.348	56.348
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	125.577	125.577
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	25.196	25.196
**D	BT INTERNATIONAL SHARES INDEX FUND	0	786.250	786.250
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	213.745	213.745
**D	STICHTING HEINEKEN PENSIOENFONDS	0	22.580	22.580
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	87.832	87.832
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	60.919	60.919
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	52.824	52.824
**D	HFE GLOBAL EQUITY SUB FUND	0	675.739	675.739
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	773.775	773.775
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	942.441	942.441
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.457	10.457
**D		0	13.582	13.582

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B)(9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GIUNTA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NOT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTN TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSEC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAL LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.266	1.266

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	XFP MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLFEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. WARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.F.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524 (G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRM TESTAMENTARY TRUST NO. 2.	0	3.300	3.300
**D	HEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDORSEMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTM TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTM TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTM TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRM TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRM TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRM TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRM TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NICC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.236	778.236
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30.70 GLOBAL EQUITY TRACKER FUND	0	2.862	2.862
**D	JO HAMBERO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	NEST YORKSHIRE PENSION FUND	0	500.008	500.008

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYDIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANX	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPERBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FUADE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAFS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMG FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (F)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICAV	0	328	328
**D	CH GRAT LLC	0	472	472
**D	ROSEDENE LLC	0	11.058	11.058
**D	THE MONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARICPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BAYI CROISSANCE	0	92.615	92.615
**D	ZUGERIB FONDS - ACTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELGENERGY CO-CCYHDG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GEL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MNGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFINE	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSOG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZSQG	0	57.270	57.270
**D	ILA - A-ILEZBQN	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	AEGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METRAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	DIMENSIONAL INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	THE DFA INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES AMDELEMO ND	0	152.364	152.364
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUP(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSCX SOLACT ESG TRACO EX UMHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUP(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	ORIGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CPELL RE CREALTH GS FD 16	0	50.736	50.736

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	0	173.823	173.823
**D	AEGON CUSTODY B.V.	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGM SPD (IWAEMFGL)PGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITYTRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENRANCHEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITYTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	9.981	9.981
	45.266	45.266		
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENRANCHED INDEX FUND	0	12.521	12.521
**D	ARPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EURO PAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BINCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL MGNV INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	REC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTIER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRYTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CK CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SEC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	981	981
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUK) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DSI-RDT	0	42.075	42.075
**D	MAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	INDOSUEZ EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREGIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUNDI	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LOX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CNBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPINCO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEN RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	55.765	55.765
**D	CL CENTRE MANCHE	0	7.465	7.465

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WALLON	0	55.455	55.455
**D	AGRIC TA CTI QU E G	0	12.300	12.300
**D	GA# EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIS	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	COMYI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	MGEN ACTION	0	179.071	179.071
**D	SARKARAH 6	0	86.387	86.387
**D	CUNTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT BU	0	49.165	49.165
**D	ESEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UEP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUSGAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.539	137.539
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CEN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345

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## LISTA ESITO DELLE VOTAZIONI

OGGETTO: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRIKA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL FRUDEX ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GROUPE CEA CROISSANCE_FCFE	0	7.416	7.416
**D	ARCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - ROCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARAMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	FEDERAL ETHI-PATRIMOINE	0	129.291	129.291
**D	GROUPEAMA FRANCE STOCK	0	100.964	100.964
**D	G FUND OPPORTUNITIES EUROPE	0	44.750	44.750
**D	G FUND EQUITY CONVICTIONS ISR	0	520.000	520.000
**D	MYRIA ACTIONS DURABLES EUROPE	0	214.174	214.174
**D	TOCQUEVILLE VALUE EURO ISR	0	34.792	34.792
**D	LEPAM ISR ACTIONS EURO	0	2.608.243	2.608.243
**D	LEPAM ISR ACTIONS EURO LARGE CAP	0	510.587	510.587
**D	LEPAM ISR PRO ACTIONS EURO	0	98.546	98.546
**D	LEPAM ISR ACTIONS EURO MIN VOL	0	83.906	83.906
**D	TOCQUEVILLE FRANCE ISR	0	242.028	242.028
**D	REGARD ACTIONS DEVELOPEMENT D	0	3.923	3.923
**D	REGARD ACTIONS EURO	0	129.031	129.031
**D		0	659.490	659.490
**D		0	163.000	163.000
**D		0	800.000	800.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO REDEMPTION	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAWO ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGAWO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MIMVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 FOCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS EUROPE ISR	0	40.184	40.184
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	7.570	7.570
**D	AMUNDI ETF PEA S P 500 UCITS E	0	1.736.142	1.736.142
**D	AMUNDI EQUITY EURO CONSERVATIV	0	2.050.000	2.050.000
**D	PREDIQUANT EURO CROISSANCE A2	0	79.473	79.473
**D	AMUNDI PATRIMOINE	0	16.320	16.320
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	256.093	256.093
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	4.493	4.493
**D	HYMNOS ISR	0	102.399	102.399
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	63.384	63.384
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	51.651	51.651
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	89.796	89.796
**D	AMUNDI EURO EQUITY SSR	0	1.000.000	1.000.000
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	231.220	231.220
**D	CPR-SILVER AGE FOCHE PEA	0	9.384	9.384
**D	AMUNDI PATRIMOINE PEA	0	2.213.384	2.213.384
**D	AMUNDI ACTIONS EURO ISR	0	462.587	462.587
**D		0	47.544	47.544

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	REMEDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALJE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP RAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 10	0	38.000	38.000
**D	FIDEURAM AM SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	AEN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HARKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	59.102	59.102
**D	NEW AIRWAYS PENSION SCHEME	0	574.989	574.989
**D	GMO IMPLEMENTATION FUND	0	1.420	1.420
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	560.297	560.297
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	855.742	855.742
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	39.521	39.521
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	736.172	736.172
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	73.265	73.265
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDWIDE EX US ALPHA EXTENSION CIT	0	53.042	53.042
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	30.763	30.763
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DIIONGRUN	0	11.331	11.331
**D	EPSILON FUND - EURO Q-EQUITY	0	610	610
**D		0	2.966	2.966

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LISTA ESITO DELLE VOTAZIONI

OGGETTO: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-REMDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA`	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	73.639	73.639
**D	INFERRIAL INTERNATIONAL EQUITY POOL	0	709	709
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	7.399	7.399
**D	TEACHERS' RETIREMENT ALLOWANCEFUND	0	935	935
**D	TD Q GLOBAL MULTIFACTOR ETF	0	129.499	129.499
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	22.866	22.866
**D	TD Q GLOBAL DIVIDEND ETF	0	503.337	503.337
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	15.541	15.541
**D	TD EUROPEAN INDEX FUND	0	7.171	7.171
**D	PURPOSE FUND CORP	0	195.148	195.148
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	217.049	217.049
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	25.038	25.038
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	63.129	63.129
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	PUBLIC SERVICE PENSION PLAN FUND	0	17.050	17.050
**D	MACK US EQUITY POOL	0	18.599	18.599
**D	THE CANADA LIFE ASSURANCE COMPANY	0	62.624	62.624
**D	MACK EAFE EQUITY POOL	0	24.657	24.657
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0		

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETP	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	RFSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE EMFSCHLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLURGIE FONDS PORTFOLIO	0	96.955	96.955
**D	THE AEROWESTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAI FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIEEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GRAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GRAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPFF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	46.128	46.128
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	13.967	13.967
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	20.152	20.152
**D	IBM 401(K) PLUS PLAN TRUST	0	312.270	312.270
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	517.858	517.858
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RVZ	0	12.715	12.715
**D	MFS DEVELOPMENT FUNDS, LLC	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	32.263	32.263
**D		0	3.668.795	3.668.795

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGESELFSCHAFT MBH FOR ENTSORGUNGSPONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGESELFSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE MIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	317.310	317.310
**D	WTCN CONTRABIAN VALUE INFLATIONOPPORTUNITIE	0	921.093	921.093
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	97.220	97.220
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSFR II	0	8.317	8.317
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	176.239	176.239
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	21.150	21.150
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	38.642	38.642
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	85.995	85.995
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	199.204	199.204
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	20.436	20.436
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WASHINGTON STATE INVESTMENT BOARD	0	50.460	50.460
**D	WISDOMTREE ISSUER ICAV	0	13.832	13.832
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	2.854	2.854
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	65.910	65.910
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	42.850	42.850
**D	VANECK ICAV	0	8.456	8.456
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	32.430	32.430
**D	VANECK NATURAL RESOURCES ETF	0	41.221	41.221
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG VISION	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	24.257	24.257
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	45.599	45.599
**D	PINEBRIDGE GLOBAL FUNDS	0	28.770	28.770
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	5.119	5.119
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	37.112	37.112
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	182.851	182.851
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	63.700	63.700
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FG EQ	0	112.145	112.145
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSIDIG SAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSIDIG LIVFORSAKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETR. AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CFT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DEAFONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PES: PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	493.822	493.822
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	17.945	17.945
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	200.042	200.042
**D	CITY OF NEW YORK GROUP TRUST	0	43.895	43.895
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	151.200	151.200
**D	GQS PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	507.954	507.954
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	81.862	81.862
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	14.854	14.854
**D	STICHTING NN CDC PENSIOENFONDS	0	1.672	1.672
**D	M4 FAMILY INVESTMENTS LLC	0	245.764	245.764
**D	NORTROP GRIMMAN PENSION MASTERTRUST	0	1.486.933	1.486.933
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	22.122	22.122
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	53.440	53.440
**D	RUSSELL INVESTMENT COMPANY PLC	0	41.790	41.790
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	62.623	62.623
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	246.830	246.830
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	554	554
**D	PARIBARA FUND LTD	0	2.691	2.691
**D	LM FUND LP	0	813	813
**D	VNL LP	0	420.686	420.686
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	572.509	572.509
**D	MGI FUNDS PLC	0	1.766	1.766
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	18.737	18.737
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	3.737	3.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	11.817	11.817
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	159.147	159.147
**D	MGI FUNDS PLC	0	291.090	291.090
**D	MERCER GLOBAL EQUITY FUND	0	32.595	32.595
**D	MERCER INTERNATIONAL EQUITY FUND	0	15.075	15.075
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	85.812	85.812
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	8.210	8.210
**D	MD INTERNATIONAL GROWTH FUND	0	28.523	28.523
**D	MD INTERNATIONAL VALUE FUND	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MD GROWTH INVESTMENTS LIMITED	0	43.183	43.183
**D	MDPI INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPI INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGILIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGILIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGILIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RUBINLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	0	231.905	231.905
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	99.925	99.925
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	81.248	81.248
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	26.069	26.069
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.021.516	1.021.516
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	357.912	357.912
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	641.374	641.374
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	333.549	333.549
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	484.875	484.875
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	408.542	408.542
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	13.641	13.641
**D	INSTITUTIONAL RETIREMENT TRUST	0	487.825	487.825
**D	INVECO ADVANTAGE INTERNATIONALFUND	0	51.511	51.511
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	6.229	6.229
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	5.152	5.152
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	2.081.472	2.081.472
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	710.844	710.844
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.357	13.357
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	5.553	5.553
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICLN OPPORTUNITIES FO	0	16.005	16.005
**D	PENSIOMKASSE JOHNSON AND JOHNSON SCHWEIZ	0	4.753	4.753
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	216.802	216.802
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	50.100	50.100
**D	JNL/SCG EMERGING MARKETS EQUITYFUND	0	47.738	47.738
**D		0	33.646	33.646

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JNL/MELCON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERGER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICNV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FOP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CAIVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACERS (IS) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI SAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL FILMS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	AMIDWA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTEB FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	WATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS OI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	92.738	92.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIOMNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.171	1.131.171

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	RON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIRACRESE INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	NFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069

87478 / 1553

Azionisti in delega: 2.914

*Em*

*Alcalvaro*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Bellega	Totale
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSEC BANK SSB AUF EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOO AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALI ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	RBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.569	102.569
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UN)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	81.478	81.478
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	24.741	24.741
**D	MERCER QIF FUND PLC	0	290.459	290.459
**D	STATE STREET CCF	0	118.188	118.188
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	17.074	17.074
**D	CIDEL INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL BANK AND TRUST INC. CIDEPL	0	37.804	37.804
**D	CIDEL TRUST COMPANY	0	10.771	10.771
**D	BLACKROCK ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	14.934	14.934
**D	BLACKROCK NATURAL RESOURCES TRUST	0	25.365	25.365
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	318.822	318.822
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	1.409.193	1.409.193
**D		0	544.350	544.350

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.  
**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.269.938.228  
 Percentuale votanti % 99,981672  
 Percentuale Capitate % 63,557213

87479/1555

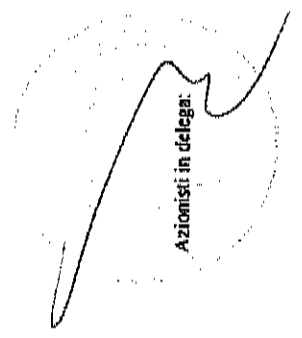
*El Galante*

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2.914

Azionisti in delega:



87479/1556

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
***	ROSANIA ELMAN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA FULLITA BASILICAT	0	1	1

Totale voti 35.098  
 Percentuale votanti % 0,002427  
 Percentuale Capitale % 0,001343

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del numero dei componenti del Consiglio di Amministrazione.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLON TRUST FTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000

Totale voti 361.015  
 Percentuale votanti % 0,015901  
 Percentuale Capitale % 0,010108

*Stefano Colnaghi*

*[Signature]*

*[Signature]*  
 Azionisti in delega

87478/1557



Assemblea Ordinaria del 10 maggio 2023ESITO VOTAZIONEALLEGATO "O"  
ROGITO 25621Oggetto : **Determinazione della durata in carica degli Amministratori.****Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

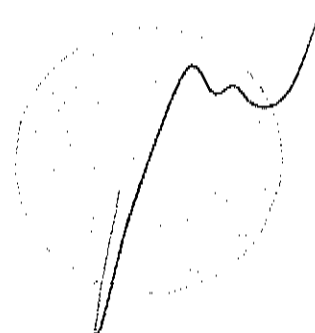
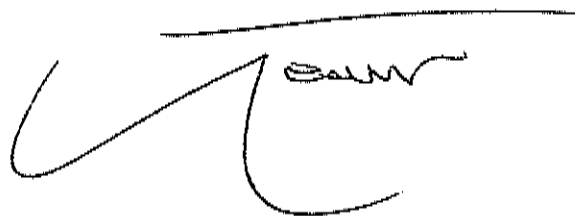
portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.256.211.955	99,377085
Contrari	13.783.879	0,607125
SubTotale	<u>2.269.995.834</u>	99,984209
Astenuti	<u>358.507</u>	0,015791
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti) 0



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

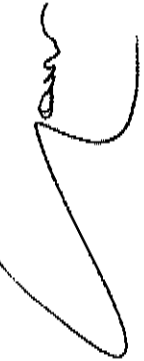
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
***	VALOPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN MON-	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY MO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASPG LTD BW PASPG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHERMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMW	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEHVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RLSEK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	31.000	31.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DMS INVESTMENT GMBH DEARM FONDS	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	DEKA INVESTMENT GMBH A SEUE LBBM	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800

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Azionisti in delega: 2.876




87.479 / 1560

LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEMATER PURE ALPHA STEELING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 D01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	21.867	21.867
**D	PREVINDAI BIL AXA	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIWBERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT PD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGESELFSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HF4-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSfonds MAINZI	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI- FONDS	0	11.441	11.441
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPO III	0	4.061	4.061

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MEG W/U2 MEG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/TURVILE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NOILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS UZ	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANKLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALAIE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBANH-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKMLCO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIPELSEN INDEX FONDS -EURO STOXX 50	0	48.169	48.169
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600

Azionisti in delega

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSR-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPECTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALERESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ40002521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JEY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	265.005	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. EFF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TWA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	ELISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACK WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FINA GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOMS AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACK WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQS PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BH GGG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLLMAN SACHS FUNDS III	0	147.039	147.039

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CHRN CONF FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAY/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVMH EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTH DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KASU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVMH EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTIA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SLIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMG CMT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ REVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISED MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UBERELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGRS.GLOBALE AKTIER ARK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDDET STORBREND GLOBAL_ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	POWEROKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	DEKA VALUE FLGS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	GVF POOLFONDS PAI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	231.023	231.023
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBEKO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENHAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270	0	340.270
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. XIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MFP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	MORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR ILLF INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KI	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALE AKTIERINDEKS	0	447.909	447.909
**D	MORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTERINGSFORENINGEN MORDEA INVEST GLOBALE AKTIER INDEKS KI	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSET	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RESS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 P/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MORRIAN INTERNATIONAL VALDE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAN FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICRV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESAL INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKING A/S	0	224.900	224.900
**D	NINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL REDELING DANICA PENSION - AKTIER	0	407.776	407.776
**B	ENVIA 178	0	28.645	28.645
**D	VIVVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300

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*Al Calmo*



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LMV LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS ENV RSI ARTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOMEN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACQUARIE WHOLESALÉ FUNDS	0	8.680	8.680
**D	STAUBELI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSOEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBISITIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CK-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CK-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PIMBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORESOON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO FOME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELTAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLJE PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUOFONDO EQUILIBRAO	0	35.089	35.089
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELA EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP'AN	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI-FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SARV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEX I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIWIK ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP 5 BETA/LOT133/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-VI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-VI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOR -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELX	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLKCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149



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87470/2571

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENETELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBM	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOEN	0	28.245	28.245
**D	COFACE # 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DEF DILLINGER PENSIONS FONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENZY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVRAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	8.558	8.558
**D	INVESTITORI PIAZZA AFFARI	0	4.372	4.372
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF RAYVK AI-FONDS	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	605.703	605.703
**D	MASTERFONDS BANTRUS	0	194.617	194.617
**D	MEAG EUROINVEST	0	71.941	71.941
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	437.358	437.358
**D	ALLIANZGI-FONDS PFD	0	54.030	54.030
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	11.283	11.283
**D	ALLIANZGI F PENCABBY PENSIONS	0	20.200	20.200
**D	MEAG BENEDICT	0	307.258	307.258
**D		0	4.162	4.162

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCCO	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	A2 FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	REPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILIA FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCP	0	13.638	13.638

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERLOT	0	6.000	6.000
**D	EDF2 GLOBAL JEMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEACT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HNT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MERG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS REPERMEENT	0	104.248	104.248
**D	LBPM INC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	WILAKH MASTER	0	13.500	13.500

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	FDF2 30.04	0	2.827	2.827
**D	MEAG EUROBRTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LEIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAVBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE ALMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIMI	0	3.224	3.224
**D	SCORE SEMRO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	FDF2 HERISSON	0	2.209	2.209
**D	FDF1 LANDRY 11	0	2.606	2.606
**D	FAMEN-P	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PEMO	0	1.568	1.568
**D	FDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000

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Azionisti in delega

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DFE2 ALL IN ONE	0	1.879	1.879
**D	DFI LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIPATI	0	5.000	5.000
**D	DFE2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/I-FONDS	0	4.000	4.000
**D	DEKA VERWEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNEP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CARNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MORDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
**D	91.606			91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DEPAM B	0	483.232	483.232
**D	DEPAM I	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INTL EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CRY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX ED NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT_MLDEXUSL30 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DPAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF ANTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSERGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF ANTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSS WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BEME AI	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDEDGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SPORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D	GESTIFELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PRESI SVILUPPATI LTE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194

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Azionisti in delega



## LISTA ESITO DELLE VOIAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTI PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTI 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	475.800	475.800
**D	GIMJER ACTIFS 360	0	69.530	69.530
**D	GIMJER DETOK EURO EQUITY	0	453.293	453.293
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	45.339	45.339
**D	KBC INDEX FUND KUROLAND	0	26.596	26.596
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	119.276	119.276
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	14.300	14.300
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN FOKTE	0	38.500	38.500
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	200.000	200.000
**D	TAIPEI RUBON COMERCIAL BANK LTD	0	692.292	692.292
**D	BEST INVESTMENT CORPORATION	0	11.000	11.000
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	72.655	72.655
**D	KBC EQUITY FUND HIGH DIVIDEND	0	15.574	15.574
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	13.195	13.195
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	8.883	8.883
**D	MH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	164.442	164.442
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	265.764	265.764
**D	JPM MULTI INCOME FUND	0	206.363	206.363
**D	BEST INVESTMENT CORPORATION	0	121.159	121.159
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	36.994	36.994
**D	KBC EQUITY FUND BUYBACK EUROPE	0	8.321	8.321
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	10.383	10.383
**D	JPMORGAN MULTI BALANCED FUND	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUITY FUND WORLD DBI-RUT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUIT FUND AKCIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	FUTM AUTHORISED CONTRACTUAL SCHEME - FUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DANICA PENSION LIVSFORSIKRINGSKATIESELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETS (IRELAND) ICVC - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN EFS (IRELAND) ICVC - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CRAZENOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	SCHRODER EUROPEAN VALUE FUND	0	209.117	209.117
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	895.082	895.082
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	49.619	49.619
**D	SCHRODER INCOME MAXIMISER	0	8.506	8.506
**D	JPMORGAN FUNDS	0	2.178.537	2.178.537
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	1.247.096	1.247.096
**D	SCHRODER GLOBAL VALUE FUND	0	83.294	83.294
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	94.726	94.726
**D		0	138.420	138.420

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	ES PENTAFENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36. F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES. F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LBPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWO SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRANTILANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FOMSOERANK FP	0	1.637	1.637
**D	CASSELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMWF-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DBI	0	11.913	11.913
***	NUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M	0	645.000	645.000
**D	RUSSILL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGROB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOLATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330

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Azionisti in delega




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACMI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALA-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JMI/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ490021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MAIB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FIANVIANO	0	112	112
**D	IRIS CERRMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINREOM WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BPK RIBR ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	PDF2 PHYTHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	PDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUBRAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUBRAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALIA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	SLIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARMONSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMEH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.850.153	1.850.153
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.680	11.680
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.387	8.387
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	30.790	30.790
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	130.829	130.829
**D	AUTORIDADE MONETARIA DE MACAU	0	9.009	9.009
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	111.062	111.062
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	1.726	1.726
**D	MONETARY AUTHORITY OF MACAO	0	30.702	30.702
**D	VANDERBILT UNIVERSITY	0	184.512	184.512
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	83.788	83.788
**D	WILLIS TOWERS WATSON GROUP TRUST	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAEISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	FACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BRVM RM GLO EQ FUND	0	632	632

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON ET NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTIRINGSFORENEN INVESTIN SAMPESSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSIKDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSNINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO F5 BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALDE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073

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Azionisti in delega:



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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CIT* FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NET PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BRYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEEN MEUBILIERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	QUILTER CHEVLOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	FOREST FOUNDATION	0	545.592	545.592
**D	SEQUOIA FUND PARA GLEL	0	797	797
**D	STEWARDSHIP PARA GLB	0	666	666
**D	WBW TRUST NUMBER ONE	0	4.336	4.336
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	1.114	1.114
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	510	510
**D	RICHARD KING MELLON FDW	0	552	552
**D	R X MELLON INTERNATIONAL FUND	0	90.614	90.614
**D		0	46.990	46.990

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOSUAI EQUITY EFF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALGE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALR AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALGE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CEIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAPLUFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD DIOCESAN CORPORATION RETIREMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LACREED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONANMARK PENSIONSFORSIKRINGSKARTIESELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST FAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	48.808	48.808
**D	BLACKROCK LIFE LIMITED	0	470.043	470.043
**D	THE TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	32.403	32.403
**D	VIRGINIA RETIREMENT SYSTEM	0	45.453	45.453
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	260.129	260.129
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	14.017	14.017
**D	STICHTING BEDRIJFSTAKENSFONDEN VOOR DE ZOETHARENINDUSTRIE	0	1.748.804	1.748.804
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	37.504	37.504
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	5.700	5.700
**D	INTERNATIONAL EQUITY PORTFOLIO	0	1	1
**D	BANK OF KOREA	0	3.876	3.876
**D	TEXTRON INC MASTER TRUST	0	162.039	162.039
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	238.785	238.785
**D	ALLIANCE TRUST PLC	0	4.009.932	4.009.932
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	10.522	10.522
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	1.879	1.879
**D	PURISIMA SAFE TOTAL RETURN FUND	0	76.095	76.095
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	97.167	97.167
**D	STANLIB FUNDS LIMITED	0	32.756	32.756
**D	LINK FUND SOLUTIONS LTD	0	64.341	64.341
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	69.848	69.848
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	224.968	224.968
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	4.354	4.354
**D	REB PENSION FUND	0	1.465	1.465
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	31.456	31.456
**D	IA CLARINGTON GLOBAL VALUE FUND	0	288.568	288.568
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	48.156	48.156
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	4.120	4.120
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	11.984	11.984
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	5.450.600	5.450.600
**D	BLACKROCK GLOBAL FUNDS	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	4.795			
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 3	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSPORINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE RSEGED EQUITY ETF	0	115.242	115.242
**D	INVESCO FUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP LMC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI SAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP RFA VEDA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNNTIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MARVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.117	2.117
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.380	47.380

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Azionisti in delega.

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Propric	Delega	Totale
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	MSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	MSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	MSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF SFT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOM PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAL INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS REP 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPERN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	EMFT INKA FONDS	0	132.657	132.657
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INRA PRAKK	0	12.001	12.001
**D	INRA AUSGLEICHSPONDS	0	91.996	91.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITY RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSHAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DMS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDEMERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.078	7.898.078
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	AMUNDI SGR SPA	0	44.885	44.885
**D	MORGAN ST PATHWAY FD-INT EQ FO	0	64.174	64.174
**D	INSPIRE INTERNATIONAL ETF	0	719	719
**D	BLK MAGI FUND A SERIES TRUST	0	284.554	284.554
**D	LYX IND FD-LYXOR CORE EURO STO	0	153	153
**D	SEGALL BRYANT HAMILL INTERN.	0	967	967
**D	CUS BK JP-RE GL EQ SW INC PLUS	0	1.404.548	1.404.548
**D	LYX IND FD-LYXOR CORE STOXX EU	0	51.675	51.675
**D	REDWHEEL FUNDS	0	85.000	85.000
**D	EUROPAC INTERNATIONAL DIVIDEND	0	238.561	238.561
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	19.214	19.214
**D	SEI GLOBAL MASTER FUND PLC	0	182.244	182.244
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	23.447	23.447
**D	BRIDGE BUILDER TAX MANAGED INT	0	122.373	122.373
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	6.396	6.396
**D	AB SICAV III - DYNAMIC ALL PAR	0	26.442	26.442
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	15.013	15.013
**D	SEI ANALYTIC GLOBAL MNNAGED	0	45.447	45.447
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

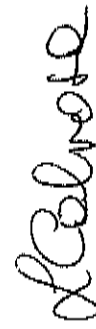
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KORUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUBAY FUNDS BLUBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ COM	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIP - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE BESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLANT	0	42.494	42.494
**D	AFFINITY WEL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STRAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WELWMD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UP 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND/LP	0	6.980	6.980

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Azionisti in delega

2.876



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMONDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
***	ZOTHOUWPAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAVMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GQG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	NORTHERN TRUST UCITS FGR FUND	0	50.939	50.939
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	312.562	312.562
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS 1	0	115.781	115.781
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	407.617	407.617
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACMI) EX-US F	0	347.462	347.462
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	129.286	129.286
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	23.292	23.292
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	56.348	56.348
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	125.577	125.577
**D		0	25.196	25.196

87.578 / 1595

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SOB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESEBYTERIAN CHURCH IN AMERICA 403(B) (S) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GUNNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NDI QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02...	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902
**D	THE JBIT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LAC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SEMTEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SEMTEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLM PORTFOLIO LLC	0	3.695	3.695
**D	RDW LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRO-CEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D	CHEVRON UK PENSION PLAN	0	124.400	124.400
**D	PIPE COUNCIL PENSION FUND	0	669.600	669.600
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	157.492	157.492
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	82.019	82.019
**D	BRANCHORY LIMITED	0	136.571	136.571
**D	PEPSICO CANADA ULC MASTER TRUST	0	358.320	358.320
**D	OSSH 1 TRUST	0	110.911	110.911
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	9.001	9.001
**D	MERCER OSS TRUST	0	17.697	17.697
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	15.501	15.501
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.798	10.798
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	242.432	242.432
**D	QIC LISTED EQUITIES FUND	0	1.361	1.361
**D	ARVEST FOUNDATION	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	14.008	14.008
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	19.158	19.158
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	367.089	367.089
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D COMBUSTION ENGINEERING S24(G) ASBESTOS PI TRUST	0	1.777	1.777
**D BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D ESSENTIA HEALTH	0	3.048	3.048
**D DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D HRW TRUST NO. 3 UAD 01/17/93	0	17.518	17.518
**D HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D MEMOURS FOUNDATION	0	2.836	2.836
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D THE MEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D THE HEALTH FOUNDATION.	0	143.559	143.559
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D STATE OF IDAHO EMPLOYMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D JTM TRUST NO. 1 UAD 9/19/02...	0	8.181	8.181
**D JTM TRUST NO. 2 UAD 9/19/02...	0	15.212	15.212
**D JTM TRUST NO. 4 UAD 9/19/02...	0	13.720	13.720
**D JTM TRUST NO. 5 UAD 9/19/02...	0	9.543	9.543
**D COMMONWEALTH OF MASSACHUSETTS EMPLOYERS DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D STEELWORKERS PENSION TRUST	0	128.180	128.180
**D HRW TESTAMENTARY TRUST NO. 4...	0	9.994	9.994
**D BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D NAIWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MMS	0	3.328	3.328
**D MTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMERA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYCKING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JO HAMBER CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PF) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	3.178	3.178
**D	FJARDE AF-FONDEN.	0	1.392.051	1.392.051
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	EW DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (F)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	375.573	375.573
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	73.003	73.003
**D	BC MASTER FUND ICRV	0	515.327	515.327
**D	CM GREAT LLC	0	328	328
**D	ROSEBONE LLC	0	472	472
**D	THE WONG FAMILY 2006 TRUST UAD 06/30/06 GERALDINE WONG & RICHARD WONG TTRES 535	0	11.058	11.058
**D	THE TREE HOUSE TRUST UAD 06/22/20 SUSAN CHOI KIM TTEE	0	9.102	9.102
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	3.678	3.678
**D	ARUNHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	267	267
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTRES	0	1.329	1.329
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTRES	0	2.489	2.489
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	5.232	5.232
**D	MUGUET VENTURES LLC	0	7.858	7.858
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	1.024	1.024
**D		0	162.433	162.433

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	5.043	5.043
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	92.615	92.615
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	21.800	21.800
**D	BATI CROISSANCE	0	9.260	9.260
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	170.388	170.388
**D	CMLA INDEXED GLOBAL SHARE FUND	0	85.367	85.367
**D	CPL-ACF BS FUELGENERGY CO-CCYHDS	0	491	491
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	31.000	31.000
**D	PINNACLE PLATO GBL LOW CARBON FD	0	1.359.679	1.359.679
**D	ITALY STOCK FUND	0	581.727	581.727
**D	SCHWAB INTERNATIONAL INDEX FUND	0	2.981	2.981
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	247.753	247.753
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.193.845	2.193.845
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	14.830	14.830
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	59.176	59.176
**D	ILA-LA WORLD ESG SCREENED FUND	0	417.618	417.618
**D	ILA - RAFIMP	0	1.339.392	1.339.392
**D	ILA-A-ILSEMH	0	12.758	12.758
**D	IRISH LIFE ASSURANCE PLC	0	19.775	19.775
**D	ILA - A-ILDSCG	0	57.270	57.270
**D	ILA - A-ILGLOEG	0	7.425	7.425
**D	ILA - A-ILEZEG	0	4.934	4.934
**D	ILA - A-ILEZEON	0	249.509	249.509
**D	ILA - A-ILGLOEQN	0	43.107	43.107
**D	IRISH LIFE ASSURANCE.	0	645.555	645.555
**D	IRISH LIFE ASSURANCE.	0	282.482	282.482
**D	REGON CUSTODY B.V.	0	963.353	963.353
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	961.040	961.040
**D	STICHTING MN SERVICES	0	2.467.312	2.467.312
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	1.225.559	1.225.559
**D	THE DEA INTERNATIONAL VALAUE SERIESA	0	1.151.784	1.151.784
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0		
**D	ZURICH LIFE ASSURANCE PLC	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING MN SERVICES BANDELENFO ND	0	152.364	152.364
**D	LG PWC SCIRENIA MULTI-FACTOR DEV EQUITY INDEX (3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX (6734)	0	1.784	1.784
**D	L AND G ASSUR.(PENS MGMT)LTD 1 LGIM PWC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR.(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(3495	0	178.007	178.007
**D	L AND G ASSUR.(PENS MGMT)LTD 1 PWC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PWC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITIDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OSTGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CNEALTH GS FD 15	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DPA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	AEON CUSTODY B.V	0	30.259	30.259
**D	NMTR/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTR/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGM SPD (DWAEMFGL) PGM SPD DWA MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG HANSON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESSCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	9.981	9.981
		45.266		
**D	WARREN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APTIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647

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Azionisti in delega: 2.876

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL EFF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	FCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CINQVIE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC...	0	83	83
**D	EUROGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL ED - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	ESPERIDES - S.A. SICAV-SIF	0	37.982	37.982
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	43.143	43.143
**D	LEADERSEL P.M.I	0	1.897	1.897
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	127.000	127.000
**D	GLOBAL INVESTMENTS	0	47.500	47.500
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	6.164	6.164
**D	SESYOND EUROPE MINVOL	0	40.451	40.451
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTJOLY INVEST POOL ROG	0	7.366	7.366
**D	SESYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI EURO STOXX 50	0	210.087	210.087
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	1.288.210	1.288.210
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	7.322	7.322
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	817	817
**D	AMUNDI INDEX MSCI JAPAN	0	2.836	2.836
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	212.479	212.479
**D	AMUNDI PRIME EUROZONE	0	12.430	12.430
**D		0	44.770	44.770

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SEP 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LAX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	553	553
**D	GEMINVEST	0	4.452	4.452
**D	RAMELIN DIVERSIFIE FLEX III AC	0	16.425	16.425
**D	LAZARD ABOULINE LARGE CAP EURO	0	6.939	6.939
**D	LAZARD EPARGNE ACTIONS	0	385.100	385.100
**D	LFG CAVAMAC ACTIONS EURO I	0	67.358	67.358
**D	CARPINKO LAZARD ACTIONS EURO	0	180.140	180.140
**D		0	207.765	207.765

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IEP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	PAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LEBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LEBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LEBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCOUVILLE VALUE EUROPE I	0	184.308	184.308
**D	LEBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LEBPAM ISR ACTIONS EUROPE 50	0	46.189	46.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LEBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LEBPAM VOIE LACTEE	0	27.373	27.373

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Azionisti in delega: 2.876



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LRBAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LRPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	MGRN ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	COMTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGERARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CRP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	URP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPERNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTACTIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	HUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	COMTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSTION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	PCP CARP - IRDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIRZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AF ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	HOPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL FREDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ABRCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ABRCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEPIP EURCLAND	0	105.500	105.500
**D	KARAWA ETHIQUE	0	6.000	6.000
**D	PROMPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIFIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	3.965	3.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MIRVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 FOCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMMS ISR	0	63.384	63.384
**D	CFR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CFR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELAVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODXO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIORANCA SGR - MEDIORANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	AMN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AOR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	73.265	73.265
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	53.042	53.042
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	30.763	30.763
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDW EX US ALPHA EXTENSION CIT	0	11.331	11.331
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	610	610
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRON	0	2.966	2.966
**D	EPSILON FUND - EURO Q-EQUITY	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	21.313	21.313
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 40	0	706.970	706.970
**D	EURIZON PROGETTO ITALIA 70	0	7.918	7.918
**D	EURIZON CAP SGR-RENDITA	0	1.457.400	1.457.400
**D	EURIZON AZIONI ITALIA	0	4.424	4.424
**D	EURIZON AM TR MEGATREND II	0	119.980	119.980
**D	EURIZON PIR ITALIA AZIONI	0	39.584	39.584
**D	EURIZON AM TR MEGATREND	0	6.322	6.322
**D	EURIZON AM OBIETTIVO CONTROLLO	0	5.261	5.261
**D	EURIZON AM OBIETTIVO STABILITA	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET 30	0	5.971	5.971
**D	EURIZON AM GLOBAL MULTIASSET II	0	9.637	9.637
**D	EURIZON AM BILANCIATO ETICO	0	3.784	3.784
**D	EURIZON AM FLEXIBILE TRILOGY	0	1.134.229	1.134.229
**D	ALLEANZA ASSICURAZIONI SPA	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.265	3.265
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	1	1
**D	CIBC INTERNATIONAL INDEX FUND	0	15.481	15.481
**D	CIBC EUROPEAN INDEX FUND	0	9.867	9.867
**D	THE WPMANESA MUTUAL INSURANCE COMPANY	0	83.365	83.365
**D	WINDMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	14.201	14.201
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	2	2
**D	ONTARIO POWER GENERATION INC.	0	73.639	73.639
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	709	709
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	7.399	7.399
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	935	935
**D	TD Q GLOBAL MULTIFACTOR ETF	0	129.499	129.499
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	22.866	22.866
**D	TD Q GLOBAL DIVIDEND ETF	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK BAFB EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	10.054	10.054
**D	GLOBAL MANAGED VOLATILITY FUND	0	1	1
**D	BRUCE POWER PENSION PLAN	0	110.200	110.200
**D	AGF GLOBAL SELECT FUND	0	49.699	49.699
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	5.600.000	5.600.000
**D	STATS STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	21.176	21.176
**D	GLOBAL ADVANTAGE FUNDS	0	723.144	723.144
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	29.559	29.559
**D	COLUMBIA THREADNEEDLE (LUX) III	0	84.233	84.233
**D	UBS LUX FUND SOLUTIONS	0	5.158	5.158
**D	EURIZON AM SICAV	0	2.286.103	2.286.103
**D	MFS MERIDIAN FUNDS	0	856.489	856.489
**D	MFS INVESTMENT FUNDS	0	2.727.923	2.727.923
**D	EURIZON NEXT	0	934.616	934.616
**D	GOLDMAN SACHS FUNDS II	0	13.363	13.363
**D	EURIZON INVESTMENT SICAV	0	35.874	35.874
**D	EURIZON FUND	0	46.173	46.173
**D	EPSILON FUND	0	1.638.120	1.638.120
**D	XTRACKERS	0	471.624	471.624
**D	GOLDMAN SACHS FUNDS	0	6.868.262	6.868.262
**D	DWS INVEST	0	4.178	4.178
**D	DWS MULTI ASSET FIR FUND	0	1.128.453	1.128.453
**D	BLACKROCK GLOBAL INDEX FUNDS	0	175.000	175.000
**D	MONEY MATE MUTIG	0	139.380	139.380
**D		0	3.474	3.474

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERGEGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALRENTTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO.FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR.FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFianza FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO.FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	MUTUA UNIVERSAL MUGENAT FP	0	6.000	6.000
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	3.939	3.939
**D	SANTANDER AHORRO 17 FP	0	10.612	10.612
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	25.226	25.226
**D	COLECTIVOS RENTA VARIABLE MIXTA2.FONDO DE PENSIONES	0	5.355	5.355
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	14.730	14.730
**D	PREVIFUTURO F.P.	0	4.546	4.546
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	21.502	21.502
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	11.625	11.625
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	48.363	48.363
**D		0	13.602	13.602

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KODENAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACSI ETF	0	694.101	694.101
**D	ISHARES MSCI ACSI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKANTIEUROPAESG	0	329.300	329.300
**D	DMS INVESTMENT GMBH FOR DEAM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI I UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GMAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	GMAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GGG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZY	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR EMISSIONGSFONDS	0	581.683	581.683
**D	DEVA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR IHPRIVATRENTKARTIER	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENT GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVECO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTGN CONTRARIAN VALUE INFLATIONOPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDS TR II	0	97.220	97.220
**D	WTGN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTGN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGCAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG VISION	0	41.221	41.221

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX MON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KPA TJANSTEPENSION AB (PUBL)	0	13.656	13.656
**D	FOLKSAM OMSERIDIG SAKFORSAKRING	0	11.981	11.981
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	30.256	30.256
**D	FOLKSAM OMSERIDIG LIVFORSAKRING	0	73.105	73.105
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	66.294	66.294
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	0	8.128	8.128
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	100.690	100.690
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	232	232
**D		0	181.505	181.505

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	REFIR-AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DNS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARKOYSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:FIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	FIMCO EQUITY SERIES: FIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	FIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INT'L FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INT'L VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I -PARAGOR & GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING MN CDC PENSIOENFONDS	0	14.854	14.854
**D	MA FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTROP GRUNMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BYERNINVEST CAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMANDEUT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLEIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMELINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MOWDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	INTE KAPITLANLAGEGESELLSCHAFT MBB FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHMEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GQG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MBAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIONFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MWL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MCKER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAMMANGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAY	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FOP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FSG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	30.304	30.304
**D	REGIME DE REMES DU MOUVEMENT DESJARDINS	0	17.207	17.207
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	334.689	334.689
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	30.304	30.304
**D	NEI GLOBAL DIVIDEND RS FUND	0	2.226.922	2.226.922
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	147.124	147.124
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	11.411	11.411
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	111.256	111.256
**D	CITY UNIVERSITY OF NEW YORK	0	35.047	35.047
**D	CENTRAL PROVIDENT FUND BOARD	0	2.875	2.875
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	7.999	7.999
**D	CAPULA TRAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK IWC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHB AMC FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AOR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MIJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MATE MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIORNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687

Azionisti in delega:

2.876

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER MONUS CORE EQUITY FUND	0	531.760	531.760
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER MONUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILID TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAG	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CM INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SAMDOO AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HEOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TRAMMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICANV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPLP	0	10.771	10.771

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Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFF.TOPDIVIDERENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.256.211,955

Percentuale votanti % 99,377085

Percentuale Capitale % 63,172884

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	HC RENTE	0	14.503	14.503
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN EO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
***	ROSAMIA ELJAH	2	2	2
**D	LIBERIAMO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226

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*Stalante*

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Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

Badge	Ragione Sociale
**D	ALASKA ELECTRICAL PENSION PLAN
**D	EMPOWER ANNUITY INSURANCE COMPANY
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI

Totale voti 13.783.879  
 Percentuale votanti % 0.607125  
 Percentuale Capitale % 0.385942

CONTRARI

Proprio	Delega	Totale
0	49.394	49.394
0	86.362	86.362
0	6.012.867	6.012.867
0	15.075	15.075
0	85.812	85.812
0	231.905	231.905
0	641.374	641.374

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della durata in carica degli Amministratori.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000

Totale voti 358.507  
 Percentuale votanti % 0,015791  
 Percentuale Capitale % 0,010038

*Luca Calvete*

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 Azionisti in delega:



ESITO VOTAZIONEALLEGATO "P"  
ROGITO 25/9/21Oggetto : **Nomina degli Amministratori.****Hanno partecipato alla votazione:**

- n° 2.924 azionisti,

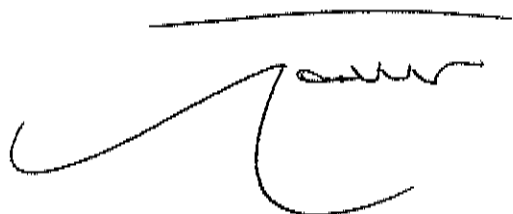
portatori di n° 2.269.085.567 azioni ordinarie, tutte ammesse al voto,

pari al 63,533339% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
LISTA 1	1.746.350.705	76,962752
LISTA 2	508.798.329	22,423056
SubTotale	2.255.149.034	99,385808
Contrari	2.682.573	0,118223
SubTotale	2.257.831.607	99,504031
Astenuti	11.253.960	0,495969
Totale	2.269.085.567	100,000000
(Non Votanti)	1.268.774	

*Ricco Calvino*




LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
***	VALOPPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-ARROWSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1. FONDS AKTIEIN	0	20.000	20.000
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EKTRA SE	0	76.312	76.312
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	DEKA INVESTMENT GMBH SHC AKTIEIN	0	13.000	13.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH RVR FONDS AKTIEIN E	0	37.822	37.822
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANTIPIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
***	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	PREVINDAI BIL AXA	0	178.050	178.050
***	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMC COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT PD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARBOMSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	BAVERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/WEBI- FONDS	0	11.441	11.441
**D	BAVERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/YECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC- INVEST	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-RAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FOLDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-RSD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/BACHEN-INVEST SELECT	0	125.000	125.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WOPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBahn-FONDS	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE IC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SOMSTIGES	0	11.191	11.191
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/SLB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/RODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860

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1633

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87479 / 1636

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	0	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: 1 AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	0	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASCADEAR INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	GOLDMAN SACHS FUNDS LII	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	22.324
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	CUSTODY BANK OF JAPAN, LTD. RE: SEB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAY/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	LAVUI EQUITY EUROPE	0	85.000	85.000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LAVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECK	0	328.835	328.835
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTINGSFØRNINGEN BANKINVEST ENKROS, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VEDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	BLACKROCK CDM MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	KARITÅLFØRNINGEN DANSKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTINGSFØRNINGEN DANSKE INVEST EUROPA INDEKS ENP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIREMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV FOLDFONDS PAI	0	61.148	61.148
**D	INVESTINGSFØRNINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	231.023	231.023
**D	INVESTINGSFØRNINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMLERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	STICHTING JURIDISCH EIGENAAR ASR DUUREAAM WERELDWIJD ANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR NIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	340.270	340.270
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSION	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	FLEXSHARES MORNINGSTAR GLOBAL OFSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161

Azionisti in delega

1.518

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	0	18.497	18.497
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALDE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	324.495	324.495
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	FIDELITY FUNDS - EURO STOXX 50 FUND	0	210.564	210.564
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSE INVEST INSTITUTIONAL AFDDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	LVM LANWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOORWIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.


## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	STAEUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GUTENBERG	0	12.377	12.377
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSODERO	0	4.500	4.500
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855

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Azionisti in delega:

1.518



87478/1637





LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTESEGUR DIVIDENDES	0	73.945	73.945
**D	TREBLE	0	23.000	23.000
**D	IRONMOMAH	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	HI-FNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	EUROSE	0	900.000	900.000
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	AGZR RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	LEMARK DYNAMIQUE	0	771.101	771.101
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	2.700	2.700
**D	LM ACTIONS FRPS	0	12.360.807	12.360.807
**D	FCP ALM ACTIONS EUROPE ISR	0	1.395.868	1.395.868
**D	AXA OR ET MATIERES PREMIERES	0	665.393	665.393
**D	SABV MASTERFONDS INKA	0	66.925	66.925
**D	DEKA-MASTER-HAERK I	0	123.261	123.261
**D	GESTION PLACEMENT I	0	23.642	23.642
**D	DNCA OPPORTUNITES ZONE EURO	0	2.014	2.014
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-VI-FONDS	0	1.381.488	1.381.488
**D	SCORE SAINTE URSULE	0	56.000	56.000
**D	COFACE N 1	0	2.149	2.149
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	7.241	7.241
**D	MASTERFONDS BARTHUS	0	605.703	605.703
**D	SHELFON INTERNATIONAL SELECT EQUITY FUND	0	71.941	71.941
**D	SCHUCCO	0	182.492	182.492
**D	SCORE MARIE JOSEPH	0	3.737	3.737
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	2.467	2.467
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	75	75
**D	GUIDEMARK WORLD EX-US FUND	0	923	923
**D	FEDEX	0	34.721	34.721
**D	NEPC INVESTMENT LLC	0	3.935	3.935
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	4.616	4.616
**D	DNCA INVEST EUROSE	0	12.719	12.719
**D		0	720.000	720.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	CMI MEDIA	0	449	449
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILIA FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLELS BANQUE 30-70	0	4.245	4.245
**D	SEPA	0	10.097	10.097
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FORCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERIOF	0	6.000	6.000
**D	FDF2 GLOBAL JEANBRUN	0	5.676	5.676
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	CONTINENTAL	0	6.600	6.600
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	LBPAM IRC ACTIONS ISR	0	258.928	258.928
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENHEL DIVERSIFIE N 1	0	6.001	6.001
**D	FDF2 30.04	0	2.827	2.827
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STRAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SCORE AUMEX	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	DEPRAT RENDEMENT	0	35.000	35.000

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Azionisti in delega

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIMI	0	3.224	3.224
**D	SCORE SEMKO PPX	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	PDF2 HERRISSON	0	2.209	2.209
**D	PDF1 LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	PRIMOJUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PFMO	0	1.568	1.568
**D	PDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	PDF2 ALL IN ONE	0	1.879	1.879
**D	PDF1 LF 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERAMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFRIT	0	5.000	5.000
**D	PDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEN-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/REPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.600	5.600
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALBPH ISR MONDE	0	1.307	1.307
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	30.000	30.000
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	573	573
**D	GLOBAL ASSET ALLOCATIONIV4 MOTHER FUND	0	514	514
**D		0	192	192

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	91.606
**D	TURICIM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT_WLDXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	6.753	6.753
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (2AR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVANI BATTISTA	0	1.349	1.349
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	KBC EQUITY FUND HIGH DIVIDEND	0	11.000	11.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	72.655	72.655
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	15.574	15.574
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	13.195	13.195
**D	JPM MULTI INCOME FUND	0	164.442	164.442
**D	KBC EQUITY FUND BUYBACK EUROPE	0	265.764	265.764
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	36.994	36.994
**D	JPMORGAN MULTI BALANCED FUND	0	8.321	8.321
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	10.383	10.383
**D	KBC EQUITY FUND EUROZONE	0	100.930	100.930
**D		-0	1.539.327	1.539.327

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INST I FUND EUROPEAN EQUITY	0	42.387	42.387
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	119.290	119.290
**D	KBC EQUITY FUND AKCIOVY FUND	0	103.379	103.379
**D	PLATO INST I FUND EUROPEAN EQUITY	0	55.857	55.857
**D	PLATO INST I FUND EURO EQUITY	0	73.443	73.443
**D	KBC INST FUND EURO EQUITY	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - MEG (LUX) EUROPE EX UK INDEX FUND	0	4.282.929	4.282.929
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - MEG (LUX) EUROPE EX UK EQUITY FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	3.072.385	3.072.385
**D	LAZARD FRERES BANQUE SA	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	105.626	105.626
**D	PRUDENTIAL PENSIONS LIMITED	0	2.979	2.979
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	255.012	255.012
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	71.690	71.690
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	23.519	23.519
**D	DANICA PENSION LIVSFORSIKRINGSAKTIESELSKAB	0	2.261.845	2.261.845
**D	SCHRODER RECOVERY FUND	0	41.077	41.077
**D	SCHRODER GALA	0	551.514	551.514
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	3.943.687	3.943.687
**D	SCHRODER INCOME FUND	0	898.993	898.993
**D	SCHRODER GLOBAL RECOVERY FUND	0	18.351	18.351
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	6.946	6.946
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	40.664	40.664
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	3.126	3.126
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	28.603	28.603
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	1.278.455	1.278.455
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.936.823	4.936.823
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	2.407	2.407
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	1.319	1.319
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	81.009	81.009
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	4.733	4.733
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRÖDER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRÖDER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUILL CAZENOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRÖDER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRÖDER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRÖDER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRÖDER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRÖDER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRÖDER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRÖDER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRÖDER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	LEBPM ISR AVENIR EURO	0	9.524	9.524
**D	TWO SUPERANNATION FUND	0	72.921	72.921
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAVMMV) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMMF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (RNGEOB)	0	13.820	13.820
**S	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179		0
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	2.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	523.538	523.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAY	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CNA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	IPIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	KINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PDF2 PHITHOUENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	FDE2 BS FINANCES	0	4.500	4.500
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEFT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEFT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEFT	0	83.268	83.268
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	THE NFU MUTUAL OEIC	0	30.790	30.790
**D	AUTORIDADE MONETARIA DE MACAO	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	TACS NOM US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	RAIWEST IDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DF NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	KAPITALFORENINGEN EMD INVEST VERDENSIINDEKS	0	300.302	300.302
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	6.213	6.213
**D	VOYA BALANCED INCOME PORTFOLIO	0	31.244	31.244
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDORMENT TRUST	0	8.532	8.532
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	26.576	26.576
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	186.161	186.161
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.125	11.125
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	28.397	28.397
**D		0	7.406	7.406

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
	1	1		
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	QUILTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLBL	0	666	666
**D	STEWARDSHIP PARA GLB	0	4.336	4.336
**D	WBM TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D MEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD MEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

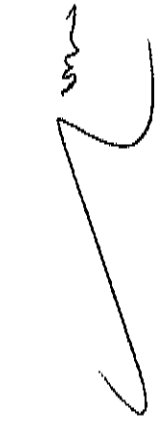
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITS	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	BANK OF KOREA	0	14	14
**D	BEWARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAFUFONDS 1 N V	0	26.400	26.400
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.112	280.112
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GRAMA EMIRATES INVESTMENTS L L C	0	1	1
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONSDANMARK PENSIONSFORSIKRINGSKATIESELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	THE LONDON BOROUGH OF BRONLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	32.403	32.403
**D	VIRGINIA RETIREMENT SYSTEM	0	45.453	45.453
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA SAFE TOTAL RETURN FUND	0	1.879	1.879

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Azionisti in delega:



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIE FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	HA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	4.795	0	4.795	4.795
**D	NESTLE ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	0
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELFINVEST AKTIEN	0	4.812	4.812
**D	INVESCO FOREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS XI0	0	201.431	201.431
**D	MI FONDS XI2	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP RFA VEDA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS EFF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	61.026	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**B	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**B	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEJDSMARKEDETS TILBAEGSPENSION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZIONE	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	SET GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	CUS BK JP-RE ONE ESS GL EQ CON	0	40.279	40.279
**D	ALLSPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA I

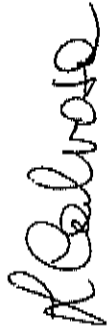
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	MTAA SUPERANNATION FUND	0	135.639	135.639
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	10.832	10.832
**D	WHELPS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE DETALHANDEL	0	199.515	199.515
**D	ARTERIS SMARTGAP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	PRESNO COUNTY EMPLOYERS' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	ET INTERNATIONAL SHARES INDEX FUND #2	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEREN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739

Azionisti in delega.

1.518

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GIUNNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NINE MILE POINT MDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTM TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECTEL RETIREMENT PL	0	23.150	23.150
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY M&I LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHRMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LIV INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	MORRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAMTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALLIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SJM PORTFOLIO LLC	0	3.695	3.695
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MORRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MORRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER OSS TRUST	0	9.001	9.001
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	COMUSTION ENGINEERING 524 (G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 5.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	6.643	6.643

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	SPARKAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KOWINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	CM GRAY LLC	0	472	472
**D	ROSEBINE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TRUSTS 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TIEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHKA BOURAKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TRUSTS	0	2.489	2.489

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN ITTES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGDET VENTURES LLC	0	1.024	1.024
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERXB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	STICHTING MN SERVICES MANDELENFO ND	0	152.364	152.364
**D	CFSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	NMTB/NIX KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIX KOKUSAI-H 935034	0	7.690	7.690
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	INVESTCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	45.266	45.266		
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GBL INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACMI FUND	0	1	1
**D	DESARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BINCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALLANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRIC TA CTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EURMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE 1	0	194.308	194.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	EGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	ARCO QUANT 2	0	136.231	136.231
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TCCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	HELVELIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREED EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALAJE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP ARE MG	0	19.115	19.115
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	HANKS JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	736.172	736.172
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDMISS MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	HEALTHCARE EMPLOYERS' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	COLUMBIA THREADNEEDLE (LOX) III	0	5.158	5.158
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.  
 FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EUROZONE ETF	0	4.877.095	4.877.095
**D	ISHARES EUROPE ETF	0	3.634.551	3.634.551
**D	ISHARES GLOBAL ENERGY ETF	0	457.509	457.509
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI EUROZONE ETF	0	461.935	461.935
**D	GMAM GROUP PENSION TRUST III	0	278.567	278.567
**D	GMAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPST AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401 (K) PEUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FUND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	KAYSER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAYSER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE/MIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	642.944	642.944
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	38.642	38.642
**D	WISDOMTREE INTERNATIONAL LARGE/CAP DIVIDEND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	18.681	18.681
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	199.204	199.204
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.510.622	2.510.622
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	2.854	2.854
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	65.910	65.910
**D		0	8.456	8.456

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEITZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	6.233.864	6.233.864
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NITRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NITRARIAN VALUE FUND	0	688.792	688.792
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CRP VALUE FUND	0	11.383	11.383
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	22.936	22.936
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	4.020	4.020
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	26.945	26.945
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	7.985	7.985
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MI	0	83.401	83.401
**D	ALASKA COMMON TRUST FUND	0	299.322	299.322
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PES.PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	3.103	3.103
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	89.847	89.847
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	837.503	837.503
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	110.367	110.367
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	540.648	540.648
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	917	917
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	493.822	493.822
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	17.945	17.945
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	200.042	200.042
**D	CITY OF NEW YORK GROUP TRUST	0	43.895	43.895
**D	BRIGHTHOUSE FUNDS TRUST I - PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	507.954	507.954
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	14.854	14.854
**D	STICHTING NN CDC PENSIOENFONDS	0	1.672	1.672
**D	MA FAMILY INVESTMENTS LLC	0	1.486.933	1.486.933
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	41.790	41.790
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	246.830	246.830
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	554	554
**D	PARIBARA FUND LTD	0	2.691	2.691
**D	LM FUND LP	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VNE LP	0	813	813
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	RAYENINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST RAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	M&B PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONAL FUND	0	6.229	6.229
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	TANGENTINE ING CDC PENSIONFONDS	0	28.769	28.769
**D	STICHTING ING CDC PENSIONFONDS	0	5.074	5.074
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	28.793	28.793
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	125.626	125.626
**D	M&L INTERNATIONAL EQUITY FUND	0	427.528	427.528
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0		

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	PARMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	CAPULA TRAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AWO FISHER FOREIGN EQUITY TOTAL RETURN FUND (BIL	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MHTB MSCI KOSUAI INDEX MOTHER FUND	0	39.578	39.578
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II - MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BRIGHTHOUSE FUNDS TRUST II METLIPS MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS FCC LIMITED-GLOBAL BALANCED BOYSNANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS FCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ END	0	207.175	207.175
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGER EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	909	909
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	17.453	17.453
**D	MANAGED PENSION FUNDS LIMITED	0	102.669	102.669
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	32.733	32.733
**D	INTERNATIONAL MONETARY FUND	0	236.418	236.418
**D	MERCER QIF FUND PLC	0	82.819	82.819
**D	STATE STREET CCF	0	118.188	118.188
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	17.074	17.074
**D	CIDEL INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	37.804	37.804
**D	CIDEL TRUST COMPANY	0	10.771	10.771
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	14.934	14.934
**D	BLACKROCK NATURAL RESOURCES TRUST	0	25.365	25.365
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	318.822	318.822
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	1.409.193	1.409.193
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	544.350	544.350
**D	THORNBURG GLOBAL INVESTMENT PLC	0	1.050.441	1.050.441
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	27.303	27.303
**D		0	2.978.000	2.978.000

Totale voti 1.746.350,705  
 Percentuale votanti % 76,962752  
 Percentuale Capitale % 48,897066

Azionisti in delega: 1.518

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASPG LTD BW PASPG LTD 1	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHERMAXINVEST	0	45.445	45.445
**D	UNIVERSAL INH	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL RNSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DEWAH FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/5200	0	60.000	60.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	4.061	4.061
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIFFP - CRISE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZCI-FONDS AOKNW-AR SEGMENT ORWLCO-AKTIEH	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	ASSG INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY FUND	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMRN CONTI FD	0	47.952	47.952
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	31.754	31.754
**D	MAIN VI-UNIVERSAL-FONDS	0	5.044	5.044
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	2.515.438	2.515.438
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	5.669	5.669
**D	VANGUARD INVESTMENTS COMMON CONTR FUND-VANGUARD FTSE DEV EUR EX UK CCF	0	12.043	12.043
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	53.029	53.029
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	73.663	73.663
**D	AQR FUNDS - AQR INTERNATIONAL MOLTIL-STYLE FUND	0	113.525	113.525
**D	SEIT - WORLD SELECT EQUITY FUND	0	13.646	13.646
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPG WRLD EX UK CMN CNT FD	0	66.286	66.286
**D	SANTANDER SICAV	0	1.952	1.952
**D	AUSTRALIANSUPER	0	43.474	43.474
**D	FORD PENSION UNIVERSAL	0	621.963	621.963
**D		0	4.683.928	4.683.928
**D		0	10.715	10.715

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPIRIFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUMA PENSION UNIVERSAL	0	56.803	56.803
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	SUEBIA-FONDS	0	181.454	181.454
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BEP INKA	0	25.134	25.134
**D	RASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	STITCHING DEPOSITARY AEG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPIRIFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	DI EQUITY	0	330.106	330.106
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PEZ	0	73.687	73.687
**D	INVESTINGSFORENINGEN NORDEA INVEST GLOBALE ANTIER INDEKS KL	0	17.716	17.716
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FTV2	0	335.998	335.998
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	UI-FONDS RBSE	0	79.427	79.427
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTEB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GGG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	CARE SUPER	0	240.704	240.704
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	ENVIA 178	0	28.645	28.645
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDERS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	LEW F55	0	26.313	26.313
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	MAIR I - UNIVERSAL - FONDS	0	45.206	45.206
**D	SUEWAG G55	0	15.986	15.986
**D	SUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	EMBO-FONDS	0	239.274	239.274
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	269.377	269.377
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	24.027	24.027
**D	G.A.-FUND-B - WORLD EQUITIES	0	822.538	822.538
**D	MACQUARIE WHOLESALF FUNDS	0	29.450	29.450
**D	GENERALI PREVISION EPSV	0	8.680	8.680
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	4.154	4.154
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	75.120	75.120
**D	ZEPHYR - OPTIMISED PLUS 1	0	45.258	45.258
**D	GENERALI UNO FONDO DE PENSIONES	0	29.655	29.655
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	14.511	14.511
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	73.431	73.431
**D	ZEPHYR - OPTIMISED PLUS 2	0	9.783	9.783
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.131	18.131
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	18.480	18.480
**D		0	32.883	32.883

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AME INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	AME INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	CLARTAN	0	410.312	410.312
**D	ACH MUT FONDS GENERAL	0	416.510	416.510
**D	ACH VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	ACM IARD SA	0	320.090	320.090
**D	LARCOUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALJIE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEF AM	0	205.226	205.226
**D	ALLIANZGI-FONDS STV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-PA2-E_EUA	0	39.976	39.976
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929

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Azionisti in delega: 1.343

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS RVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GENERALI AKTIWIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEU-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FRR10E	0	114.383	114.383
**D	ALLIANZGI-FONDS GAMO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	GENERELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERWOGENSMANAGEMENT AUSGEMOERN	0	28.245	28.245
**D	ALLIANZGI-FONDS DFF BILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.260	20.260
**D	ALLIANZGI F PENCABEV PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SUMS-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND I CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENESTEL SPA	0	31.420	31.420
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BRI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	GID-FONDS DLAKT	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	GID-FONDS CENOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICRV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	184.556	184.556
**D	VWLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	MEAG EUROKTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	DPAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISE FUNDS AG	0	14.687	14.687
**D	AYA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BEUE CREDIT SUISE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICRV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBEH A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	0	76.500	76.500

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARCI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	ANIMA PICPAC VALORS GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	ANIMA ALYO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA AZIONARI AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARI PAESI SVILUPPATI LITE	0	18.290	18.290
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	GIMJER ACTIFS 360	0	475.800	475.800
**D	GIMJER DETOX EURO EQUITY	0	69.550	69.550
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	REASSURE LIMITED	0	681.625	681.625
**D	PiTM AUTHORIZED CONTRACTUAL SCHEME - PiTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETF'S PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069

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Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ETF ICARV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ FV-MS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REPRESCANTES PENSIONES, F.P.	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRATLANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FOMECONOMISTES, FONS DE PENSIONS	0	453	453
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	PIMROB WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNLISCHE PENSIONSKASSE BPK RUBR E5 AKTIEM EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROFOND EMERELLA ARTIEN AUSLAND MINIMUM VOLATILITY CREDIT SWISSE FUNDS AG	0	31.257	31.257
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FYS - ONE SUB-FUND	0	26.246	26.246
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDRACALYA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SRU	0	194.512	194.512
**D	GENERALI WE FUND	0	51.000	51.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.387	6.387
**D	CITIBANK NEW YORK A.D.R. DEPT	0	73.889	73.889
**D	VERIZON MASTER SAVINGS TRUST	0	130.829	130.829
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	9.009	9.009
**D	EMCO GLOBAL PUBLIC EQUITY LP	0		
**D	VIA-AM SICAV VIA ABSOLUTE RETURN	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	GREY WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KOMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	161.866	0	56.823	56.823
**D	IQ 500 INTERNATIONAL ETF	0	2.785	2.785
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	8.559	8.559
**D	DEUTSCHE DCG EQ	0	248.564	248.564
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	4.851	4.851
**D	CITY FUND LP	0	69.682	69.682
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	1.629.558	1.629.558
**D	ROTHSCHILD MARTIN MAUREL	0	319.038	319.038
**D	1895 FONDS FGR	0	136.276	136.276
**D	1895 FONDS STICHTING 1	0	343.274	343.274
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO	0	657.718	657.718
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	13.655	13.655
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	21.759	21.759
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKERSBEDRIJF	0	51.145	51.145
**D	NON GS EQUITY MANAGERS PORTFOLIO 1 SERIES	0	38.671	38.671
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE XL	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	OS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN 80	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	ABB PENSION FUND	0	4.354	4.354
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS BPT	0	390.000	390.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS PFN 2	0	530.000	530.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS AVD 2	0	6.418	6.418
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650

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Azionisti in delega

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PMPT INKA FONDS	0	132.657	132.657
**D	KOORMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEAKK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.773	11.773
**D	HSEC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSEC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOEIWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.175	406.175
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	LXX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	LXX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	LXXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	45.447	45.447
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	AMIF - EMU EQUITY	0	23.294	23.294
**D	ASI PROGETTO AZIONE RESS OPP	0	31.722	31.722
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	54.352	54.352
**D	AFFINITY WRL LEADERS EQ ETF	0	42.494	42.494
**D	SEI GLOBAL MASTER FUND PLC	0	14.893	14.893
**D	ANDROS	0	291.392	291.392
**D	SEI GL MAS FD-SEI FACT ALL GL	0	4.008	4.008
**D	STAUBLI	0	211.758	211.758
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	3.590	3.590
**D	OFI INVEST EUROPE	0	1.598	1.598
**D	VOLKSWAGEN	0	10.020	10.020
**D	OFI INVEST ISR ACTIONS	0	1.416	1.416
**D	SG DIVERSIFIE ISR PART 405	0	116.527	116.527
**D	OFI INVEST PATRIMOINE	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALES ISR	0	18.047	18.047
**D	OFI INVEST DIVERSIFIE	0	25.602	25.602
**D	HALEVY A2	0	2.174	2.174
**D	OFI INVEST MARCHES EMERGENTS	0	59.395	59.395
**D	OFI INVEST ACTIONS CROISSANCE	0	8.098	8.098
**D	OFI INVEST DYNAMIQUE MONDE	0	1.108	1.108
**D	SOCCAP PROTECTED EQUITIES	0	198.999	198.999
**D	AFTER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFTER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIS ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCKE ACTION	0	93.653	93.653
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTMAAR NIELS	0	89	89
**D	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.709	547.709
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INCOME TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	GAARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	GQG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	KBI FUNDS ICAV	0	50.939	50.939
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	407.617	407.617
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	UNITED SERVICES AUTOMOBILES ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	NETIS EQUITY TRUST.	0	50.515	50.515
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697

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Azionisti in delega: 1.343

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	STICHTING INSTITUUT GAK	0	175	175
**D	BORDER TO COAST AUTHORIZED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE MEG	0	1.392.051	1.392.051
**D	FJAREDE AP-FONDER.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICAV	0	328	328
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALDE OPPORTU	0	18.274	18.274
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CEL-ACF BS FUELGENERGY CO-CYTRDG	0	170.388	170.388
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIMF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILSDCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEQG	0	57.270	57.270
**D	ILA - A-ILEZEQN	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	AESON CUSTODY B.V.	0	645.555	645.555
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX (3557)	0	19.183	19.183
**D	LGN5 SHF FUT WELD ESG DEV IDX (6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSCX SOLACT ESG TRACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED(OWS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITYBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OETZEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CITYBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	AEON CUSTODY B.V	0	30.259	30.259
**D	BERESFORD FUNDS ICAV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGGH DEPOSITARY	0	787.596	787.596
**D	PGHM SPD (DMAZMFGL)PGM SPD DWAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	LEGG MASON INC.	0	1.600	1.600
**D	LEGG-MASON GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981

Azionisti in delega:

1.343

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*N. Calzavara*





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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	235.698	235.698
**D	APPRIAN ASSET MANAGEMENT	0	138.647	138.647
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	469.164	469.164
**D	USAA INTERNATIONAL FUND	0	14.404	14.404
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	17.080	17.080
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	54.735	54.735
**D	MAN FUNDS XII SEC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	1.602	1.602
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	22.206	22.206
**D	MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.	0	111.175	111.175
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	865	865
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	6.296	6.296
**D	THE ENDEAVOUR II FUND.	0	35.818	35.818
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	0	0
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DWS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AOR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CK CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	MAN ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINTF72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DRI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	GLOBAL INVESTMENTS	0	6.164	6.164

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	PCO LIX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH PD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR-INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	APSA-SRI ABSOL RETURN MULFTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTII-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	NGEN ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVTY ACT EU	0	49.165	49.165
**D	KONCEAU ACTIONS EEE	0	57.598	57.598
**D	EGEPARGNE 2 DIVERSIFIE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	UEP ACTIONS EURO RENDEMENT	0	61.018	61.018
**D	AB CFAO	0	28.820	28.820
**D	ROPS ACTIONS EUROPEENNES 2	0	2.644	2.644
**D	AA NATIXIS ACTIONS MIN VAR	0	371.825	371.825
**D	MUTRATIONS 21	0	470.533	470.533
**D	AA LA FRANCAISE ISR	0	220.216	220.216
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	86.773	86.773
**D	DUGUAY TROUIN INVESTISSEMENT	0	64.819	64.819
**D	CONTI INTERNATIONAL	0	5.700	5.700
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	46.983	46.983
**D	FCPE IBM FRANCE C	0	26.000	26.000
**D	SOLIDARITES	0	160.000	160.000
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	38.000	38.000
**D	CENTRE EST EQUILIBRE	0	12.639	12.639
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	36.390	36.390
**D	DAN EQUILIBRE	0	6.379	6.379
**D	GRD 20 - ACTIONS	0	481.725	481.725
**D	AMUNDI LABEL DYNAMIQUE ESR	0	2.653	2.653
**D		0	120.089	120.089
**D		0	20.740	20.740

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPISA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRF AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR. PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRI AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GROUPE CEA CROISSANCE FCPE	0	7.416	7.416
**D	ARCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GRFIP EUROLAND	0	105.500	105.500
**D	KARANA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	FG BALANCED	0	14.135	14.135
**D	CMP ASSUR VALUE ET MOMENTUM	0	45.220	45.220

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Azionisti in delega: 1.343

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ EURO REREMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NAIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	FREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDERMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	AQR FUNDSMGR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR OVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETUEN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBILE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXSTP	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	CI WORNEMSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1

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Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	PURPOSE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	1	1
**D	PUBLIC SERVICE PENSION PLAN FUND	0	17.050	17.050
**D	MACK US EQUITY POOL	0	18.599	18.599
**D	THE CANADA LIFE ASSURANCE COMPANY	0	62.624	62.624
**D	MACK EAFE EQUITY POOL	0	512.060	512.060
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	4.830	4.830
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	27.940	27.940
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	4.889	4.889
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.666	4.666
**D	CIBC PENSION PLAN	0	110.200	110.200
**D	GLOBAL MANAGED VOLATILITY FUND	0	5.600.000	5.600.000
**D	AGF GLOBAL SELECT FUND	0	21.176	21.176
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	29.559	29.559
**D	GLOBAL ADVANTAGE FUNDS	0	84.233	84.233
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	2.286.103	2.286.103
**D	UBS LUX FUND SOLUTIONS	0	856.489	856.489
**D	EURIZON AM SICAV	0	13.363	13.363
**D	EURIZON NEXT	0	35.874	35.874
**D	GOLDMAN SACHS FUNDS II	0	46.173	46.173
**D	EURIZON INVESTMENT SICAV	0	1.638.120	1.638.120
**D	EURIZON FUND	0	471.624	471.624
**D	EPSILON FUND	0	6.868.262	6.868.262
**D	XTRACKERS	0	1.128.453	1.128.453
**D	DWS INVEST	0	175.000	175.000
**D	DWS MULTI ASSET PIR FUND	0	3.474	3.474
**D	MONEY MATE MUTIG	0	80.100	80.100
**D	BERGOS	0	8.156	8.156
**D	MONEY MATE ENTSCHLOSSEN	0	178.842	178.842
**D	VERWENSMANAGEMENT DIVIDENDENSTARS	0	2.376.832	2.376.832
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	439.830	439.830
**D	AZ BURO INVESTMENTS S.A.	0	2.875.280	2.875.280
**D	ALLIANZ GLOBAL INVESTORS FUND	0	30.595	30.595
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	82.783	82.783
**D	PREMIUMANDAT DYNAMIK	0	49.724	49.724
**D	ALLIANZ FINANZPLAN 2050	0	39.489	39.489
**D	PREMIUMANDAT BALANCE	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2040	0	0	0

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERATO.FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR.FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO.FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P.	0	5.924	5.924
**D	SANTANDER AHORRO 36 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2.FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIPTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DERM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR R&V	0	20.000	20.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR EMTSORGUNGSFONDS	0	581.683	581.683
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBR FOR PROFIFONDS SAA	0	248.642	248.642
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIZE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDS TR II	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	VANECK ICAV	0	42.850	42.850
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD INTD	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	DWS INVESTMENT GMBH FOR DEAFONDS GSK 1	0	28.770	28.770
**D	DWS INVESTMENT GMBH FOR DEAFONDS FG EQ	0	63.700	63.700
**D	UBS (IPL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FOLKSAM TJANSTEPSION AB	0	87.804	87.804
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	THE BANK OF KOREA	0	30.555	30.555
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPSIONSFORSKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTYTELSE	0	13.656	13.656
**D	KPA TJANSTEPSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSESIDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSESIDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	RUSSELL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	22.314	22.314
**D	THE INCUBATION FUND LTD	0	589	589
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	QQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	NORTROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIK INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIK INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLANS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/GOG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	MEAG MUNICH ERGO KAPITALANLAGESES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (OCIFS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	CLAVERT VP ERPE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	REI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTSJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	MERCY HEALTH RETIREMENT TRUST	0	112.309	112.309
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	10.880	10.880
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	SIOMRA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.700	531.700
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMG MULTI-ASSET TRUST	0	53.899	53.899
**D	URS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.560	5.560
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FUSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina degli Amministratori.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	ALI ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF.TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
Totale voti			508.798.329	
Percentuale votanti %			22,423056	
Percentuale Capitale %			14,246116	

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina degli Amministratori.

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Badge	Ragione Sociale	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	Proprio	Delega	Totale
1	0	0	0	0	0
**D	R-CO WM RVT-DEI	0	0	11.913	11.913
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	736	736
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	0	1.850.153	1.850.153
***	ROSANNA ELMAN	0	0	2	2
**D	LIBERAMO LA BASILICATA	0	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	0	1	1
**D	WEST YORKSHIRE PENSION FUND	0	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	0	25.475	25.475

Totale voti 2.682.573  
 Percentuale votanti % 0,118223  
 Percentuale Capitale % 0,075111

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Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

## ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	KAPITALFORENINGEN SAMPENSON INVEST. GLOBAL AKTIINDEXERS	0	447.909	447.909
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	GESPROFIT, S.A. SGLIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	KAPITALFORENINGEN MP INVEST EUROPEISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSON GLOBALE AKTIER	0	1.392	1.392
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	EUROGENIES UNIVERSAL FL	0	4.000	4.000
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPINCO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKAPARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS I	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKPIPT MANDAT CROISSANCE	0	2.272	2.272

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

ASTENUTI

Badge	Ragione Sociale
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT
**D	SEASONS SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO
**D	SUNAMERICA SERIES TRUST-SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF
**D	SUNAMERICA SERIES TRUST-SA LEGGEMASON TACTICAL OPPORTUNITIES PO
**D	HARTFORD REAL ASSET FUND

Totale voti 11.253.960  
 Percentuale votanti % 0,495969  
 Percentuale Capitale % 0,315106

Proprio	Delega	Totale
0	710.844	710.844
0	112.687	112.687
0	2.802	2.802
0	13.357	13.357
0	5.553	5.553
0	16.005	16.005
0	4.753	4.753
0	302.720	302.720

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Azionisti in delega

*V. Calvese*

*[Signature]*




LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina degli Amministratori.

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN	0	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	2.388	2.388

Totale voti 1.268.774  
 Percentuale votanti % 0,055916  
 Percentuale Capitale % 0,035525

*Shiea Calvoto*  


87479/1702

Assemblea Ordinaria del 10 maggio 2023ESITO VOTAZIONEALLEGATO " Q "   
 ROGITO 25491Oggetto : **Nomina del Presidente del Consiglio di Amministrazione.****Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	* su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.194.206.630	96,645999
Contrari	71.906.414	3,167189
SubTotale	<u>2.266.113.044</u>	99,813188
Astenuti	<u>4.241.297</u>	0,186812
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

0





LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAVERKINVEST EURO-AKTIEIN DIVIDENDEN NON-ARROWSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	BAVERN INVEST KVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BM PASFG LTD BM PASFG LTD 1	0	15.092	15.092
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHENMAXINVEST	0	2.311	2.311
**D	UNIVERSAL INW	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEANVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL EMSF FONDS	0	8.880	8.880
**D	HP P STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SRC AKTIEN	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	13.060	13.060
**D	TIMM INVEST EUROPA PLUS	0	15.087	15.087
**D	DMS INVESTMENT GMBH DEAWH FONDS	0	2.683	2.683
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBBW	0	365.539	365.539
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	47.000	47.000
**D	DEKA INVESTMENT	0	2.587	2.587
**D	HP AND P GLOBAL EQUITY THEODOR	0	17.800	17.800
**D		0	8.430	8.430

87479/1704

*D. Calvoto*

87479 / 1705

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AOR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM I U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELF PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SRADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/03 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IRKIM W/U01	0	3.715	3.715
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBBI- FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/MULL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS UZ	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI. +UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTEFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/RACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WOPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBANK-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AORGW-AR SEGMENT OKMLCO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDEITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135

87470/1706

*W. Caluso*

Azionisti in delega

87518 / 1707

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	P&G FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	143.195	143.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/MULTIDENTAL-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/A-MOLFACH-FONDS	0	75.600	75.600
**D	AVADIS FUND-AKTIEN WELT AST 2	0	4.000	4.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	46.562	46.562
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	118.000	118.000
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: M7BJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
	265.005			
**D	NES LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: ITHA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.860	891.860
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	452.977	452.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
**D	34.346			
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324		
**D	22.324			
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CWMN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANJAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAY/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTIA	0	440.700	440.700
**D	STICHTING SHELL PENSIONFONDS	0	100.765	100.765
**D	ADR FUNDS - ADR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLED WRLD EX UK CMB CMT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBOCO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (HERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIFONDDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN NSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIFONDDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBOCO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	GVV POOLFONDS PAL	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	231.023	0	231.023
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105

Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD BANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBF INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	BT INTERNATIONAL FUND	0	130.191	130.191
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	8.173	8.173
**D	340.270	340.270	0	411.931
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	139.081	139.081
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	100.000	100.000
**D	EQUINOR PENSJON	0	156.980	156.980
**D	STATE OF WYOMING	0	52.432	52.432
**D	STOREBRAND LIVSFORSIKRING AS	0	4.084	4.084
**D	FUNDACAO CALOUSTE GULBENKIAN	0	42.478	42.478
**D	NORDEA EUROPEAN PASSIVE FUND	0	7.603	7.603
**D	VERDIPAPIFONDET STOREBRAND INDEKS ALLE MARKEDER	0	166.485	166.485
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	330.106	330.106
**D	DT EQUITY	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	54.161	54.161
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	18.497	18.497
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	0	226.280	226.280
**D	NVIT INTERNATIONAL INDEX FUND	0	17.000	17.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	447.909	447.909
**D	KAPITALFORENINGEN SAMPENSIOR INVEST, GLOBALT AKTIEINDEKS	0	89.042	89.042
**D	NORDEA GLOBAL PASSIVE FUND	0	73.887	73.887
**D	PF2	0	188.089	188.089
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	17.716	17.716
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	450.980	450.980
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	3.180.856	3.180.856
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	12.270	12.270
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.904	12.904
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	278.975	278.975
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	335.998	335.998
**D	FTV2	0	64.497	64.497
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ALIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS REBS	0	79.427	79.427
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MORDRAN INTERNATIONAL VALUE EQUITY FUND	0	739.694	739.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACK WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	FIRST TRUST DEVELOPED MARKETS - MULTI-ASSET ACCUMULATION FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	MULTIPLX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JML INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD. SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EO ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUNA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV REI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN I-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS HOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALE FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILISCODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MKTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TR	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCEUR UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYNE FONDO DE PENSIONES	0	26	26

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEGUER DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCF KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-PFML-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALSURS EURO ISR	0	319.744	319.744
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CLASSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_BUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FERRO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SAEV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAER 1	0	23.542	23.542
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	GESTION PLACEMENT 1	0	9.994	9.994
**D	GENERALI AKTIVMIX ERTRAG	0	2.014	2.014
**D	GID-FONDS GPRET MULTIFLEX	0	460	460
**D	DNCA OPPORTUNITES ZONE EURO	0	957	957
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	1.381.488	1.381.488
**D	BNP S BETA/LOT133/FRIDE	0	348.180	348.180
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	114.383	114.383
**D	ALLIANZGI-FONDS GANO	0	56.000	56.000
**D	ALLIANZGI-FONDS DUNRHILL	0	1.517	1.517
**D	ATCP-UI-FONDS	0	10.630	10.630
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	9.552	9.552
**D	ALLIANZGI-FONDS ELX	0	23.320	23.320
**D	GID-FONDS AVACT 2	0	61.680	61.680
**D	CARDIF RETRAITE	0	34.846	34.846
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	145.000	145.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SFM 2006-UNIVERSAL-FONDS	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	9.302	9.302
**D	SCORE SAINTE URSULE	0	39.036	39.036
**D	GENETELIFE SPA	0	2.149	2.149
**D	SGD RS 2015 2	0	1.192.797	1.192.797
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	110.720	110.720
**D		0	137	137

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Azionisti in delega:

Adolfo

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGEMOEN	0	28.245	28.245
**D	CORACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2005-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS RANTHUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBU PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500

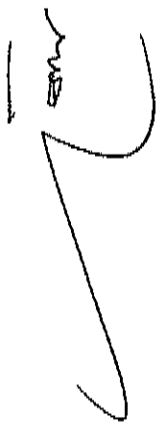


LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCCO	0	3.737	3.737
**D	SOME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SCR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	A2 FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE EMERELIA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DANCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BOM SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FDI2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	FRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EFTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 58	0	1.653	1.653
**D	SEDOOIA	0	5.683	5.683
**D	JAMREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	FDF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPEL MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEAOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	LEPMK IRC ACTIONS ISR	0	104.248	104.248
**D	SNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	258.928	258.928
**D	MK LAZ ACT EUR LARGE CAP	0	171.725	171.725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	497.760	497.760
**D	SICAV BNP EASY EURO STOXX 50	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B RAUPFONDS	0	361.875	361.875
**D	VWLAKH MASTER	0	184.556	184.556
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	13.500	13.500
**D	ALM ACTIONS ZONE EURO ISR	0	32.952	32.952
**D	HENKEL DIVERSIFIE N 1	0	4.622.759	4.622.759
**D		0	6.001	6.001

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DF2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC POF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE ALMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DESPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVRO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	DF2 HERISSON	0	2.209	2.209
**D	DF2 LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PFMO	0	1.568	1.568
**D	DF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PR INVEST	0	3.000	3.000
**B	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DF2 ALL IN ONE	0	1.879	1.879

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DFEI LT 60	0	1.056	1.056
**D	MAEDAF	0	1.426	1.426
**D	ERAWALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIEPATI	0	5.000	5.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALZEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE NOKURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DFAM B	0	483.232	483.232
**D	DFAM L	0	450.000	450.000
**D	TURICOM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF IJI NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT WLDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	RMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DFAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BALOUSE FUND INVEST 2 CH IF ANTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOUSE FUND INVEST 2 CH IF ANTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2026	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D	GESTIELE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBLETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PARI SVILUPPATI LTE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBLETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprrio	Delega	Totale
**D	ANIMA TARGET VISCONFEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D I	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	FUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUK) INVESTMENT FUNDS 2 FCP - M&G (LUK) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUK) INVESTMENT FUNDS 2 FCP - M&G (LUK) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETF'S PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETF'S PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALS KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSKTESSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	SCHRODER BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BENIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAFP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERROATLANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FORECONOMISTES, FONDS DE PENSIONES	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CASHMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMFES-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODD BHF PROACTIF EUROPS PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRBANK WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNTSCHE PENSIONSKASSE BPK RUHR ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN ANSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	PDF2 PHITHOJENI	0	2.000	2.000
**D	ALBAYROS FD	0	1.000	1.000
**D	PDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND. FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALKONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACAIXA, S. A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S. A.	0	618.230	618.230
**D	GIIC FINCO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S. A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCEAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	THE NFO MUTUAL OEIC	0	30.790	30.790
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST JDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLOW DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGFORINGEN INVESTIN SMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLOW PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	0	300.302	300.302
**D	STICHTING DEPOSITARY APC DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPELAN MANG PERSARAN DIPERBADANKAN	0	11.419	11.419
**D	KUMPELAN MANG PERSARAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARBIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NET PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APS DEVELOPED EQUITIES R1 INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUILFER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.571	38.571
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BENARSTICHTING NMIP 1	0	40.400	40.400
**D	NM PARAPLUFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN END INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	QS GLOBAL MARKET NEUTRAL FUND	0	92.855	92.855
**D	WILMINGTON INTERNATIONAL FUND	0	13.387	13.387
**D	PENSIONSDANMARK PENSJONSFORSIKRINGSKATIESELSKAB	0	21.268	21.268
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	8.509	8.509
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT NEB ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	14.319	14.319
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	110.000	110.000
**D		0	93.189	93.189

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INWESCO MARKETS III PLC	0	3.944	3.944
**D	INWESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INWESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN RO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOEFTWAREINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.912	4.009.912
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	59.848	59.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INWESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PSPES TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKM 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTIERINGSFORENINGEN LAGERBERG INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS MELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	HEELSOUTH CORP REA VEDA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQU	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.564	40.564
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.260	47.260
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256

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*K. Calvino*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICKTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICKTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZEV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND THIRD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	140.972	140.972
	61.026	0	61.026	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LACENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	GENERAL SYMPOD PENSION PLAN	0	22.134	22.134
**D	LACENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMPT INKA FONDS	0	132.657	132.657
**D	KOONMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA BREAK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	BLACKROCK SOLUTIONS FUNDS ICAY	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FOND	0	109.859	109.859
**D	DUKS ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2	2
**D	HSBC GLOBAL EQUITY FUND	3	3	3
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	34.993	34.993
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	37.652	37.652
**D	UPS GROUP TRUST	0	196.266	196.266
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	6.610	6.610
**D	DWS INVESTMENT GMBH	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	28.524	28.524
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	239.702	239.702
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	45.704	45.704
**D	ENERGY INSURANCE MUTUAL LIMITED	0	8.191	8.191
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	17.871	17.871
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	109.848	109.848
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	169.965	169.965
**D		0	26.333	26.333

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Azionisti in delega

2.603

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARBEDJSMARKEDETS TILLAGSPENSION	0	562.687	562.687
**D	ASR LEVENSVERZEKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDERMERIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	AMUNDI SGR SPA	0	44.885	44.885
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	64.174	64.174
**D	INSPIRE INTERNATIONAL ETF	0	141.252	141.252
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	719	719
**D	BLK MAGI FUND A SERIES TRUST	0	284.554	284.554
**D	LYX IND FD-LYXOR CORE EURO STO	0	82.992	82.992
**D	CAMBRIA GLOBAL VALUE ETF	0	153	153
**D	SEGALL BRYANT HAMILL INTERN.	0	967	967
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	1.404.548	1.404.548
**D	LYX IND FD-LYXOR CORE STOXX EU	0	51.675	51.675
**D	REDWHEEL FUNDS	0	85.000	85.000
**D	EUROPAC INTERNATIONAL DIVIDEND	0	238.561	238.561
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	19.214	19.214
**D	SEI GLOBAL MASTER FUND PLC	0	182.244	182.244
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	172.373	172.373
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	6.396	6.396
**D	AB SICAV III - DYNAMIC ALL MAR	0	26.442	26.442
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	15.013	15.013
**D	SEI ANALYTIC GLOBAL MANAGED	0	45.447	45.447
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	79.470	79.470
**D	KOKUSAI EQUITY INDEX FUND	0	535	535
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	18.540	18.540
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-BUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WELWMD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMONE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARNGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS EFF	0	201.182	201.182
**D	ETOILES ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS..	0	17.908	17.908
***	ZOETHOUTMAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EUPIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	NTRA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNFCORP FUNDS PTY LTD	0	1.944.759	1.944.759
**D	MLC INVESTMENTS MLC LIMITED	0	207.807	207.807
**D	EQUIPSUPER	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	14.119	14.119
**D	CREDIT SUISSE FUNDS AG	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	131.767	131.767
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEEN WELT	0	547.700	547.700
**D	NORGES BANK	0	55.118.728	55.118.728
**D	GOVERNMENT OF NORWAY	0	9.950	9.950
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	6.503	6.503
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	1.140.829	1.140.829
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	1.611	1.611
**D	WHEELS COMMON INVESTMENT FUND.	0	10.832	10.832
**D	STICHTING BEDRIJFSTAKENSFONDEN VOOR DE DETAILHANDEL	0	7.605	7.605
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	199.515	199.515
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	7.420	7.420
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	557.000	557.000
**D	LEGAL AND GENERAL EUROPEAN EQUITY FUND	0	166.481	166.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	1.077.481	1.077.481
**D	OVERSTONE FUND PLC	0	115.916	115.916
**D	GARD UNIT TRUST	0	1.054.188	1.054.188
**D	LEGAL & GENERAL ICAV.	0	41.673	41.673
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	257.364	257.364
**D	OVERSTONE UCITS FUND PLC	0	18.107	18.107
**D	TRIUM UCITS PLATFORM PLC	0	46.358	46.358
**D	GQG GLOBAL UCITS ICAV.	0	85	85
**D	KBI FUNDS ICAV	0	1.916.156	1.916.156
**D	NORTHERN TRUST UCITS FGR FUND	0	50.939	50.939
**D	AMUNDI ESG REGIONAL MULTI-FACOR FUND	0	312.562	312.562
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	407.617	407.617
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	129.286	129.286
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	125.577	125.577
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	25.196	25.196
**D	BT INTERNATIONAL SHARES INDEX FUND	0	786.250	786.250
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	213.745	213.745
**D	STICHTING HEINEKEN PENSIOENFONDEN	0	22.580	22.580
**D	STICHTING PENSIOENFONDEN SAGITTARIUS	0	87.832	87.832
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	60.919	60.919
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	52.824	52.824
**D		0	675.739	675.739

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALJE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT MDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSEOES	0	26.986	26.986
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LANE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LVM INVESTMENTS LLC	0	237.902	237.902
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SBR	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC FILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D	CHEVRON UK PENSION PLAN	0	124.400	124.400
**D	RIFE COUNCIL PENSION FUND	0	669.600	669.600
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	157.492	157.492
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	82.019	82.019
**D	BANCHORY LIMITED	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.798	10.798
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	242.432	242.432
**D	QIC LISTED EQUITIES FUND	0	1.361	1.361
**D	ARVEST FOUNDATION	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	19.158	19.158
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	980.100	980.100
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	50.944	50.944
**D	CYSTIC FIBROSIS FOUNDATION.	0	1.777	1.777
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	337.678	337.678
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	163.013	163.013
**D	CATERPILLAR INVESTMENT TRUST.	0	81.311	81.311
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	12.298	12.298
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	132.733	132.733
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	1.985	1.985
**D	CONSTELLATION PERCH BOTOM UNIT 1 QUALIFIED FUND	0	26.823	26.823
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	17.518	17.518
**D	HRW TRUST NO. 3 UAD 01/17/03	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 2	0	3.300	3.300
**D	HRW TESTAMENTARY TRUST NO. 5.	0	2.836	2.836
**D	NEMOURS FOUNDATION	0	718.473	718.473
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	6.730	6.730
**D	MICHIGAN CATHOLIC CONFERENCE	0	136.147	136.147
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	6.589	6.589
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	143.559	143.559
**D	THE HEALTH FOUNDATION.	0	43.273	43.273
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	71.971	71.971
**D	STATE OF IDAHO ENDOEMENT FUND INVESTMENT BOARD.	0	8.181	8.181
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	9.543	9.543
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	8.267	8.267
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	1.843	1.843
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 3	0	0	0



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proptio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4...	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PREBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYER BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMERA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUFOUR CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	EJARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERBAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMO FUND. LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III. LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTINGS AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICAY	0	328	328
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000

LISTA ESITO DELLE VOTAZIONI

Objetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANESKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANESKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANESKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUSERKE FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELGENERGY CO-CCYHGD	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE FLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-IA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIMF	0	59.176	59.176
**D	ILA-A-ILSEMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	417.618	417.618
**D	ILA - A-ILDSCG	0	1.339.392	1.339.392
**D	ILA - A-ILGLOEQ	0	12.758	12.758
**D	ILA - A-ILEZEQ	0	19.775	19.775
**D	ILA - A-ILEZEQN	0	57.270	57.270
**D	ILA - A-ILGLOEQN	0	7.425	7.425
**D	IRISH LIFE ASSURANCE.	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	AEON CUSTODY B.V.	0	43.107	43.107
**D	LARGE CAP INTL PORTFOLIO OF DFA IMV	0	645.555	645.555
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	961.040	961.040
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	2.467.312	2.467.312
**D	ZURICH LIFE ASSURANCE PLC	0	1.225.559	1.225.559
**D	LG PNC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	1.151.784	1.151.784
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	19.183	19.183
**D	L AND G ASSUR.(PENS NGNT)LTD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	1.784	1.784
**D	L AND G ASSUR.(PENS NGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUNDJ345	0	48.125	48.125
**B		0	178.007	178.007

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TRACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OETIGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	AEGON CUSTODY B.V	0	30.259	30.259
**D	NWTF/NIK KORUSAI-NH 935026	0	96.426	96.426
**D	NWTF/NIK KORUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGCM SPD (DMAEMFGL)PGM SPD EMPL MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	45.266
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APTIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	HAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O' SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O' SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	HEXAVEST EUROPEC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	5.898	5.898
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	3.929	3.929
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DWS CORPORATE SERVICES LTD	0	35.818	35.818
	1.462	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AGR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BREYON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (SVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CRV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROCENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUREZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMAKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROPE EQUITY GLOBAL INVESTMENTS	0	47.500	47.500
**D	INDOSURE EUROPE OPPORTUNITIES	0	6.164	6.164
**D	SEYOND EUROPE MINVOL	0	40.451	40.451
**D	INDOSURE EUROPE VALUE	0	223.644	223.644
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	99.138	99.138
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.181	7.181
**D	SEYOND GLOBAL MINVARIANCE	0	7.366	7.366
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	116.330	116.330
**D	AMUNDI MSCI WORLD	0	1.393	1.393
**D	AMUNDI MSCI USA UCITS ETF	0	3.112.500	3.112.500
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	3.591.377	3.591.377
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	12.024	12.024
**D	AMUNDI FTSE MIB	0	25.789	25.789
**D	AMUNDI FUNDS NEW SILK ROAD	0	450.846	450.846
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	73.952	73.952
**D	AMUNDI PRIME JAPAN	0	49.131	49.131
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	237.088	237.088
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	246.891	246.891
**D	CPR INVEST - GLOBAL RESOURCES	0	48.084	48.084
**D	AMUNDI US TREASURY 7-10	0	1.257.288	1.257.288
**D	AMUNDI EURO STOXX 50	0	210.087	210.087
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	1.288.210	1.288.210
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	7.322	7.322
**D	AMUNDI INDEX MSCI JAPAN	0	817	817
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.836	2.836
**D	AMUNDI INDEX FTSE EURO NAREIT GLOBAL	0	212.479	212.479
**D	AMUNDI INDEX MSCI EUROZONE	0	12.430	12.430
**D	AMUNDI S&P 500	0	44.770	44.770
**D	AMUNDI ID MSCI EMERGING MARKETS	0	4.900.000	4.900.000
**D	AMUNDI US TREASURY 3-7	0	238.334	238.334
**D	AMUNDI PRIME EURO GOVIES	0	25.555	25.555
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	78.346	78.346
**D	AMUNDI PRIME US TREASURY	0	186.128	186.128
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	11.210	11.210
**D	AMUNDI PRIME GLOBAL GOVIES	0	6.450	6.450
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	155.732	155.732
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	268.922	268.922
**D	AMUNDI INDEX MSCI EUROPE	0	11.346	11.346
**D		0	1.003.624	1.003.624

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALLANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	CNBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GENINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKHARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IREEM RETRAITE - POICHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WALLON	0	55.455	55.455
**D	AGRICOLA TACTIQUE G	0	12.300	12.300
**D	CAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	PAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 60	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE IM B	0	117.675	117.675
**D	TOMI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROPE	0	40.000	40.000
**D	MGEN ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGERPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS FEE	0	147.032	147.032

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

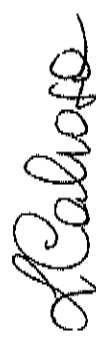
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CMP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	36.390	36.390
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	6.379	6.379
**D	CENTRE EST EQUILIBRE	0	481.725	481.725
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	2.653	2.653
**D	DAN EQUILIBRE	0	120.089	120.089
**D	GRD 20 - ACTIONS	0	20.740	20.740
**D	AMUNDI LABEL DYNAMIQUE ESR	0	2.314	2.314
**D	FCPE CA SA EXPANSION	0	43.252	43.252
**D	AMUNDI IPSA ACTIONS	0	137.639	137.639
**D	LV. CHALLENGE	0	297.806	297.806
**D	ROPS EURO P	0	288.565	288.565
**D	BEL EQUITY EUROPE ESG	0	10.787	10.787
**D	AMUNDI LABEL EQUILIBRE ESR	0	56.374	56.374
**D	N 1 RENDEMENT EQUILIBRE	0	165.000	165.000
**D	CRN AMUNDI ACTIONS	0	66.542	66.542
**D	EPARGNE ACTIONS MONDE ISR	0	4.320	4.320
**D	FGV ACTIONS EUROPE LM A	0	148.002	148.002
**D	ERIE PICARDIE EQUILIBRE	0	5.642	5.642
**D	FCP CARP - INDO	0	12.423	12.423
**D	LCL DYNAMIQUE ESG	0	6.283	6.283
**D	PREDICA ISR MONDE - ACTIONS	0	92.012	92.012
**D	DIEZE	0	6.111	6.111
**D	STAR PASTEUR	0	18.345	18.345
**D	L.S DYNAMIQUE ET SOLIDAIRE	0		
**D	ADP DIVERSIFIE DYNAMIQUE	0		

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Azionisti in delega

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AF ACTIONS 1 EURO	0	104.429	104.429
**D	FDRM AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TR	0	16.007	16.007
**D	AGRICOLA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GROUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARBICO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARBICO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KAPAMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS REMEMMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCOQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FC EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCOQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCOQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

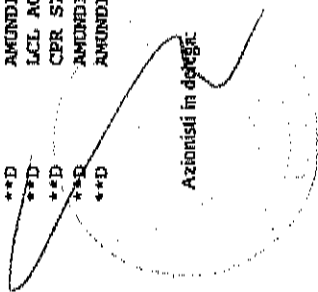
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	REDEMMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALSO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MORCERU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMAGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET ERAF ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELATED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIÃO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON RM TR MEGATREND II	0	4.424	4.424

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR NEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL EQUITY FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX EFF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYERS' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	110.200
**D	GLOBAL MANAGED VOLATILITY FUND	0	130.200	49.699
**D	BRUCE POWER PENSION PLAN	0	5.600.000	5.600.000
**D	AGF GLOBAL SELECT FUND	0	21.176	21.176
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	723.144	723.144
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	29.559	29.559
**D	GLOBAL ADVANTAGE FUNDS	0	84.233	84.233
**D	DWS INVESTMENT SA FOR AEREO DER WELTFONDS	0	5.158	5.158
**D	COLUMBIA THREADNEEDLE (LUX) III	0	2.286.103	2.286.103
**D	UBS LUX FUND SOLUTIONS	0	856.489	856.489
**D	EURIZON AM SICAV	0	13.363	13.363
**D	EURIZON NEXT	0	35.874	35.874
**D	GOLDMAN SACHS FUNDS II	0	46.173	46.173
**D	EURIZON INVESTMENT SICAV	0	1.638.120	1.638.120
**D	EURIZON FUND	0	471.624	471.624
**D	EPSILON FUND	0	6.868.262	6.868.262
**D	XTRACKERS	0	4.178	4.178
**D	GOLDMAN SACHS FUNDS	0	1.128.453	1.128.453
**D	DWS INVEST	0	175.000	175.000
**D	DWS MULTI ASSET PIR FUND	0	139.380	139.380
**D	BLACKROCK GLOBAL INDEX FUNDS	0	3.474	3.474
**D	MONEY MATE MUTIG	0	80.100	80.100
**D	BERGOS	0	8.156	8.156
**D	MONEY MATE ENTSCLOSSEN	0	178.842	178.842
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	2.376.832	2.376.832
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	439.830	439.830
**D	AZ EURO INVESTMENTS S.A.	0	2.875.280	2.875.280
**D	ALLIANZ GLOBAL INVESTORS FUND	0	30.595	30.595
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	82.783	82.783
**D	PREMIUMMANDAT DYNAMIK	0	49.724	49.724
**D	ALLIANZ FINANZPLAN 2050	0	39.489	39.489
**D	PREMIUMMANDAT BALANCE	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2040	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2045	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2035	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2025	0	13.618	13.618
**D	ALLIANZ FINANZPLAN 2030	0	5.606	5.606
**D	ALLIANZ SUISSE - STRATEGY FUND	0	96.955	96.955
**D	METALRENTIE FONDS PORTFOLIO	0	1.033.856	1.033.856
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	6.034	6.034
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA MODERNO,FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA CONSERVADOR,FI	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING DIRECT FONDO MARRANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO COMPANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO MARRANJA DINAMICO.FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EBSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EBSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P.	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2.FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	ISHARES COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAANTEUROPAES	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	5.974	5.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GNAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	GNAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS COG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUDIFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARAWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTS GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE MIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICRAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLD FIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDS TR II	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WISDOMTREE ISSUER ICAV	0	2.510.622	2.510.622
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	50.460	50.460
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	13.832	13.832
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	2.854	2.854
**D	WANECK ICAV	0	65.910	65.910
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	42.850	42.850
**D	WANECK NATURAL RESOURCES ETF	0	8.456	8.456
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG VISION	0	32.430	32.430
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	18.109	18.109
**D	PIMBRIDGE GLOBAL FUNDS	0	24.257	24.257
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	45.599	45.599
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	28.770	28.770
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FG EQ	0	63.700	63.700
**D	UBS (IREL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR EFS EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	SSGA SPDR EFS EUROPE I PUBLIC LIMITED COMPANY	0	22.671	22.671
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	358.816	358.816
**D	HARTFORD SCHRODERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	981.979	981.979
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	2.081	2.081
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.342	1.342
**D	THE BANK OF KOREA	0	688.792	688.792
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	30.555	30.555
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	11.383	11.383
**D		0	22.936	22.936

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KEA TUNSTEFORSORNING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMTILKOOPERATIONENS PENSIONSFOND	0	13.656	13.656
**D	KEA TUNSTEFORSORNING AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSKEDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSKEDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSELL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR. AND SEC. PROGRAM AND SAVINGS PLAN HTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DMS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGER-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQC PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING NN CDC PENSIOENFONDS	0	14.854	14.854
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARIBARA FUND LFD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MGI FUNDS PLC	0	151.566	151.566
**D	MERCER GLOBAL EQUITY FUND	0	159.147	159.147
**D	MERCER INTERNATIONAL EQUITY FUND	0	291.090	291.090
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	32.595	32.595
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	15.075	15.075
**D	MD INTERNATIONAL GROWTH FUND	0	85.812	85.812
**D	MD INTERNATIONAL VALUE FUND	0	8.210	8.210
**D	MD GROWTH INVESTMENTS LIMITED	0	28.523	28.523
**D	MDPIN INTERNATIONAL EQUITY POOL	0	43.383	43.383
**D	MDPIN INTERNATIONAL EQUITY INDEX POOL	0	305.923	305.923
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	128.165	128.165
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS STABILITÄT	0	711.472	711.472
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	12.595	12.595
**D	MBB PUBLIC MARKETS I LLC	0	7.681	7.681
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	180.754	180.754
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	592.238	592.238
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	5.132	5.132
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	4.201	4.201
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	99.925	99.925
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	81.248	81.248
**D	LVIP MORDRIAN INTERNATIONAL VALUE FUND	0	26.069	26.069
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.021.516	1.021.516
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	357.912	357.912
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	641.374	641.374
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	333.549	333.549
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	484.875	484.875
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	408.542	408.542
**D		0	13.641	13.641

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONAL FUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PEC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTEF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/EOG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLOW MSCI WORLD INDEK FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MEH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESELSCHAFT MEH	0	51.081	51.081
**D	IBW RETIREMENT INVEST	0	21.300	21.300
**D	IBW RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTTA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HARD COMPOSITE EMPLOYEES BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INTERNATIONAL EQUITY FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**E	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAN	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	23.835	23.835
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	1.155.700	1.155.700
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	266.854	266.854
**D	CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	234.130	234.130
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	20.389	20.389
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	334.689	334.689
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	30.304	30.304
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	17.207	17.207
**D	NEI GLOBAL DIVIDEND RS FUND	0	2.226.922	2.226.922
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	147.124	147.124
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	11.411	11.411
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	111.256	111.256
**D	CITY UNIVERSITY OF NEW YORK	0	35.047	35.047
**D	CENTRAL PROVIDENT FUND BOARD	0	2.875	2.875
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	7.999	7.999
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	365.412	365.412
**D	BRANDES INVESTMENT FUNDS PLC	0	2.583	2.583
**D	BMO MSCI EAFE INDEX ETF	0	567.285	567.285
**D	BEAR CREEK INC	0	804.873	804.873
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	8.908	8.908
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	71.004	71.004
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR WHITE AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	637.013	637.013
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	5.862	5.862
**D	AMERICAN BUREAU OF SHIPPING	0	619.949	619.949
**D		0	5.020	5.020

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.841	8.841
**D	ISHARES V PUBLIC LIMITED COMPANY	0	8.411	8.411
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VII PLC	0	1.721.824	1.721.824
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.479.311	5.479.311
**D	ISHARES II PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	4.619.794	4.619.794
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	885.177	885.177
**D	M INTERNATIONAL EQUITY FUND	0	160.067	160.067
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	26.813	26.813
**D	SPDR EURO STOXX 50 ETF	0	1.270.289	1.270.289
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	1.975.457	1.975.457
**D	MERCY HEALTH RETIREMENT TRUST	0	119.418	119.418
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	91.738	91.738
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCES	0	10.880	10.880
**D	SIOWBA STRATEGIC INCOME FUND	0	112.309	112.309
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	31.806	31.806
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	28.415	28.415
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	908.972	908.972
**D	SPDR MSCI ACWI EXUS ETF	0	12.269	12.269
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	2.035	2.035
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	1.730.735	1.730.735
**D	MERCER NONDUS CORE EQUITY FUND	0	176.687	176.687
**D		0	41.586	41.586
**D		0	11.079	11.079
**D		0	531.700	531.700

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	URS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSEC BANK SSB AUT EU SCREEN EX CONTRAVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	RBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPERVULCAMO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.194.206,630  
 Percentuale votanti % 96,645999  
 Percentuale Capitale % 61,496764

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

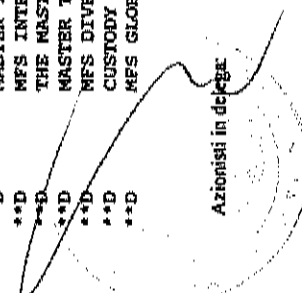
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOTIVS E 135-UNDECIES DEL TUF	0		0
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	JEMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	567	567
**D	JEFFREY LLC	0	18.268	18.268
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	ENPP FRANCE	0	1.331.167	1.331.167
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	111.989	111.989
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	1.098	1.098
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	9.364	9.364
**D	KAPITALFORENINGEN MP INVEST EUROPAEISKE AKTIER	0	11.680	11.680
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	73.889	73.889
**D		0	322.682	322.682
**D		0	12.469	12.469

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VAERDIPAPFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	DANMARKS GRUNDFORSKINGFOND	0	15.009	15.009
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLEB	0	666	666
**D	STEWARDSHIP PARA GLEB	0	4.336	4.336
**D	WBM TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE XL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	ERATON VANCE MANAGEMENT	0	309	309
**D	GAMMA EMIRATES INVESTMENTS I L C	0	1	1
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TARTISK ALLOKERING	0	42.345	42.345
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA PRAIRIE II	0	15.989	15.989
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
***	ROSAMIA ELMAN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	347.462	347.462
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	THE JBU MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	VIRGINIA C. WARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	PEPSICO CANADA ULG MASTER TRUST	0	136.571	136.571
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	CM GRAT LLC	0	472	472
**D	ROSEBONE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTRES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA HOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTRES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTRES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAMS LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGNET VENTURES LLC	0	1.024	1.024
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	282.482	282.482

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	SUN LIFE MFS SERVICES AANDELENFO ND	0	152.364	152.364
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLOB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	DAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	COUNTY OF LOS ANGELES SAVINGS PLAN4 THRIFT PLAN	0	231.905	231.905
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEG SELECT, LLC	0	154.062	154.062
**D	BRIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033

87279/1772

*V. Caluso*

Azionisti in delega:

*[Handwritten signature]*

87179/4773

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
Totale voti				
Percentuale votanti %				
Percentuale Capitali %				



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Consiglio di Amministrazione.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
***	VALOPPI GIUSEPPE	0	20.000	20.000
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEFT	0	1.184.410	1.184.410
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	50.000	50.000

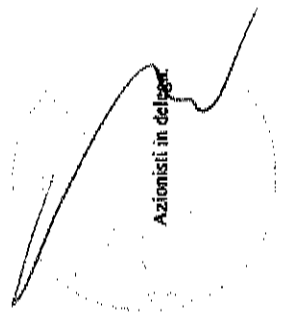
Totale voti 4.241.297  
 Percentuale votanti % 0,186812  
 Percentuale Capitale % 0,118754

*Luca Calvo*



187778 / 1774

Azionisti in delega



ESITO VOTAZIONE

Oggetto : Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

Hanno partecipato alla votazione:

- n° 2.929 azionisti,

portatori di n° 2.270.334.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568304% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.261.854.585	99,626497
Contrari	6.642.653	0,292585
SubTotale	<u>2.268.497.238</u>	99,919082
Astenuti	<u>1.837.103</u>	0,080918
Totale	<u>2.270.334.341</u>	100,000000
(Non Votanti)	20.000	

*Luca Calvoto*

*[Signature]*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEN DIVIDENDEN NON-ARROWSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALAML GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALAML GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALAML GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	BAYERN INVEST KVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BW PASPG LTD BW PASPG LTD 1	0	15.092	15.092
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHENKINVEST	0	2.311	2.311
**D	UNIVERSAL IMW	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEANVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DEAWM FONDS	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	DEKA INVESTMENT GMBH A SFUE LBW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.600	17.600
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430

Azionisti in delega.

2.878

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D. Calvosa

87470/1776

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELABA INV KAPITALJAML GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSEBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALJAML GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	13.000.169	13.000.169
***	MIMOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
***	RADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
***	NIWERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/UJ DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFM-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZEL	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKJAW W/U01	0	3.715	3.715
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI- FONDS	0	11.441	11.441
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del com penso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/NV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 ARTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS UZ	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UL	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIEPP - CALSSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	4.263	4.263
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHERWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/HAULBORN-STRONBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FOND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PUCET CH - GLOBAL EQUITIES	0	135	135

87170/1798

*Alcalosa*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES REMDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/WULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALOX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	265.005			
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FONDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: IWA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITYGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMW CNT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANGLIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAYTOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST; FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	HESTA	0	221.419	221.419
**D	STICHTING SHELL PENSIONFONDS	0	440.700	440.700
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	100.765	100.765
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	66.286	66.286
**D	SLIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPE WRLD EX UK CMW CNT FD	0	43.474	43.474
**D	SAMVANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPS EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD EDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UBERELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BARKINVEST ENGR0S, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXS BNP KL	0	29.506	29.506
**D	SIEMENS-FONDS SIEMENS-RENTE	0	3.330	3.330
**D	DEKA VALUE PLUS	0	297.455	297.455
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	688.288	688.288
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	833.106	833.106
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	442.098	442.098
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	4.784	4.784
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	13.342.029	13.342.029
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.536.611	1.536.611
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	10.585	10.585
**D	VGV FOLDFONDS PFI	0	62.296	62.296
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXS KL	0	61.148	61.148
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	153.721	153.721
**D	231.023	231.023	0	0

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNRATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
**D	340.270	340.270	0	0
**D	STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STRAFE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JEMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSPORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIEINDEKS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSTON INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSC	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICNV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SWIB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINS C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALER INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISIM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIÅ 178	0	28.645	28.645

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIWA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	IWM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUMR-UNIVERSAL-FONDS 1	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	FFS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOORMEN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

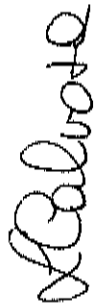
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STRAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILISODERO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	1.992	1.992
**D	SCORE AD BESANCON	0	3.101	3.101
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SARADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PLUMBIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535

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## LISTA ESITO DELLE VOTAZIONE

Osgetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERRATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO FOME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREBLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONMOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITS EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GMMO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	AIM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRARCO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP AIM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SARV MASTERFONDS INKKA	0	123.261	123.261
**D	DEKA-MASTER-HAER I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KURSIA X ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FRI10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GMMO	0	1.517	1.517
**D	ALLIANZGI-FONDS DRRHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS BLX	0	61.680	61.680
**D	GID-FONDS AVACT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777

87.178/1788

*Alcolusso*



87.679 / 1789

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSELE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOEGENSMANAGEMENT AUSGEMOEGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APRIESA SEGMENT APRIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVROT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOEGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MERG VERMOEGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANTHUS	0	71.941	71.941
**D	MERAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEM PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBY PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCO	0	3.737	3.737
**D	SUMB-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BFI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000

87.170/1790

*A. Calvoto*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	FRIEURE MARQUET	0	1.068	1.068
**D	MILLELS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 58	0	1.653	1.653
**D	SEGOLOA	0	5.683	5.683
**D	JAMEREX	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERCIOT	0	6.000	6.000
**D	FDFF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	RAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEROT	0	355.000	355.000
**D	ALLIANZGI-FONDS USF	0	7.800	7.800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	MC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOEGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOEGENSANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	LBPM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VWLAH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HEWEL DIVERSIFIE N 1	0	6.001	6.001
**D	EDF2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HENRI ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALJE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARVAO INVEST	0	15.000	15.000
**D	SCORE KINI	0	3.224	3.224
**D	SCORE SEMKO PEX	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	EDF1 LANDRY 11	0	2.209	2.209
**D	FAMEN-F	0	2.606	2.606
**D	PACGH FINANCE	0	2.591	2.591
**D	NAMAJUCA	0	3.903	3.903
**D	PRIMOUSSE	0	7.500	7.500
**D	ORANO ISR SOLIDAIRE	0	914	914
**D	PFMO	0	8.226	8.226
**D	EDF2 INNO	0	1.568	1.568
**D	SCORE CAIUS	0	6.500	6.500
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	0	964	964
**D		0	7.000	7.000

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Azionisti in delega:

2.878



87479/1792

87479/1793

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FDF1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATT	0	5.000	5.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.332.167	1.332.167
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONS MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	91.606	91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM I	0	450.000	450.000
**D	TURICUM - AKTIEN - UWB IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACHI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX ED NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX ED NON FLIP	0	171.253	171.253
**D	CIT_WLDXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DEPM DBI RMT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AKA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLABR CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLJMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BER 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	6.144	6.144		
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI IFE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTI	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA FICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SPORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORINATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	WHITE FLEET IV DIVAS EUROZONE VALIDE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MYS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	TALPEI FUBON COMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	AK-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	JPM MULTI INCOME FUND	0	164.442	164.442
**D	BEST INVESTMENT CORPORATION	0	265.764	265.764
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	206.363	206.363
**D	KBC EQUITY FUND BUYBACK EUROPE	0	121.159	121.159
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	36.994	36.994
**D	JPMORGAN MULTI BALANCED FUND	0	8.321	8.321
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	10.383	10.383
**D	KBC EQUITY FUND EUROZONE	0	100.930	100.930
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	1.539.327	1.539.327
**D	KBC EQUITY FUND WORLD	0	24.184	24.184
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	334.268	334.268
**D	KBC EQUITY FUND STRATEGIC	0	40.845	40.845
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	74.253	74.253
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	39.950	39.950
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	116.741	116.741
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	60.693	60.693
**D	VIVA LIFE & PENSIONS UK LIMITED	0	132.683	132.683
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	615.033	615.033
**D	EQUITY FUND WORLD DBI-RDT	0	112.058	112.058
**D	VIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	42.267	42.267
**D	PLATO INSTITUTIONAL INDEX FUND	0	410.013	410.013
**D		0	42.387	42.387

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUITY FUND AKTIOVY FOND	0	119.290	119.290
**D	PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETP	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	HEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ FV-MS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSKTIETSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	RS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2600 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRORATLANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	MMFS-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SRS	0	554	554
**D	CM-RM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	EMTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GREEKPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	EMTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL RID ASSOCIATI	0	88.693	88.693
**D	152.179	152.179	0	0
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFBJ40021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIRNO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIFA CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCEME FUND PREVOYANCEME GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FD2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	FD2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACAIXA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172

87479/1800

*Realnote*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.850.153	1.850.153
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	11.680	11.680
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	8.387	8.387
**D	ERTON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	73.889	73.889
**D	VERIZON MASTER SAVINGS TRUST	0	30.790	30.790
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	130.829	130.829
**D	THE NFU MUTUAL OEIC	0	9.009	9.009
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	111.062	111.062
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	1.726	1.726
**D	AUTORIDADE MONETARIA DE MACAU	0	30.702	30.702
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	184.512	184.512
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	83.788	83.788
**D	MONETARY AUTHORITY OF MACRO	0	41.514	41.514
**D	VANDERBILT UNIVERSITY	0	43.135	43.135
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	7.178	7.178
**D	WILLIS TOWERS WATSON GROUP TRUST	0	156.141	156.141
**D	WILLIS TOWERS WATSON GROUP TRUST	0	44.542	44.542
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	13.780	13.780
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	322.682	322.682
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	12.469	12.469
**D	KAPITALFORENINGEN MP INVEST EUROPAEISKE AKTIER	0	176.500	176.500
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	256.533	256.533
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	298.800	298.800
**D	FACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	12.956	12.956
**D	GREAT WEST INTERNATIONAL VALAJE FUND	0	632	632
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	115.145	115.145
**D	NATWEST TDS DEF BNYM RM GLO EQ FUND	0	1.392	1.392
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	71.015	71.015
**D	INVESTINGSFORENINGEN INVESTIN SMPENSTON GLOBALE AKTIER	0	191.456	191.456
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	0	0
**D	CI CORPORATE CLASS LIMITED	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VARDPAPIRFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KEMPULAN WANG PERSARAN DIPERBADANKAN	0	11.419	11.419
**D	KUMPULAN WANG PERSAPAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDORSEMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.161	186.161
**D	DAMARIS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	161.866
**D	161.866			
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FZ BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTISCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITIV FUND LP	0	4.851	4.851

87479/1802

Azionisti in delega:





87479/1803

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESTCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI MEUBELRIJEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLBL	0	666	666
**D	STEWARDSHIP PARA GLB	0	4.336	4.336
**D	MBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREVOCABLE TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDR	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	ROW US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	MELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALJE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALJE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALJE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CSIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP 1	0	40.400	40.400
**D	NN PARAPLUFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ AEB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN END INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONSDANMARK PENSJONSFORSIKINGSAKTIESELSKAB	0	1.200.000	1.200.000

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Azionisti in delega: 2.878




87779/1804

87479/1895

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBAL AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TÅNTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	58.808	58.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKENSFONDS VOOR DE ZOFWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS EIF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465

Azionisti in delega: 2.878

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE B	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UR LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHERA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BFT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS FXR 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGFORENIGEN LABGERNES INVEST LI ACTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EURINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EMAP HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP RFA VEBR TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998

87470/1806

*A. Carlucci*

*[Signature]*

87479 / 1807

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIocese OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACMEA BELEGGENSPOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONAL HIGH DIV YLD INDEX FD	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLAMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LACENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	LACENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMPT INKA FONDS	0	132.657	132.657
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEAK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L F	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSioen EM LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443

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*Al Calvato*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.860	23.860
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSSTAKPENSIOENFONDS VOOR DE ZOSTWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSSTAKPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	FGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLEGSPENSJON	0	562.687	562.687
**D	ASR LEVENSVERZEKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	AMUNDI SGR SPA	0	44.885	44.885
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	64.174	64.174
**D	INSPIRE INTERNATIONAL ETF	0	141.252	141.252
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	719	719
**D	BLK MAGI FUND A SERIES TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Objetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LIX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	LIX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	REINHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) DCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LIS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FISE IT ALL CAP PIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMD EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE BISS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING (LUX) WRLDWD FD-GL PAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALS ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	HALEVY A2	0	59.395	59.395
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	ARAGO	0	147.782	147.782
**D	SG ACTIONS ENERGIE	0	73.733	73.733

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*A. Calvato*

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SMITH GR GL LARGE CAP FUND LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	RANKINTER GESTION DE ACTIVOS..	0	17.908	17.908
***	ZOETHOUTMAN NIELS	0	80	80
***	AGULOW ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE I	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUNTIATION FUND	0	135.639	135.639
**D	LGASUPER	0	113.298	113.298
**D	MLC INVESTMENTS MLC LIMITED	0	24.015	24.015
**D	WM POOL - EQUITIES TRUST NO. 38	0	62.513	62.513
**D	SUNCORP FUNDS PTY LTD	0	23.090	23.090
**D	MLC INVESTMENTS MLC LIMITED	0	8.465	8.465
**D	EQUIPSUPER	0	1.944.759	1.944.759
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	CREDIT SUISSE FUNDS AG	0	77.717	77.717
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEIN WELT	0	131.767	131.767

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGES UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	10.832	10.832
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	7.605	7.605
**D	WHEELS COMMON INVESTMENT FUND.	0	22.418	22.418
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	199.515	199.515
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE DETAILHANDEL	0	11.372	11.372
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	557.000	557.000
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	166.481	166.481
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	1.077.481	1.077.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	115.916	115.916
**D	ARTEMIS SWARTGARP EUROPEAN EQUITY FUND	0	1.054.188	1.054.188
**D	OVERSTONE FUND PLC	0	41.673	41.673
**D	GARD UNIT TRUST	0	257.364	257.364
**D	LEGAL & GENERAL ICAV.	0	18.107	18.107
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	46.358	46.358
**D	OVERSTONE UCITS FUND PLC	0	85	85
**D	OVERSTONE UCITS PLATFORM PLC	0	1.916.156	1.916.156
**D	GQG GLOBAL UCITS ICAV.	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON ENPE INDEX FUND - LENDING	0	125.577	125.577

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST URD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MNR	0	121.439	121.439
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVART HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 URD 9/19/92..	0	12.024	12.024
**D	KOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	PCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LTV INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RBM LIQUID LLC..	0	48.425	48.425

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Azionisti in delega

*Roberto*

*Tom*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINCY SPRINGS LLC.	0	165.370	165.370
**D	CYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC FILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARRS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.798	10.798
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	242.432	242.432
**D	QIC LISTED EQUITIES FUND	0	1.361	1.361
**D	ARVEST FOUNDATION	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	19.158	19.158
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524 (G) ASBESTOS FI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 5.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTM TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTM TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTM TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NORTHWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NUCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966

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*K. Calvato*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	WATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMERA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSBA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGFS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK ULITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEEK	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FJARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWARD OELER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICNV	0	328	328
**D	CM GRAT LLC	0	472	472
**D	ROSEBONE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG ITBES 535	0	9.102	9.102
**D	THE TREE HORSE TRUST UAD 08/22/20 SHUAN CHOI KIM ITES	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHUAUN PATRICK DEL GRANDE ITSE	0	267	267
**D	ARUSHA SOURCE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN ITBES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN ITBES	0	5.232	5.232

87478/1818

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## LISTA ESITO DELLE VOTAZIONE

87.478 / 1819

Objetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DAWN I. ANNUAL TRUST USD 07/15/08 USD 07/15/08 DAWN LYNN ANNUAL TTEE 11444	0	7.858	7.858
**D	MUGUFT VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPI-ACF BS FUEJENERGY CO-CCYRDG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAPIMF	0	59.176	59.176
**D	ILA-A-ILSDNH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEQO	0	57.270	57.270
**D	ILA - A-ILEZEQN	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	AEGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DRG INV	0	961.040	961.040

LISTA ESITO DELLE VOTAZIONE

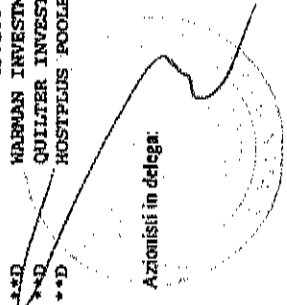
Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE DFA INTERNATIONAL VALUE SERIES A	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES MANDELENFO ND	0	152.364	152.364
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRID ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR.(PENS MGNT)LTD 1 LGIM PMC CSUP(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR.(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(3495	0	178.007	178.007
**D	L AND G ASSUR.(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSEX SOLACT ESG TBACO EX UNRG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EK UK ESG FD(1648 LGIM PMC CSUP(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CPFIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	REGON CUSTODY B.V	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICNV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGSM SPD (DWAEMFGL)PGSM SPD DWAEE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.608	1.608
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	SEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	45.266	45.266		
**D	NABUAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSIPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842

87.770 / 1820

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87479 / 1821

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APTIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SP-C/MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU REUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLE INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EURO PAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LHC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICUS TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC. -SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC...	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	ESPERIDES - S.A. SICAV-SIF	0	37.982	37.982
**D	CRELAN INVEST BALANCED	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALJE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI-EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EURA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 1-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	434.175	434.175
**D	AMUNDI FUNDS EURO RISK PARITY	0	223.241	223.241
**D	AMUNDI US TREASURY 1-3	0	275.000	275.000
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	96.900	96.900
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	2.086	2.086
**D	AMUNDI MSCI EUROPE EX UK	0	277.088	277.088
**D	CLEOME INDEX - EUROPE EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - WORLD EQUITIES	0	92.181	92.181
**D	CLEOME INDEX - EMU EQUITIES	0	5.580	5.580
**D	LOF TARGETNETZERO EUROPE EQUITY	0	31.740	31.740
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	26.821	26.821
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	60.466	60.466
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	117.353	117.353
**D	LO FUNDS - ALL ROADS GROWTH	0	3.855	3.855
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	324.721	324.721
**D	LO FUNDS - ALL ROADS	0	17.791	17.791
**D	CENTRAL BANK OF IRELAND	0	204.536	204.536
**D	VISION FUND-EUROPE CORE	0	2.574	2.574
**D	CMBF-RS-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS R2	0	4.452	4.452
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	16.425	16.425
**D	GEMINVEST	0	6.939	6.939
**D	HAMELIN DIVERSIFIE FLEX III AC	0	385.100	385.100
**D	LAZARD APOLINE LARGE CAP EURO	0		

Azionisti in delega: 2.878

## LISTA ESITO DELLE VOTAZIONE

Objetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CAREMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAXZARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIES	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPM ISR ACTIONS 80	0	50.685	50.685
**D	LBPM ISR ACTIONS MONDE	0	112.043	112.043
**D	LBPM ISR ACTIONS EUROWONDE	0	184.308	184.308
**D	CNP TOCQUEVILLE VALAIE EUROPE I	0	101.201	101.201
**D	LBPM RESPONSABLE ACTIONS EURO	0	48.189	48.189
**D	LBPM ISR ACTIONS EUROPE 50	0	416.901	416.901
**D	VIVACCIO ISR ACTIONS	0	22.072	22.072
**D	LBPM ISR STRATEGIE PEA 2	0	27.373	27.373
**D	LBPM VOIE LACTEE	0		

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LBPM# ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPM# 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROPS	0	40.000	40.000
**D	MGEN ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPS R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPERNNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTICTIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CRVCC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARRIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPS	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIEFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IFSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	# 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE IM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIBZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FORN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	FOPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD SQUITIRS	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARRCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	ARRCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARANA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PAIRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	FOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALDE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVCTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVCTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RRESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 ICITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EUROCREISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL ACTIONS MONDIS HORS EUROPE EURO	0	102.399	102.399
**D	HYMOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	AM MRCO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALIENAZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIS)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742

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*V. Caluso*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY MORRID EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA`	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	15.481	15.481
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	9.867	9.867
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	1	1
**D	ONTARIO POWER GENERATION INC	0	14.201	14.201
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IROPFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQO	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR AMERO DER WELTFORDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS IAX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERMOEGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	BILIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMWANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMWANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENSTEET FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO.FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR.FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50. FI	0	343.750	343.750
**D	INVERACTIVO COMPANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO.FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EBSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPAFENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30. F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2,FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3. FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI SAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESSELLSCHAFTWBH FOR DEBEKAARTEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DREAM FONDS EBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESSELLSCHAFTWBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GNAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEES BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GNAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQC PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTSELSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGESELSCHAFT MBH FOR ENTSORGUNGSGFONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	IRTE KAPITALANLAGESELSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTSELSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK TRUST COMPANY DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCRWB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCRWB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVERSCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.844	642.844
**D	WTGN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	97.220	97.220
**D	WTGN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTGN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT NBSH FOR MEAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTSELSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CD MIRRIAN VALUE FUND	0	2.081	2.081
**D	SELF-FINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSFIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSESIDIG SRAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NYCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DEAMPONDS KSPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARBORSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:FIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	FIDELITY SELECT FUND -FD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COVINGTON TRUST: FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GGG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING NH CDC PENSIOENFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.572	1.572
**D	NORTROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	595.274	595.274

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALLIANZ STRATEGIEFONDS STABILITÄT	0	17.006	17.006
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	7.681	7.681
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	180.754	180.754
**D	MBB PUBLIC MARKETS I LLC	0	67.489	67.489
**D	RUMBLELINE INTERNATIONAL POOLED INDEX TRUST	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	5.132	5.132
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	4.201	4.201
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	231.905	231.905
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	99.925	99.925
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	81.248	81.248
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	26.069	26.069
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	1.021.516	1.021.516
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	357.912	357.912
**D	LVIP SSCA INTERNATIONAL INDEX FUND	0	641.374	641.374
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	333.549	333.549
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	484.875	484.875
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	408.542	408.542
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	13.641	13.641
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	487.825	487.825
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	51.511	51.511
**D	INSTITUTIONAL RETIREMENT TRUST	0	6.229	6.229
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	5.152	5.152
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	2.081.472	2.081.472
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	710.844	710.844
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	4.366	4.366
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0		



LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SURAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SURAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTIF	0	16.005	16.005
**D	SURAMERICA SERIES TRUST-SA LEGGEMANSON TACTICAL OPPORTUNITIES FO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GQG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OEP	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTRAT	0	11.458	11.458
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESSELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.309	21.309
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAY	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FOP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FBDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	PEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CAUVERT VP EAFE INTERNATIONAL INDEX PORTFOLFO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTOMER BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MT&J FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MAYS MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS EFF DE	0	25.069	25.069
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	985.177	985.177
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	160.067	160.067
**D	SAN DIEGO CITY EMPLOYERS' RETIREMENT SYSTEM	0	9.862.068	9.862.068
**D	MFS RESEARCH INTERNATIONAL FUND	0	274.033	274.033
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	105.969	105.969
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	26.813	26.813
**D	M INTERNATIONAL EQUITY FUND	0	1.270.289	1.270.289
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.975.457	1.975.457
**D	SPDR EURO STOXX 50 ETF	0	119.418	119.418
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	91.738	91.738
**D	SPDR PORTFOLIO EUROPE ETF	0	10.880	10.880
**D	MERCY HEALTH RETIREMENT TRUST	0	112.309	112.309
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	31.806	31.806
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	760.695	760.695
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	28.415	28.415
**D	SIGNMA STRATEGIC INCOME FUND	0	908.972	908.972
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXDS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER MONUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER MONUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	1.060.563	1.060.563
**D	STATE OF MINNESOTA	0	302.720	302.720
**D	HARTFORD REAL ASSET FUND	0	45.479	45.479
**D	STATE OF MINNESOTA	0	78.130	78.130
**D	BOW SECOURS MERCY HEALTH	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI SAFE INDEX PORTFOLIO	0	928.754	928.754
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	1.497.764	1.497.764
**D	COLLEGE RETIREMENT EQUITIES FUND	0	3.301.723	3.301.723
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	137.973	137.973
**D	SA INTERNATIONAL VALUE FUND	0	288.085	288.085
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	41.125	41.125
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	654.895	654.895
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	28.558	28.558
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	53.899	53.899
**D	GMO MULTI-ASSET TRUST	0	2.547	2.547
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	5.660	5.660
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	41.932	41.932
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	98.819	98.819
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	22.417	22.417
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	8.916	8.916
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	38.247	38.247
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	159.357	159.357
**D	COMMONWEALTH BANK GROUP SUPER	0	46.081	46.081
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	1.182	1.182
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	67.334	67.334
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	9.056	9.056
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	76.005	76.005
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	25.037	25.037
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	175.218	175.218
**D	FLAURISH INVESTMENT CORPORATION	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MARRAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED MOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	RBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICNAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074

Azionisti in delega:

2.878

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDEPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND RCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOB DIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.261.854.585

Percentuale votanti % 99,626497

Percentuale Capitale % 63,330875

Azionisti in delega: 2.878

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	AMEL ACTIONS EUROPE	0	18.148	18.148
**D	INDEF AM	0	205.226	205.226
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	MH LA2 ACT EUR LARGE CAP	0	497.760	497.760
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	ROGNANIA ELMAN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGCAP PROTECTED EQUITIES	0	198.999	198.999
**D	APER MARCHES EMERGENTS	0	35.999	35.999
**D	APER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	APER DIVERSIFIE DURABLE	0	105.650	105.650
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	ARICIL ACTIONS EURO	0	13.095	13.095
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248

87670/1844

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
**CONTRARI**

Badge	Ragione Sociale
Totale voti	6.642.653
Percentuale votanti %	0,292585
Percentuale Capitale %	0,185991

Totale

Delega

Proprio

87479 / 1845

Azionisti in delega:

40

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LISTA ESITO DELLE VOTAZIONE

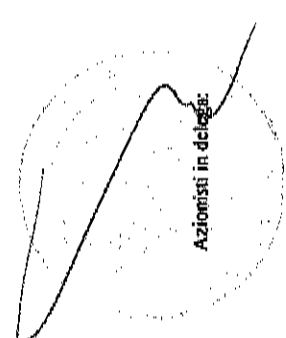
Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0	0	0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	FONDENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	306.000	306.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000

Totale voti 1.837.103  
 Percentuale votanti % 0,080918  
 Percentuale Capitale % 0,051438

87479/1846

Azionisti in delega:



R. Calvoto



87479/1867

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione del compenso del Presidente del Consiglio di Amministrazione e degli Amministratori.  
VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN	0	20.000	0
***	VALOPPI GIUSEPPE	0	20.000	20.000

Totale voti 20.000  
 Percentuale votanti % 0,000881  
 Percentuale Capitale % 0,000360

*Luca Calvoto*

*[Signature]*

Assemblea Ordinaria del 10 maggio 2023ESITO VOTAZIONEALLEGATO "S"  
ROGITO 25491

Oggetto : Nomina dei Sindaci.

Hanno partecipato alla votazione:

- n° 2.924 azionisti,

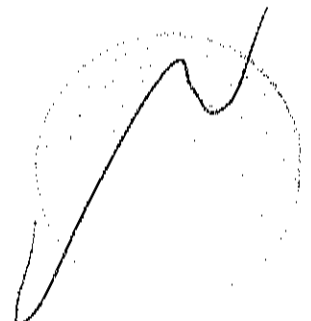
portatori di n° 2.268.957.909 azioni ordinarie, tutte ammesse al voto,

pari al 63,529765% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
LISTA 1	2.065.868.429	91,049218
LISTA 2	194.697.020	8,580900
SubTotale	2.260.565.449	99,630118
Contrari	536.536	0,023647
SubTotale	2.261.101.985	99,653765
Astenuti	7.855.924	0,346235
Totale	2.268.957.909	100,000000
(Non Votanti)	1.396.432	

Alicia Caluso



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-ARMOSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	BAYERN INVEST IVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BW PASPG LTD BW PASPG LTD 1	0	15.092	15.092
**D	ARMONSTREET ACWI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHERMAXINVEST	0	2.311	2.311
**D	UNIVERSAL IMM	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEANVAL EQUITY PROTEKT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL KMSF FONDS	0	8.880	8.880
**D	HP P STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	13.000	13.000
**D	TLWM INVEST EUROPA PLUS	0	15.087	15.087
**D	DWS INVESTMENT GMBH DRAWW FONDS	0	2.663	2.663
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBBW	0	365.539	365.539
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	47.000	47.000
**D	DEKA INVESTMENT	0	2.587	2.587
**D	HP AND P GLOBAL EQUITY THEODOR	0	17.800	17.800
**D		0	6.830	6.830

87470/2849



## LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIFANDRE SOCIETA` PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CRD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INEA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	BAVERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/WEBI- FONDS	0	11.441	11.441
**D	BAVERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CRANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	39.954	39.954
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/FARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UL	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-MALSIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOL-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMögensMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIEFP - CALISE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMögensMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMögensMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.080	135.080
**D	DEKA INVESTMENT GMBH W/STADTBANK-FONDS	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHEWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER. 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CB - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929

Azionisti in delega 2.346

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALIX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTSJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	265.005	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST; FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAN STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FLAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	0	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	0	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CLITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GOG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	40.268
**D	BBH GOG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMRN COM FUND	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICADV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MATH VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JAMES HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FONDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMYS DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOH KASU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DWLDP WRLD EX UK CHN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAYO-100	0	112.394	112.394
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTINGSFORINGEN BANKINVEST EMGROS, GLOBALE AKTIER ANK.KI	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX SIF	0	13.778	13.778
**D	VERDIPAPIFONDET EQUIFOR AKSJER EUROPA	0	86.000	86.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXES GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUJE PLANS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KZBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV POOLFONDS PAL	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
**D	231.023	231.023	0	0
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**B	BBP-INKA	0	25.134	25.134
**B	BASP SE	0	85.479	85.479
**B	TF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191

Azionisti in delega:

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Pagina 7

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270		0
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KI	0	18.497	18.497
**D	RUIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSIION INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PE2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KI	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	PTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RESG	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MORDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB IM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 364	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS XL	0	60.246	60.246
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - NETIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENWIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLAN PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AS DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUSWAG G55	0	15.986	15.986
**D	EUMA-UNIVERSAL-FONDS I	0	75.014	75.014

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*Scalvato*

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Azionisti in delega.

87479/1858

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOORMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	F. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI HESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GUTENBERG	0	12.377	12.377
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILISODEBO	0	4.500	4.500
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THARRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	BANCO SABADELL	0	53.668	53.668
**D	FINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORHESSON	0	1.160	1.160
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVX G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELRAIZE PENSIOEN	0	69.912	69.912
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREPLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-FNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCOUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	LEXMARK DYNAMIQUE	0	2.700	2.700

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2.346

Azionisti in delega

87470/2859

L. Calvoto

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SAEV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAER I	0	23.642	23.642
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COPACE N 1	0	7.241	7.241
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANTHUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	SCHUCO	0	3.737	3.737

27479/1860

LISTA ESITO DELLE VOTAZIONE

Objetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZINUT CAPITAL MANAGEMENT SCR S.P.A	0	376.000	376.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND FIC	0	923	923
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JAMUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	CFI MEDIA	0	449	449
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	DFE2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRILEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEGOOIA	0	5.683	5.683
**D	JANEVEY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEWOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	DFE2 GLOBAL JEMERUN	0	5.676	5.676
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HNGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	CONTINENTAL	0	6.600	6.600
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394

87478/1861

*Scalvato*



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	LEPAK IRC ACTIONS ISR	0	258.928	258.928
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	VWLAKH MASTER	0	13.500	13.500
**D	AMK ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HERKEL DIVERSIFIE N 1	0	6.001	6.001
**D	ZDF2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.209	7.209
**D	DURHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	139.425	139.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SCORE AMEX	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	160.000	160.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGRST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	EDF2 HERISSON	0	2.209	2.209
**D	EDF1 LANDRY 11	0	2.606	2.606
**D	PAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPKO	0	1.568	1.568
**D	EDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	0	7.000	7.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DFP2 ALL IN ONE	0	1.879	1.879
**D	DFE1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERAMALIED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATI	0	5.000	5.000
**D	DFE2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEM-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TYN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALBPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
	91.606			
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE RETF NON FLIP	0	103.881	103.881
**D	IN EO ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI REF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT_MLDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066

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Azionisti in delega

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DEPM DEB RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBWE A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	CHEPATH GLOBAL SHARES - LARGE CAP (UNHEGGED) INDEXPOOL	0	231.457	231.457
**D	61-E	0	32.850	32.850
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	GENERALI SHORT FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTBJ400031129	0	6.753	6.753
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINGER ACTIFS 360	0	475.800	475.800
**D	GINGER DETOX EURO EQUITY	0	69.550	69.550
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UNBRELIA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UNBRELIA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	PLATO INST 1 FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST 1 FUND EURO EQUITY	0	55.857	55.857
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	M&G MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	DANICA PENSION LIVSFORSIKRINGSKOMPANIER A/S	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICAY - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMINGLED PENSION TRUST FUND (EAPE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICAY - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZENOVS CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	49.619	49.619
**D	SCHRODER INCOME MAXIMISER	0	8.506	8.506
**D	JPMORGAN FUNDS	0	2.178.537	2.178.537
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	1.247.096	1.247.096
**D	SCHRODER GLOBAL VALUE FUND	0	83.294	83.294
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	94.726	94.726
**D	AVIVA INVESTORS	0	138.420	138.420
**D	FEDERIS ISR EURO	0	38.266	38.266
**D	BS PENTAPENSION EMPRESA	0	444.155	444.155
**D	BANSADELL 36, F.P.	0	1.293	1.293
**D		0	1.329	1.329

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P.	0	927	927
**D	BS PREVISION EMPRESAS EFSV DE EMPLEO	0	867	867
**D	LBPAN ISR AVENIR EURO	0	9.524	9.524
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	BANSABADELL 2000 FP	0	241	241
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTANTICA 92 FP	0	367	367
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONS DE PENSIONES	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMWF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CW-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A. M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS FLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RB: MTEJ400021577	0	111.989	111.989
**D	SIX CIRCLAS INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGIES FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	24.000	24.000
**D	CSIFA CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BEK RUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCE FUND PREVOYANCE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	DFP2 PHYTHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	DFP2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DVAM DIVERSIFIED LIQUID ALTERNATIVES PCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	52.793	52.793
**D	VIDACATINA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARLA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	BAYTON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE NPU MUTUAL ORIC	0	30.790	30.790
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIWEBETA WORLD LOW VOL PLUS SQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER RETIRE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN NP INVEST EUROPAEISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN NP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.808	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BNYM EM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN END INVEST VERDENSINDEKS	0	300.302	300.302
**D	VÆRDIPAPIRFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMFULAN HANG PERSARAAN DIFERBAHANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSKNINGSFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 161.866	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CERVURIT'S INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FHO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DOG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NOT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0		0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTSE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.716	657.716
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	54.202	54.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDELAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILLER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLEB	0	666	666
**D	STEWARDSHIP PARA GEB	0	4.336	4.336
**D	NBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D MEYERHAUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD MEYERHAUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKGERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KORUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CELS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING MMIP I	0	40.400	40.400
**D	NR PARAPLUFONDS I N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONDANMARK PENSIONSFORSIKINGSKTIKSELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAVTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGESKESKTSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEHOEFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA SAFE TOTAL RETURN FUND	0	1.879	1.879

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEKTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	EWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	EWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FISE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP RFA VEDA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGGENSPOLDS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIS II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOM PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS 2DV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPX 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASSY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMPT INKA FONDS	0	132.657	132.657
**D	INKA PBEAKK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L F	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIIFACTOR ETF	0	39.657	39.657
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLAGSPENSJON	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	BLUESBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	CUS BK-JP-RE ONE ESG GL EQ COB	0	40.279	40.279
**D	AFFINITY WFL LEADERS EQ ETF	0	14.893	14.893

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	ALLSPRING (LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALSURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILLIBRE MONDE	0	121.665	121.665
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SMITH GR GL LARGE CAP FUND,LP	0	6.980	6.980
**D	SEB GENERATION PLAS	0	7.424	7.424
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	BRANKINER GESTION DE ACTIVOS..	0	17.908	17.908
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	59.421	59.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WK POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	23.090	23.090
**D	MLC INVESTMENTS MLC LIMITED	0	8.465	8.465
**D	EQUIPSUPER	0	1.944.759	1.944.759
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	CREDIT SUISSE FUNDS AG	0	77.717	77.717
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	14.119	14.119
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	9.950	9.950
**D		0	6.503	6.503

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRITUM UCITS PLATFORM PLC	0	85	85
**D	KBI FUNDS ICAV	0	1.916.156	1.916.156
**D	NORTHERN TRUST UCITS FGR FUND	0	50.939	50.939
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	0	312.562	312.562
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	115.781	115.781
**D	PRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	407.617	407.617
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	347.462	347.462
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREE BENEFIT	0	129.286	129.286
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	23.292	23.292
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	56.348	56.348
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	125.577	125.577
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	25.196	25.196
**D	BT INTERNATIONAL SHARES INDEX FUND	0	786.250	786.250
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	213.745	213.745
**D	STICHTING HEINEKEN PENSIOENFONDS	0	22.580	22.580
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	87.832	87.832
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	60.919	60.919
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	52.824	52.824
**D	HPE GLOBAL EQUITY SUB FUND	0	675.739	675.739
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	773.775	773.775
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	942.441	942.441
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUSEE	0	10.457	10.457
**D		0	13.582	13.582

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Regione Sociale	Proprio	Delega	Totale
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORL EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHFEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	15.809	15.809
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSOES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAR LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPERN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCH INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

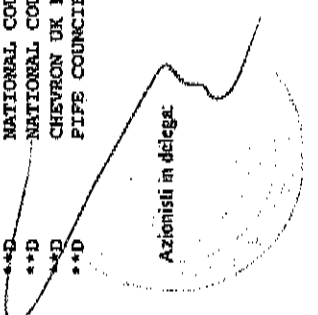
FAVOREVOLI alla LISTA 1

Ragione Sociale	Proprio	Delega	Totale
**D METIS EQUITY TRUST.	0	50.515	50.515
**D LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D LTV INVESTMENTS LLC	0	237.902	237.902
**D THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS HEALTH MANAGEMENT INTERNATIONAL EQUITY FUND LLC	0	53.377	53.377
**D KFP MARKETABLE LLC	0	17.973	17.973
**D MONRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	3.330	3.330
**D BRANDES INVESTMENT PARTNERS LP.	0	64.127	64.127
**D GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D HAWTHORN EQ LLC	0	31.813	31.813
**D INTERNATIONAL EXPATRIANTE BENEFIT MASTER TRUST	0	9.114	9.114
**D THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D THE MANZANITA FOUNDATION.	0	2.478	2.478
**D SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D SENTINEL INTERNATIONAL FUND	0	893	893
**D SALIX LLC	0	47.862	47.862
**D STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D SLW PORTFOLIO LLC	0	3.695	3.695
**D RDM LIQUID LLC...	0	48.425	48.425
**D ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D CIBBY SPRINGS LLC.	0	165.370	165.370
**D OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D GLOBAL BOND FUND	0	84.152	84.152
**D WAM INVESTMENTS LLC	0	2.559	2.559
**D VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D MONRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D MONRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D CHEVRON UK PENSION PLAN	0	124.400	124.400
**D PIPE COUNCIL PENSION FUND	0	124.400	124.400

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Azionisti in delega:



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 1

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524 (G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENEF.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 5.	0	3.300	3.300
**D	MEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE MEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/03..	0	8.181	8.181

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTM TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTM TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYERS DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRM TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRM TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRM TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRM TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NYCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSRA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CMBELL PENSION PLANS MASTER RETIREMENT TRUST	0	56.108	56.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALLES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDUS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDUS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDUS VOOR HET SCHOORMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDUS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FJARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDUS ZORVERZEKERAAKS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW EMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	CM GRAT LLC	0	472	472
**D	ROSEBENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTESS S35	0	9.102	9.102
**D	THE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SOG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA HOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	ZUGERKE FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELGENERGY CO-CVHDG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINWACLE PLATO GBL LOW CARBON FD	0	491	491
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	247.753	247.753
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIMF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILSZEQG	0	57.270	57.270
**D	ILA - A-ILSZEQM	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107

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Azionisti in delega.

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES AANDELENTO ND	0	152.364	152.364
**D	OETGER COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	REGON CUSTODY B.V.	0	30.259	30.259
**D	WMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	WMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAY	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGGM SPD (DMAENFGL)PGGM SPD DWA6 MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HAWCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
		45.266		
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (SX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	APIAN ASSET MANAGEMENT	0	235.698	235.698
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SEC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O-SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGN INVESTMENTS LIMITED	0	865	865
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DNS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTERS (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMARINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	NAM NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC.	0	83	83
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	MAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	LEADERSSEL P.M.I	0	127.000	127.000
**D	LAKCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYOND EUROPE MINVOL	0	223.644	223.644

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Azionisti in delega:

2.346

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEEVOND GLOBAL MINVARIANCE	0	116.330	116.330
**E	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	GEMINVEST	0	1.687	1.687
**D	AA SSGA ACTIONS INDICE EURO	0	16.425	16.425
**D	ALLOCATION INVEST EQUITY SATELLITE	0	389.938	389.938
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	284.952	284.952
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	40.000	40.000
**D	CAVEC GROUPAMA DIVERSIFIE	0	62.692	62.692
**D	CL CENTIRE MRACHE	0	65.765	65.765
**D	WALLON	0	7.465	7.465
**D	AGRICA TACTIQUE G	0	55.455	55.455
**D	GRN EUROSTRATEGIE	0	12.300	12.300
**D	GROUPAMA MEDITERRANEE	0	63.292	63.292
**D	GROUPAMA GRAND EST	0	19.187	19.187
**D	PORT ROYAL EQUILIBRE	0	18.624	18.624
**D	ALLOCATION ACTIONS SATELLITE	0	18.652	18.652
**D	A.A. - GROUPAMA - ISR	0	26.843	26.843
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	207.732	207.732
**D	UFF ALLOCATION DIVERSIFIE	0	9.871	9.871
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	60.559	60.559
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	59.000	59.000
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	7.725	7.725
**D	GROUPAMA NORD EST	0	2.324	2.324
**D	FAGUS	0	16.399	16.399
**D	GROUPAMA CR GENOVA 1	0	137.995	137.995
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.262	15.262
**D	GROUPAMA NORD EST ACTIONS	0	15.201	15.201
**D	CONTI GESTION	0	40.549	40.549
**D	MICHELET TUNNEL	0	23.329	23.329
**D		0	49.794	49.794

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEPAM ISR ACTIONS 80	0	108.978	108.978
**D	LEPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LEPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LEPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LEPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LEPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LEPAM VOIE LACTEE	0	27.373	27.373
**D	LEPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TUNI ACTIONS ISR 100	0	140.157	140.157
**D	LEPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	MGEN ACTION	0	179.071	179.071
**D	SAKABAH 6	0	86.387	86.387
**D	COMI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EXEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MORCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMK SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UEP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCISE ISR	0	86.773	86.773
**D	CAYEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARMA-ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGMO ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALSO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALJAE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	ABN AMRO FUNDS	0	54.795	54.795

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
***	HAWES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AGR FUNDSQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPFB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AGR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MARCAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAKANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	I PROSILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ABERO DER WELTFONDS	0	84.233	84.233
**D	COLAMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	BERGOS	0	80.100	80.100
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EFSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EFSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPAPENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 .FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2 FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	GMW GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GMW GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSP AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GOG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCORGUNGSFONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY CORMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRETEAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FMD	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FOND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SRA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SILVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAK EHEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NOWLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NOWLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NOWLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NOWLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NOWLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE/MIDCAP NAT SOURCES INDEX NOWLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICNV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST/INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESTCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	INGP OLD/FIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOC/MULTIPLE COLLECTIVE INVEST FDS/STR II	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOC/MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE/CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICNV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMPONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMPONDS PG EQ	0	63.700	63.700
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPFR ETFs EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPFR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHRODERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTENSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	71.105	71.105
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN MTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DMS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	AEROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.122	299.122
**D	PSS-PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	AEROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COMMONWEALTH TRUST II-FIDELITY INT'L ENHANCED INDEX FD	0	917	917
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	493.822	493.822
**D	CITY OF NEW YORK GROUP TRUST	0	17.945	17.945
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	200.042	200.042
**D	GOG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	43.895	43.895
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	151.200	151.200
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	507.954	507.954
**D	STICHTING NN CDC PENSIOENFONDS	0	81.862	81.862
**D	M4 FAMILY INVESTMENTS LLC	0	14.854	14.854
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	1.672	1.672
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	245.764	245.764
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	1.486.933	1.486.933
**D	RUSSELL INVESTMENT COMPANY PLC	0	22.122	22.122
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	53.440	53.440
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	41.790	41.790
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	62.623	62.623
**D	PARIBARA FUND LTD	0	246.830	246.830
**D	LAM FUND LP	0	554	554
**D	VNL LP	0	2.691	2.691
**D	MGI FUNDS PLC	0	813	813
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	572.509	572.509
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	1.766	1.766
**D		0	18.737	18.737

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA I

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAVERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI ERETE STRATEGICFACTORSETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.551	5.551
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/SGG EMERGING MARKETS EQUITY FUND	0	33.646	33.646
**D	JNL/WELLOW MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JFMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOERFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MWL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICRAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	PEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP RAPE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLAN 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESSARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSUBISHI AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	AMERITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Ragione Sociale	Proprio	Delega	Totale
**D MTSJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D MATS MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D DWS INVESTMENT GMBH FOR ALABROS FONDS	0	8.841	8.841
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D ISHARES VII PLC	0	5.479.311	5.479.311
**D ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D STONNA STRATEGIC INCOME FUND	0	28.415	28.415
**D PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST ST PORTFOLIO	0	2.035	2.035
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D MERCER NORUS CORE EQUITY FUND	0	531.700	531.700
**D PASSMUTUAL OVERSEAS FUND	0	252.157	252.157

Azionisti in delega:

2.346

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER MONDS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II NETLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	450.955	450.955
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	3.455	3.455
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	11.645	11.645
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	30.525	30.525
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	37.639	37.639
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	54.069	54.069
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	25.514	25.514
**D	MANAGED PENSION FUNDS LIMITED	0	147.252	147.252
**D		0	471.203	471.203

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSSC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOO AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIONSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEPENDSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	HBS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN (EX UK) EQUITY FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICNV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPOIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina dei Sindaci.

Badge	Ragione Sociale	
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	
Totale voti	2.065.868.429	
Percentuale votanti %	91,049218	
Percentuale Capitale %	57,843354	

FAVOREVOLI alla LISTA 1

Proprio	Delega	Totale
0	76.700	76.700
0	2.978.000	2.978.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	4.061	4.061
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.486	13.486
**D	UBS FISE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	ALLIANZGI-FONDS DEPT	0	3.681	3.681
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	KAPITALFORNINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	GENERALI PREVISION EFSV	0	4.154	4.154
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TS	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	CAMGESTION EP	0	79.256	79.256

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	BNP PARIBAS RENACTIS	0	76.326	76.326
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP'AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	ALLIANZGI-FONDS CT-DEAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI-FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUR	0	39.976	39.976
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	GENERALI AKTIVMLX ERERAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	BNP S BETA/LOT131/ERR10E	0	114.383	114.383
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI-FONDS OB PENSION	0	12.356	12.356
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	ALLIANZGI-FONDS AFE	0	104.431	104.431
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI F FENCAREV PENSIONS	0	307.258	307.258
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SUME-COFONDS	0	30.000	30.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	GENERTEL SPA	0	31.420	31.420
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	AMPLI MUTUELE	0	17.400	17.400
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	GID-FONDS CEAOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILPARZER	0	16.000	16.000
**D	HORIZON SPARGNE ACTIONS	0	29.608	29.608
**D	BNP PARIBAS ACTIONS RENDIMENT	0	104.248	104.248
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441

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Azionisti in delega: 

Azionisti in delega:



LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SPORZESCO PLUS	0	79.820	79.820
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBLETTIVO EUROPA	0	15.000	15.000
**D	ANIMA KOMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PRESI SVILUPPATI LTE	0	18.290	18.290
**D	ANIMA OBLETTIVO ITALIA	0	79.486	79.486
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCOMTEO	0	831.519	831.519
**D	ANIMA KOMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SPORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCOMTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCOMTEO 2024	0	13.225	13.225
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	NH-WKUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY FUND	0	40.845	40.845
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	REASSURE LIMITED	0	681.625	681.625
**D	PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	WKUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	FCP SODIUM I	0	115.541	115.541
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI 2035 FP	0	172	172
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	GENERALI WE FUND	0	51.000	51.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	KOMPULAN WANG PERSARAAN DIPERBADANAN	0	11.419	11.419
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	M R B B	0	198.616	198.616
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	HSEC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSEC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.983	4.983
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	MULTI UNITS LUX-LAXOR CORE MSC	0	182.244	182.244
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294

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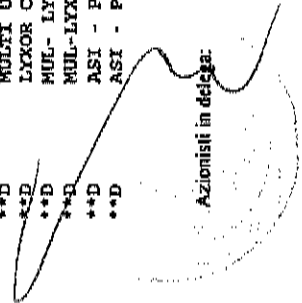
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Azionisti in delega:





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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	ANDROS	0	4.008	4.008
**D	STAUPLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	GSK ACTIONS	0	2.087	2.087
**D	VOLKSWAGEN	0	1.416	1.416
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	HALEVY A2	0	59.395	59.395
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	APAGO	0	147.782	147.782
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US FOCHE ACTION	0	93.653	93.653
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	ZOETHOUTWAAR NIELS	0	80	80
**D	AGUIOV ANDREY	0	110	110
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	WIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	57.369	57.369
**D	WIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	WIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	WIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFORND GAVIA FUND-AKTIEEN HELF	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	GENERAL ORGNISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	LEGAL & GENERAL ICAV	0	257.364	257.364
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	NOVART HEALTH INC.	0	20.627	20.627
**D	HSEC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	UBS COMMON CONTRACTUAL FUND	0	11.474	11.474
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	BG MASTER FUND ICAV	0	328	328
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	LG PWC SCIBETA MULTI-FACTOR DEV EQUITY INDEX (3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX (6734)	0	1.784	1.784
**D	L AND G ASSUR.(PENS MGMT) LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGM (5270)	0	48.125	48.125
**D	L AND G ASSUR.(PENS MGMT) LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(3495)	0	178.007	178.007
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	7.025	7.025
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGM (5270)	0	5.680	5.680
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	7.579	7.579
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	16.623	16.623
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	173.823	173.823
**D	CITITRUST LIMITED	0	418.981	418.981
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	71.602	71.602
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	12.521	12.521
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	138.647	138.647
**B	THE ENDORVOUR II FUND.	0	17.080	17.080
**D	UBS (LOX) INSTITUTIONAL SICAV	0	5.296	5.296
**D	AMUNDI DIVIDENDO ITALIA	0	14.200	14.200
**D		0	492.600	492.600

87478/1941

*Alcalá*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	CONVI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RESEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE IM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - IND0	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AR ACTIONS 1 EURO	0	104.429	104.429
**D	FUEN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICIA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCP	0	7.416	7.416
**D	ARRCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.060	41.060
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI KESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000

87470/1914

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ALMAGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	ALLEANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLEANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRIN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.965	2.965
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR CRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM ORIENTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM ORIENTIVO STABILITA`	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	EURIZON AM SICAV	0	2.286.103	2.286.103
**D	EURIZON NEXT	0	856.489	856.489
**D	EURIZON INVESTMENT SICAV	0	13.363	13.363
**D	EURIZON FUND	0	46.173	46.173
**D	EPSILON FUND	0	1.638.120	1.638.120
**D	MONEY MATE MUTIG	0	471.624	471.624
**D	MONEY MATE ENTSCLOSSEN	0	3.474	3.474
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	8.156	8.156
**D	ALLEANZ EUROPEAN PENSION INVESTMENTS	0	178.842	178.842
**D	AZ EURO INVESTMENTS S.A.	0	2.376.832	2.376.832
**D	ALLEANZ GLOBAL INVESTORS FUND	0	439.830	439.830
**D	ALLEANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	2.875.280	2.875.280
**D	PREMIUMANDAI DYNAMIK	0	30.595	30.595
**D	ALLEANZ FINANZPLAN 2050	0	82.783	82.783
**D		0	49.724	49.724

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIUMMANT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	22.969	22.969
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	UBS (IBL) ETF PLC - SAP 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	THE BANK OF KOREA	0	30.555	30.555
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASBC INVERSIONES, S. A., SICRV	0	4.329	4.329
**D	INVERVULCANO, SICAV S. A.	0	6.627	6.627
Totale voti				194.697.020
Percentuale votanti %				8.580900
Percentuale Capitale %				5,451426

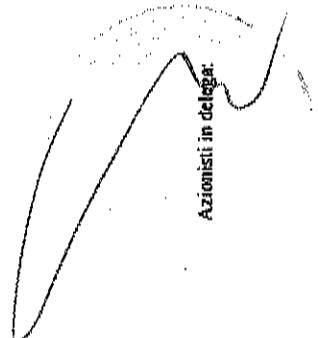
LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina dei Sindaci.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECISS DEL TUF	0	0	0
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	GESPROFIT. S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	ROSNIA ELMAN	0	2	2
**D	LIBERTAMO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PIUS	0	20.000	20.000

Totale voti 536.536  
Percentuale votanti % 0,023647  
Percentuale Capitale % 0,015023

Azionisti in delega:



87679/1917

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina dei Sindaci.

## ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	VALOPPI GIUSEPPE	0	20.000	20.000
***	SALMON PATRICE	0	7.804	7.804
***	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	WINTERTHUR II FP	0	18.083	18.083
**D	WINTERTHUR II FP	0	1.700	1.700
**D	BIDEPENSION EPSV	0	35.089	35.089
**D	AUROFONDO EQUILIBRADO	0	188.956	188.956
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	453.293	453.293
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	38.500	38.500
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	40.651	40.651
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	191.760	191.760
**D	FCP HUMANIS RETRAITE ACTIONS	0	63.090	63.090
**D	HGA TRANSITION CLIMAT	0	104.443	104.443
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	44.670	44.670
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	112	112
***	TRESOLDI FLAVIANO	0	80	80
**D	FONDAZIONE FINANZA ETICA	0	44.709	44.709
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	64.174	64.174
**D	INSPIRE INTERNATIONAL ETF	0	26.442	26.442
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	274.801	274.801
**D	UTAH STATE RETIREMENT SYSTEMS	0	18.700	18.700
**D	BATI VALEURS EUROPE	0	92.615	92.615
**D	BATI CROISSANCE	0	31.000	31.000
**D	ITALY STOCK FUND	0	10.765	10.765
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	4.000	4.000
**D	EUROAGENTES UNIVERSAL FL	0	6.939	6.939
**D	HAMELIN DIVERSIFIE FLEX III AC	0	385.100	385.100
**D	LAZARD APOLLINE LARGE CAP EURO	0	67.358	67.358
**D	LAZARD EPARGNE ACTIONS	0	180.140	180.140
**D	LFG CAVARMAC ACTIONS EURO I	0	207.765	207.765
**D	CARPIMKO LAZARD ACTIONS EURO	0	106.060	106.060
**D	SAKKARAH 5	0	475.780	475.780
**D	OCIRP ACTIONS L	0	157.380	157.380
**D	LFG CAVARMAC ACTIONS EURO II	0		

87479 / 1948

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina dei Sindaci.

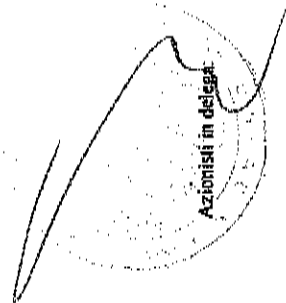
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEN RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INRIEFT MANDAT CROISSANCE	0	2.272	2.272
Totale voti				
Percentuale votanti %				
Percentuale Capitale %				

87479/1819

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LISTA ESITO DELLE VOTAZIONE


Oggetto: Nomina dei Sindaci.

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172

Totale voti 1.396.432  
 Percentuale votanti % 0.061545  
 Percentuale Capitale % 0.039099

*Stefano Calvoto*



87379/1920

ESITO VOTAZIONEALLEGATO " T "  
ROGITO 25491

Oggetto : Nomina del Presidente del Collegio Sindacale.

**Hanno partecipato alla votazione:**

- n° 2.928 azionisti,

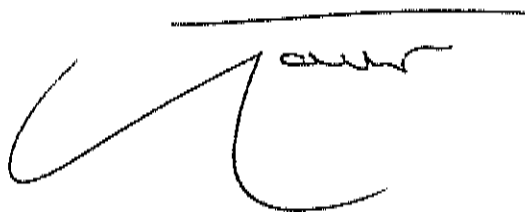
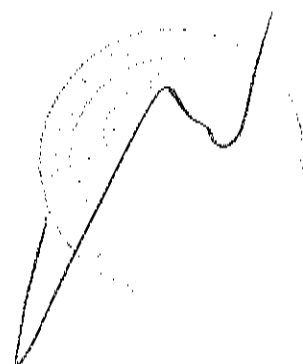
portatori di n° 1.176.622.726 azioni ordinarie, tutte ammesse al voto,

pari al 32,944888% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.164.499.686	98,969675
Contrari	3.642.510	0,309573
SubTotale	1.168.142.196	99,279248
Astenuti	8.480.530	0,720752
Totale	1.176.622.726	100,000000
(Non Votanti)	1.093.731.615	

Lucio Calvete

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERINVEST EURO-AKTIE DIVIDENDEN NON-ARROWSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	BAYERN INVEST KVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BH PASPG LTD BM PASPG LTD 1	0	15.092	15.092
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHEINVEST	0	2.311	2.311
**D	UNIVERSAL INV	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEARVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL RMSF FONDS	0	8.880	8.880
**D	HP P STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	13.000	13.000
**D	TIMM INVEST EUROPA PLUS	0	15.087	15.087
**D	DMS INVESTMENT GMBH DEARM FONDS	0	2.683	2.683
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBBH	0	365.539	365.539
**D	DEKA INVESTMENT GMBH SAS FONDS UOZ	0	47.000	47.000
**D	DEKA INVESTMENT	0	2.587	2.587
**D	HP AND P GLOBAL EQUITY THEODOR	0	17.800	17.800
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	8.430	8.430
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	33.178	33.178
**D		0	15.640	15.640

87479/1922

2.899

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH A SEUE ART DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POHMF72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSRBB FM I U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	PREVINDAI BEL AXA	0	66.000	66.000
**D	SWISS NATIONAL BANK	0	178.050	178.050
**D	BADINI ELENA	0	8.175.781	8.175.781
**D	NIEVERGELT PETER RUDOLF	0	1.799	1.799
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	22.495	22.495
**D	GHO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	3.600	3.600
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	43.803	43.803
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	32.057	32.057
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	3.884	3.884
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	23.741	23.741
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/LINKA F100 W/S206	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/HEV-FONDS W/S2 AKTIEN EUROPA	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/DEKA ITHKLN W/U01	0	74.068	74.068
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI- FONDS	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA BIV-8	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	11.441	11.441
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	473	473
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	75.122	75.122
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	190.000	190.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	2.300	2.300
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	4.061	4.061
**D		0	8.200	8.200
**D		0	20.800	20.800
**D		0	25.000	25.000

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/HULL-FONDS W/U01 ARTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXENBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF LIST - GLOBE INDEX	0	90.232	90.232
**D	CIERP - CALISE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXENBURG W/NUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LORRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXENBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STRADTBahn-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ-I-FONDS AOKNW-AR SEGMENT OKWLOO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICET.CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184

Azionisti in delega: 2.899

Pagina 3

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87478/1924

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPECTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-EM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLENACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	265.005			
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TWA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LAMM WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FLAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BRP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LAMM WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERENZ INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQS PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346

Azionisti in delega:

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87478/1926

27/7/1927

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOKX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324		0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	HONDIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/HELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (OII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TEL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Regione Sociale	Proprrio	Delega	Totale
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D SHELL TRUST (BERNHUBA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D INVESTERINGSFORENINGEN BANKINVEST ENMGROS.GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D ABU DHABI PENSION FUND	0	63.822	63.822
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D T. ROWE PRICE FUNDS SICAV	0	156	156
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D DEKA VALUE PLUS	0	688.288	688.288
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D KYBURG INSTITUTIONAL FUND - AKTIEN MELT	0	442.098	442.098
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D VGV POOLFONDS PAI	0	61.148	61.148
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	231.023	231.023
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D STELLAR-INSURANCE, LTD.	0	11.399	11.399

Azionisti in delega: 2.899

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*V. Calvo*

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAR ASR DUURZAAM WERELDWID AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BRSF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	340.270	340.270		
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPHCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR FTIT INDEX FUND	0	54.161	54.161
**D	INVESTINGSFØRENINGEN BANKINVEST , GLOBALE AKTIEINDEKS KL	0	38.497	38.497
**D	NWIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFØRENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTINGSFØRENINGEN NORDEA INVEST GLOBALE AKTIE INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPRADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O ER	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MORRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICNV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTS LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOKX 50 POOL	0	210.564	210.564
**D	GAG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPRADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	MULTIMIX WHOLESALÉ INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS XL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626

Azionisti in delega: 7.899

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*L. Calvato*

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EMV S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIERFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEM F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN 1 - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUWA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CK RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUO-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073

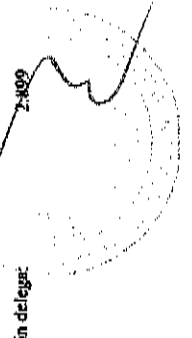
LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VALORACTIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILISODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSTONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THURRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BRACO SABABELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSTONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMSSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221

Aziendisti in delega:

2.409




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	C Et A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAIYK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEGUER DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACH MGF FONDS GENERAL	0	416.510	416.510
**D	TRETFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CN-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	103.634	103.634
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACH IARD SA	0	320.090	320.090
**D	LARCOUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000



LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CMGESTION Avenir INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG2R RE MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP'AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OIB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SREV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEC I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEH-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FRRIUE	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302

Azionisti in delega: 2.899



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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENETELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBH	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOEGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DFF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF KOMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-III-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOEGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	NEAG VERMOEGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYV K AI-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANTHUS	0	71.941	71.941
**D	NEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI F PENCABBY PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCO	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLENZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BFI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - HSCI EUROPE EX CH	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	PDF2 DOSKONIEV 2	0	1.821	1.821
**D	ESLOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STOCKS FINANCES	0	750	750
**D	OCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPRA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEWY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	FPF2 GLOBAL JEMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE WLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAEI	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CERAF	0	355.000	355.000
**D	ALLIANZGI-FONDS UFG	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	MC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	LEPAM IRC ACTIONS ISR	0	104.248	104.248
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	258.928	258.928
**D	MH LAZ ACT EUR LARGE CAP	0	171.725	171.725
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	497.760	497.760
**D	SICAV BNP EASY EURO STOXX 50	0	50.254	50.254
**D		0	361.875	361.875

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	184.556	184.556
**D	WILAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	DF2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LEIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFT WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AUMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIMI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	DF2 HERISSON	0	2.209	2.209
**D	FDEL LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACOR FINANCE	0	3.903	3.903
**D	NANAJUCA	0	7.500	7.500
**D	FRANJUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMG	0	1.568	1.568
**D	DF2 IRMO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964




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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	EDEF2 ALL IN ONE	0	1.879	1.879
**D	EDEF1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATT	0	5.000	5.000
**D	EDEF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEN-FONDS W/I-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVM 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONIV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
**D	91.606	0	0	91.606
**U	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CRY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT WIDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP 6L EQ AEF NON FLIP	0	380.022	380.022

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
**D AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D DPAM DBI ROT B	0	122.500	122.500
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D CSIF 2 CREDIT SUISSE IUX ITALY EQUITY FUND	0	82.877	82.877
**D BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.587	14.587
**D AXA VORSORGE FOMBS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D KOLJMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D DMS INVESTMENT GMBH W/DMS-FONDS BBME AI	0	50.000	50.000
**D DMS INVESTMENT GMBH W/DEAN-FONDS BBR 1 A	0	76.500	76.500
**D QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D ANIMA VALORE GLOBALE	0	596.227	596.227
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D ANIMA EUROPA	0	199.082	199.082
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	231.457	231.457
**D UI-E	0	32.850	32.850
**D ANIMA CRESCITA ITALIA	0	566.475	566.475
**D CORONATION UNIVERSAL FUND	0	582.881	582.881
**D ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D ANIMA SFORZESCO PLUS	0	79.820	79.820
**D GENERALI SMART FUNDS	0	20.320	20.320
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D GESTIELLE PRO ITALIA	0	57.700	57.700
**D ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D ANIMA AZIONARIO PRESI SVILUPPATI LTE	0	18.290	18.290
**D CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D FONDO PENSIONE COMETA	0	18.095	18.095
**D ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	6.753	6.753
**D ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D ANIMA VISCANTEO	0	831.519	831.519

Azionisti in delega:

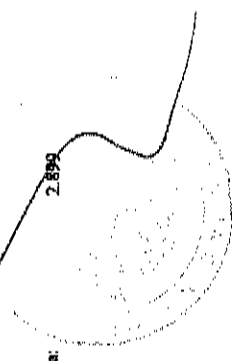
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LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	COROMATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
***	DI GIOVANNI GIOVANNI BATTISTA	0	1.349	1.349
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WRITE FLEET IV DIVAS EUROZONE VALUJE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYCUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACMI EX-JAPAN PORTE.	0	14.300	14.300
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	15.574	15.574
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	13.195	13.195
**D	MI-AHUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBUKHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058



LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUITY FUND WORLD DBI-ROT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUIT FUND AKCIOVY FOND	0	119.290	119.290
**D	PUMI AUTHORISED CONTRACTUAL SCHEME - PUMI ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAY	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SHISSANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ PV-MS ROM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ-CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSARTISSELSKAB	0	23.519	23.519
**D	SCHRÖDER RECOVERY FUND	0	2.261.845	2.261.845

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZEMOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRATLANICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONS DE PENSIONS	0	453	453
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- ULTY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NHAF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO W% RDF-DEI	0	11.913	11.913
**S	MUCCIOLI VARRVI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI SAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMOIMIB)	0	1.588	1.588
**D	MSCI ACWI-EX-U.S. IMI INDEX FUND B2	0	125.167	125.167

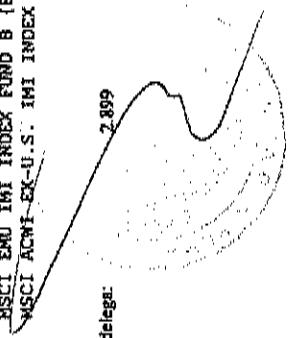
Azionisti in delega: 2.899

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**B	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFBJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPERN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMFB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	3.385	3.385
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	44.859	44.859
**D	MFS INTERNATIONAL EQUITY FUND	0	4.767	4.767
**D	BRINEI SHELL RETIREMENT BENEFIT FUND	0	11.416.324	11.416.324
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	2.081	2.081
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	22.327	22.327
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	5.410	5.410
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	99.794	99.794
**D	ESG INSIGHTS WORLD EX USA FUND B	0	222.848	222.848
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	35.859	35.859
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	168.636	168.636
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	177.745	177.745
**D	TRESOLDI FLAVIANO	0	44.670	44.670
**D	IRIS CERAMICA GROUP SPA	0	112	112
**D	FULCRUM LIQUID REAL ASSETS FUND	0	2.000.000	2.000.000
**D	GENERALI 2035 FP	0	12.158	12.158
**D	HINOZZI ROMANO	0	116	116
**D	ODDO BHF PROACTIF EUROPE PEA	0	172	172
**D	CSIF CR III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	169.764	169.764
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	11.527	11.527
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	11.201	11.201
**D	FINREGM WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	116.000	116.000
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 ARTIEN EUROPA	0	24.000	24.000
**D		0	5.226	5.226
**D		0	350.000	350.000

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacate.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND OMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	FDF2 PRITHOJENI	0	2.000	2.000
**D	ALBANTROS FO	0	1.000	1.000
**D	FDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALIMA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINCO SGIIC SMU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268

Azionisti in delega: 2.899

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILBAO VITZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE NEU MUTUAL O&I	0	30.790	30.790
**D	INCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDEBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAEISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	MARVEST TDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDEMSINDERS	0	300.302	300.302
**D	STITCHING DEPOSITARY APS DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPARRINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KOMPULAN WANG PERSARAN DIPERADANKAN	0	11.419	11.419
**D	KUMPULAN HANG PERSARAN DIPERADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	TEXAS BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSRINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITW FUND LP	0	4.851	4.851
**D	MOTHER TERZINI HEALTH FOUNDATION INC	0	69.682	69.682

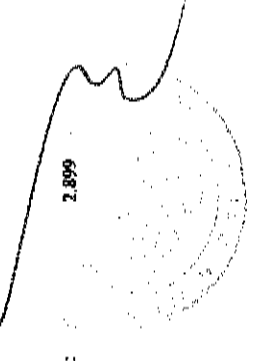
Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVECO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	2	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BRYN MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FDNDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET IMPERATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIE MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	QUILTER CHEVIOT EUROPE LTD	0	13.655	13.655
**D	ARIZONA STATE RETIREMENT SYSTEM	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	FOREST FOUNDATION	0	545.592	545.592
**D	SECURIA FUND PARA GIB	0	797	797
**D	STEWARDSHIP PARA GIB	0	666	666
**D	BMW TRUST NUMBER ONE	0	4.336	4.336
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	1.114	1.114
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	510	510
**D	RICHARD KING MELLON FDN	0	552	552
**D	R K MELLON INTERNATIONAL FUND	0	80.614	80.614
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	46.990	46.990
**D		0	155.794	155.794

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CAMBRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GOGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAPLUFONDS I N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	FLORIDA RETIREMENT SYSTEM	0	13.048	13.048
**D	INTERNATIONAL EQUITY FUND	0	38	38
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	103.330	103.330
**D	SIEMENS DIVERSIFIED GROWTH	0	280.312	280.312
**D	SIEMENS EMU EQUITIES	0	60.715	60.715
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	168.132	168.132
**D	GAMMA SAHARATES INVESTMENTS L L C	0	80.356	80.356
**D	QS INTERNATIONAL EQUITY FUND	0	1	1
**D	QS GLOBAL MARKET NEUTRAL FUND	0	92.855	92.855
**D	WILMINGTON INTERNATIONAL FUND	0	13.387	13.387
**D	PENSTONDIANMARK PENSJONSFORSIKINGSAKTIESELSKAB	0	21.268	21.268
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	1.200.000	1.200.000
**D		0	8.509	8.509

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPTALANLAGESELSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROWLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIN ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM OMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKENSINDUSTRIE VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISHA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARRINGTON GLOBAL VALUE FUND	0	31.456	31.456

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	4.795	4.795
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS BPT	0	390.000	390.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS PKN 2	0	530.000	530.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSGFORENINGEN LABSERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP AFA VERA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205

2.899

Azionisti in delega:



*A. Caluso*

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACRHEA BELEGGINGSPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AEI INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZI. DPA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	Proprio	Delega	Totale
**D	61.026		0	0	61.026
**D		SIEMENS BALANCED	0	52.490	52.490
**D		NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D		ALASKA PERMAMENT FUND CORPORATION	0	174.758	174.758
**D		LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D		THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D		GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D		LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D		PMFT INKA FONDS	0	132.657	132.657
**D		KOOGMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D		INKA PBEARK	0	12.001	12.001
**D		INKA AUSGLEICHSFONDS	0	93.996	93.996
**D		COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D		ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D		LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D		PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D		PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D		RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D		POOL REINSURANCE CO LTD	0	20.768	20.768
**D		PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D		BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D		FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87.367	87.367
**D		CITI RETIREMENT SAVINGS PLAN	0	145.467	145.467
**D		BLACKROCK SOLUTIONS FUNDS ICAV	0	12.800	12.800
**D		SOUTH DAKOTA RETIREMENT SYSTEM	0	855	855
**D		SHITFIELD FOODS MASTER TRUST	0	44.751	44.751
**D		VEBA PARTNERSHIP N L P	0	1.270	1.270
**D		THE HK SAR GOVERNMENT SCHOLARSHIP FUND	0	109.859	109.859
**D		VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	115.294	115.294
**D		DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	4.499	4.499
**D		QUALITY EDUCATION FUND	0	39.857	39.857
**D		INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	609.033	609.033
**D		PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D		PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	198.616	198.616
**D		M R B B	0	128.057	128.057
**D		ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	29.755	29.755
**D		ACHMEA REINSURANCE CO NV	0	48.269	48.269
**D		ACHMEA SCHADEVERZEKERINGEN NV	0	8.046	8.046
**D		ADVANCE PLANNING LIMITED	0	11.778	11.778
**D		DIGNITY PRE ARRANGEMENT LIMITED	0	690.564	690.564
**D		INDIANA PUBLIC RETIREMENT SYSTEM	0	518.443	518.443
**D		PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0		

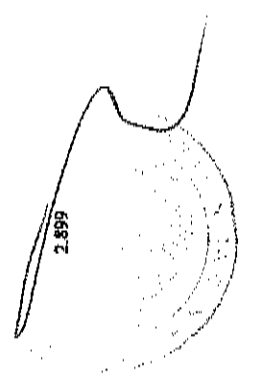
Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DMS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE HEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEJDSMARKEDETS TILLAEKSPENSTION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZIONE	0	189.671	189.671
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA `ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	MORGAN ST PATHWAY FO-INT EQ FD	0	247.706	247.706
**D	INSEIRE INTERNATIONAL ETF	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	64.174	64.174
**D	BLK MAGI FUND A SERIES TRUST	0	141.252	141.252
		0	719	719

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBERIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE HSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BUJERAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE BESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STRUELI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVI A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCIFS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG DMCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTMAAR NIELS	0	80	80
**D	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MIGROS BANK (LUX) FONDOS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDOS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	IGIASUPER	0	113.298	113.298
**D	IGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKENSLOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS 1	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRUM UCITS PLATFORM PLC	0	85	85
**D	GOG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	KB1 FUNDS ICAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	ARUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIFONDET KLP AKSJEGLOBAL INDEKS 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.457	10.457
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	13.582	13.582
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B)(9) RETIREMENT PLAN	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	14.115	14.115
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	121.439	121.439
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	6.200	6.200
**D	S. ROBSON WALTON 2010 TRUST	0	181.588	181.588
**D	NOVANT HEALTH INC.	0	8.739	8.739
**D	NINE MILE POINT NOT QUALIFIED PARTNERSHIP	0	20.627	20.627
**D	IMPACTSSETS INC	0	17.100	17.100
**D	PEIZER INC. MASTER TRUST	0	910	910
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	92.037	92.037
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	312.453	312.453
**D	JTW TRUST NO. 3 UAD 9/19/02..	0	362.140	362.140
		0	12.024	12.024

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMBA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	B01 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LTM INVESTMENTS LLC	0	237.902	237.902
**D	INTERNATIONAL EQUITY FUND LLC	0	53.377	53.377
**D	KFP MARKETABLE LLC	0	17.973	17.973
**D	HONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	3.330	3.330
**D	BRANDES INVESTMENT PARTNERS LP.	0	64.127	64.127
**D		0	107	107

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

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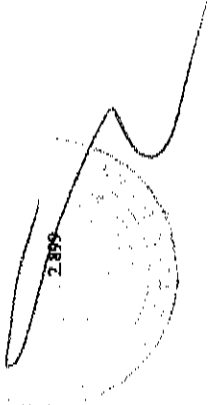
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOG PARTNERS EMERGING MARKETS EQUITY FUND - GOG PARTNERS SER	0	3.741.893	3.741.893
**D	GOG PARTNERS INTERNATIONAL EQUITY FUND-GOG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GOG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GOG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION	0	2.478	2.478
**D	SENTINEL INTERNATIONAL FRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNEYSE ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	ROM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. HARRS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D	CHEVRON UK PENSION PLAN	0	124.400	124.400
**D	FIFE COUNCIL PENSION FUND	0	669.600	669.600
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	157.492	157.492
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	82.019	82.019
**D	BANCORY LIMITED	0	136.571	136.571
**D	PEPSICO CANADA ULC MASTER TRUST	0		

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING S24(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	1.985	1.985
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	26.823	26.823
**D	STEWART 1. WALTON FAMILY TRUST UAD 03/19/13	0	17.518	17.518
**D	HRW TRUST NO. 3 UAD 01/17/03	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 2	0	3.300	3.300
**D	HRW TESTAMENTARY TRUST NO. 9.	0	2.836	2.836
**D	NEMOURS FOUNDATION	0	718.473	718.473
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	6.730	6.730
**D	MICHIGAN CATHOLIC CONFERENCE	0	136.147	136.147
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	6.589	6.589
**D	THE NEOURS FOUNDATION PENSION PLAN	0	143.559	143.559
**D	THE HEALTH FOUNDATION.	0	43.273	43.273
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	71.971	71.971
**D	STATE OF IDAHO ENDORSEMENT FUND INVESTMENT BOARD.	0	8.181	8.181
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	9.543	9.543
**D	JTW TRUST NO. 5 UAD 9/19/02..	0		

Azionisti in delega: 2.899



*Tom*

*Caluso*

87479/1962

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NYCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30-70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMERO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGFS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS CORROW CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (HALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAMPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAMPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FUARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAMPENSIOENFONDS ZORVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMO FUND, LTD	0	32.577	32.577

Aziendisti in delega: 2.899

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*Scalvato*

87479/1965

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	B6 MASTER FUND ICAV	0	328	328
**D	CM GRAT LLC	0	472	472
**D	ROSEDENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SEV FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGNET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERXB FONDS - AKTIEM EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CEL-ACF BS FUELGENERGY CO-CCYHIG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845



LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ILA-IA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIME	0	59.176	59.176
**D	ILA-A-IESDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEQK	0	57.270	57.270
**D	ILA - A-ILGLOEQN	0	7.425	7.425
**D	IRISH LIFE ASSURANCE.	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	AEON CUSTODY B.V.	0	43.107	43.107
**D	STICHTING PENSIOENFONDS METRAL EN TECHNIEK MN SERVICES	0	645.555	645.555
**D	STICHTING MN SERVICES	0	282.482	282.482
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	963.353	963.353
**D	THE DFA INTERNATIONAL VALUE SERIES	0	961.040	961.040
**D	DIMENSIONAL INTERNATIONAL VALUE SERIES	0	2.467.312	2.467.312
**D	ZURICH LIFE ASSURANCE PLC	0	1.225.559	1.225.559
**D	STICHTING MN SERVICES AANDELENFO ND	0	1.151.784	1.151.784
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	152.364	152.364
**D	LGAS SHF FUT WRLD ESG DEV IDX(6736)	0	19.183	19.183
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGM (5270	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(31495	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	178.007	178.007
**D	TSGX SOLACT ESG TBKO EX UNHG(3387)	0	7.025	7.025
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGM (5270	0	6.680	6.680
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED(TEDONS MANAGEMENT) LIMITED	0	7.579	7.579
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	1.399.986	1.399.986
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	16.623	16.623
**D	CFSIL RE CNEALTH GS FD 16	0	50.523	50.523
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	50.736	50.736
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	4.317.248	4.317.248
**D	AEON CUSTODY B.V	0	173.823	173.823
**D	NTB/NIK KOKUSAI-NH 935026	0	30.259	30.259
**D	NTB/NIK KOKUSAI-H 935034	0	96.426	96.426
**D	BERESFORD FUNDS ICAY	0	7.650	7.650
**D	BERESFORD FUNDS PLC	0	6.302	6.302
**D	STICHTING PGM DEPOSITARY	0	669.149	669.149
**D	PGM SPD (DAMENFGL)PGM SPD DMRE MULTIFACTOR GLOBAL	0	787.596	787.596
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	98.605	98.605
**D	LEGG MASON INC.	0	31.722	31.722
**D	TWO SIGMA INTERNATIONAL CORE	0	1.600	1.600
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	94	94
**D		0	108.012	108.012

Azionisti in delega: 2.899

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*Scalvose*

87479/1967

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SMNSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENRICHEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	0
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILLTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	GRPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	HAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	HAN FUNDS VIII ICAM-MAN AHL DIVERSIFIED.	0	1.602	1.602
**D	HAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SRAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SRAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLOB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EURO PAC FUND HEXAVEST INC.	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACHI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL HGGW INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET US GROUP TRUST--ARROWSTREET INTERNATIONAL EQUITY--	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST--ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECUMMUNITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD 1.462	0	0	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CRADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARNAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	HAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCB MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC...	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA FIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-ROT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.1	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROR EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEELYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEELYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	11.210	11.210
**D	AMUNDI PRIME GLOBAL GOVIES	0	6.450	6.450
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	155.732	155.732
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	268.922	268.922
**D	AMUNDI INDEX MSCI EUROPE	0	11.346	11.346
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	1.003.624	1.003.624
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	10.969	10.969
**D	AMUNDI INDEX MSCI WORLD	0	52.149	52.149
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	440.092	440.092
**D	CPR INVEST CLIMATE ACTION	0	966.750	966.750
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	1.400.000	1.400.000
**D	AMUNDI US TREASURY 1-3	0	434.175	434.175
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	223.241	223.241
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	275.000	275.000
**D	AMUNDI MSCI EUROPE EX UK	0	96.900	96.900
**D	CLEOME INDEX - EUROPE EQUITIES	0	2.086	2.086
**D	CLEOME INDEX - WORLD EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - EMU EQUITIES	0	8.734	8.734
**D	LOF TARGETNETZERO EUROPE EQUITY	0	92.181	92.181
**D		0	5.580	5.580

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (ILIX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CNBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS M2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS M1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKGRHH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVSC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CRISES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL Z	0	2.324	2.324

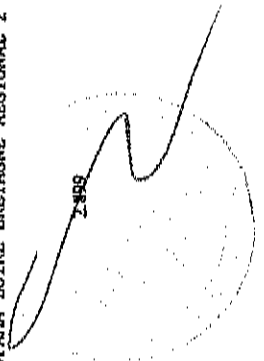
Azionisti in delega: 2.989

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	COMTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOUQUEVILLE VALUE EUROPE 1	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	EGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	AGEN ACTION	0	179.071	179.071
**D	SARKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE RI	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CMP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	URB ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DUGUAY TROBIN INVESTISSEMENT	0	5.700	5.700
**D	COMTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	EGY ACTIONS EUROPE IM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382

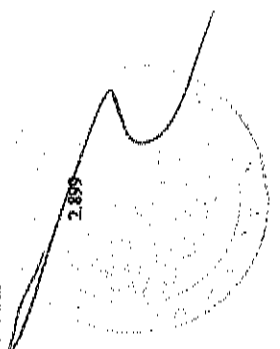
Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARRCO LONG TERRE F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - FOCHÉ ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARRCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	MYRIA ACTIONS DURABLES EUROPE	0	214.174	214.174
**D	TOCQUEVILLE VALUE EURO ISR	0	34.792	34.792
**D	LBPAM ISR ACTIONS EURO	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	510.587	510.587
**D	LBPAM ISR ACTIONS EUR FO EMER	0	98.546	98.546
**D	LBPAM ISR PRO ACTIONS EURO	0	83.906	83.906
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	242.028	242.028
**D	TOCQUEVILLE FRANCE ISR	0	3.923	3.923
**D	TOCQUEVILLE VALUE EUROPE ISR	0	129.031	129.031
**D	REGARD ACTIONS DEVELOPPEMENT D	0	659.490	659.490
**D	REGARD ACTIONS EURO	0	163.000	163.000
**D	FG BALANCED	0	800.000	800.000
**D	CNE ASSUR VALUE ET MOMENTUM	0	14.135	14.135
**D	INDOSUEZ EURO RENDEMENT	0	45.220	45.220
**D	DORVAL CONVICTIONS	0	123.420	123.420
**D	SEYOND ACTIONS EUROPEENNES	0	302.214	302.214
**D	EGAMO ACTION EURO	0	284.509	284.509
**D	BBM V-FLEX	0	18.037	18.037
**D	EGAMO ALLOCATION FLEXIBLE	0	5.965	5.965
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.519	17.519
**D	INDOSUEZ ALLOCATION PEA	0	17.173	17.173
**D	SEYOND EURO SUSTAINABLE MINVOL	0	230.104	230.104
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	30.191	30.191
**D	DORVAL CONVICTIONS PEA	0	10.991	10.991
**D		0	99.983	99.983

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DORVAL MANEGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIK	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE FOCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	IO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	* Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDIS	0	54.795	54.795
**D	ALMEGLIO - FONDO FENSIOME APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR OVALUE	0	4.656	4.656
**D	EURIZON ASSOCIATI SGR - EPSILONSGR ORETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASET II	0	5.971	5.971

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprico	Delega	Totale
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INFERATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NOW-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (EUX) III	0	5.158	5.158
**D	DWS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE EMTSCHLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONEJANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROFOLAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPAPENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEGDED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935

Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESS	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEMA FONDS SBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTW1 I UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GNAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GNAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSE AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND RND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCORGUNGSFONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONFARIAN VALUE INFLATION OPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDS TR II	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WICK COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBR FOR HENG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	FINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CRF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S4P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTPENSION AB	0	87.804	87.804
**D	SSGA SPDR EIPS EUROPE II PUBLICLIMITED COMPANY	0	105.687	105.687
**D	UNIVERSALINVESTMENTSELLSCHAFTMBH FOR SRV100	0	6.233.864	6.233.864
**D	SSGA SPDR EIPS EUROPE I PUBLIC LIMITED COMPANY	0	22.671	22.671
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	358.816	358.816
**D		0	981.979	981.979

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

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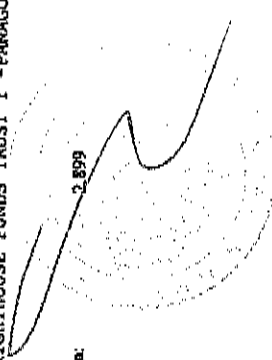
Badge	Regione Sociale	Proprrio	Delega	Totale
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALGE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPSIONSFORSAKRINGS AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMTERKOOPERATIONENS PENSIONSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSKESIDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLNS	0	73.105	73.105
**D	FOLKSAM OMSKESIDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NITCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAN-FONDS CPT	0	26.000	26.000
**D	DMS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEM	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -FD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895

Azionisti in delega: 2.899

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING NN CDC PENSIOENFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LH FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGALLIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GHH FOR PREMUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GHH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GHH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GHH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTRY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY FORTF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/COG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCRTION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	M&L INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAY	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	132.819	132.819
**D	ESG SELECT, LLC	0	154.062	154.062

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE REMTES DU MOUVEMENT DES JARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTI ASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MFB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TITTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBERTOS FUNDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941

2.899

Azionisti in delega:

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Alcolante

LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTGN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	MERCY HEALTH RETIREMENT TRUST	0	91.738	91.738
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	10.880	10.880
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	112.309	112.309
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	31.806	31.806
**D	SIOWNA STRATEGIC INCOME FUND	0	760.595	760.595
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	28.415	28.415
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	12.269	12.269
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.035	2.035
**D	SPDR MSCI ACWI EXUS ETF	0	1.730.735	1.730.735
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	176.687	176.687
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	41.586	41.586
**D	MERCER MONUS CORE EQUITY FUND	0	11.079	11.079
**D	MASSMUTUAL OVERSEAS FUND	0	531.700	531.700
**D	MERCER MONUS CORE EQUITY FUND	0	252.157	252.157
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.131.173	1.131.173
**D	VANECK VIP GLOBAL RESOURCES FUND	0	1.334.200	1.334.200
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	508.800	508.800
**D	STATE OF MINNESOTA	0	467.385	467.385
**D	HARTFORD REAL ASSET FUND	0	1.060.563	1.060.563
**D	STATE OF MINNESOTA	0	302.720	302.720
**D	BON SECOURS MERCY HEALTH	0	45.479	45.479
**D	BRIGHTHOUSES FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	156.377	156.377
**D	COLLEGE RETIREMENT EQUITIES FUND	0	928.754	928.754
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	1.497.764	1.497.764
**D	SA INTERNATIONAL VALUE FUND	0	3.301.723	3.301.723
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	137.973	137.973
**D		0	288.085	288.085

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	URS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELL INVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS FCC LIMITED-GLOBAL BALANCED BOTSWANA ED	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS FCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	146.094	146.094
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	61.652	61.652
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	146.496	146.496
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	22.117	22.117
**D	SCOTTISH WIDOMS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	207.175	207.175
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	1.172.958	1.172.958
**D		0	89.302	89.302

2.899

Azionisti in delega:

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87679/1988

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SANDOOQ AL WAFAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGER EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS II) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HBOO INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICVAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI ENEZ INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	HEUBERGER BERHAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA PER AZIONI	0	2.978.000	2.978.000

Totale voti 1.164.499.686  
 Percentuale votanti % 98,969675

Azionisti in delega: 2.899

87470 / 1989



LISTA ESITO DELLE VOTAZIONE  
Oggetto: Nomina del Presidente del Collegio Sindacale.

**FAVOREVOLI**

Badge Ragione Sociale  
Percentuale Capitale % 32,605449

Proprio De.Lega Totale

Azionisti in delega. 2.899

87479/1990

*Al Salvato*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Nomina del Presidente del Collegio Sindacale.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO FREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
***	ROSANIA ELMAN	0	2	2
**D	LIBERJAMO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
Totale voti				
		3.642.510		
Percentuale votanti %		0,309373		
Percentuale Capitale %		0,101989		

87179/1991

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

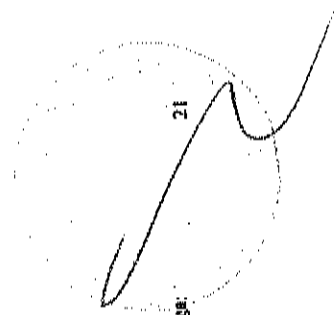
ASTENUTI

Badge	Regione Sociale	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	Proprio	Delega	Totale
1	0	0	0	0	0
***	VALOPPI GIUSEPPE		0	20.000	20.000
***	SALMON PATRICE		0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92		0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND		0	3.232	3.232
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND		0	38.500	38.500
**D	GLOBAL X MANAGEMENT (AUS) LIMITED		0	40.651	40.651
**D	CITIBANK NEW YORK A.D.R. DEPT		0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT		0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT		0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT		0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT		0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT		0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT		0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT		0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT		0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT		0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT		0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT		0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT		0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT		0	7.898.070	7.898.070
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER		0	300.000	300.000
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY		0		

Totale voti 8.480.530  
 Percentuale votanti % 0,720752  
 Percentuale Capitale % 0,237451

Azionisti in delega:

21



*Handwritten signature: A. Caluso*

07/07/1992

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Nomina del Presidente del Collegio Sindacale.

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
Totale voti		1.092.731.615		
Percentuale votanti %		92,955167		
Percentuale Capitale %		30,623976		

*Lucia Calvoto*



87578/1993

Assemblea Ordinaria del 10 maggio 2023ESITO VOTAZIONEALLEGATO " U "  
ROGITO 25691Oggetto : **Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.****Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

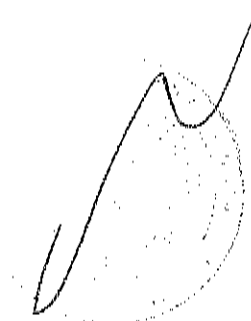
pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.269.450.905	99,960207
Contrari	99.071	0,004364
SubTotale	<u>2.269.549.976</u>	99,964571
Astenuti	<u>804.365</u>	0,035429
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti) 0





LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-AROMSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	BAYERN INVEST KVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BM PASPG LTD BM PASPG LTD 1	0	15.092	15.092
**D	AROMSTREET ACMI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHERMAXINVEST	0	2.311	2.311
**D	UNIVERSAL IMW	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEAVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL RMSE FONDS	0	8.880	8.880
**D	HP P STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	19.250	19.250
**D	TIMM INVEST EUROPA PLUS	0	13.000	13.000
**D	DMS INVESTMENT GMBH DSAWM FONDS	0	15.087	15.087
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	2.683	2.683
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A SFUE LBBW	0	31.130	31.130
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	365.539	365.539
**D	DEKA INVESTMENT	0	47.000	47.000
**D	HP AND P GLOBAL EQUITY THEODOR	0	2.587	2.587
**D		0	17.800	17.800
**D		0	8.430	8.430

87479/1985

Azionisti in delega: 2.902

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELBA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KUR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEMASTER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT12 LONDON INVESTMENTS LTD POINT12 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELBA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BTL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-FORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFM-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI - FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-E	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-NAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-S01-FONDS W/SOL-BANVILLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTERFOL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWELISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBANK-FONDS	0	4.253	4.253
**D	ALIANZ GLOBAL INVESTORS GMBH W/ALIANZGI-FONDS ROKNW-AR SEGMENT OKWICO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135

Azionisti in delega: 2.902

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87470/1997



LISTA ESITO DELLE VOTAZIONE

OGGETTO: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULFI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PERUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELE-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-UZ	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBUJ00025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	NES LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600

87470/1998

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (IUCX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FILM GROUP TRUST FOR EMPLOYER BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICES PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021536	0	188.486	188.486
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMANN SACHS FUNDS III	0	147.039	147.039

87.179/1999

Azionisti in delega.

*Alcalvaro*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUBI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMGN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SAMELAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MRCOURRIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAJN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB DAIWA/WEELINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KASU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTIA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AOR FUNDS - AOR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CRT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215

87479/2000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGEFUND III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.Y.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGRS,GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VEDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDM MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VEDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVEYUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV FONDFOUNDS FRI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	231.023		231.023

Azionisti in delega

2.902

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87479/2004

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87479/2002

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	FOR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	340.270	340.270		
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STORBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STORBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSIION INVEST, GLOBALT AKTIERINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBAG	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDELIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICNV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPS ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GGG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDERS KL	0	60.246	60.246
**D	ROPERLFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KRIFALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 108	0	28.645	28.645

87170/2003

Azionisti in delega: 2.902

*Alcalade*

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87479/2004

## LISTA ESITO DELLE VOTAZIONE

Objetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN 1 - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A. G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OS 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOORMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST I	0	19.287	19.287
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSOBERO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.555	29.555
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.683	32.683
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WANTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MENCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BIANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WANTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535

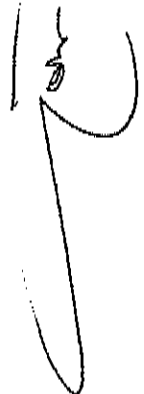
Azionisti in delega:

2.902

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87479/2006

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	5.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVX G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELTAIZE PENSION	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSECUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREBLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOODAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVISE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-FNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CANGESTION Avenir INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RESDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	1.395.868	1.395.868
**D	LM ACTIONS FRPS	0	665.393	665.393
**D	FCP ALM ACTIONS EUROPE ISR	0	59.988	59.988
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	66.925	66.925
**D	AXA OR ET MATIERS PREMIERES	0	70.000	70.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF PERO-UNIVERSAL-FONDS	0	123.261	123.261
**D	SABV MASTERFONDS INKA	0	23.642	23.642
**D	DEKA-MASTER-HAEX I	0	2.513.929	2.513.929
**D	CARDIF ASSURANCE VIE	0	1.043	1.043
**D	ALLIANZGI-FONDS AVP	0	9.994	9.994
**D	FCP KLESIA K ACTIONS EURO	0	2.014	2.014
**D	GESTION PLACEMENT 1	0	460	460
**D	GENERALI ACTIVIX ERTRAG	0	957	957
**D	GID-FONDS GPRET MULTIFLEX	0	1.381.488	1.381.488
**D	DNCR OPPORTUNITES ZONE EURO	0	348.180	348.180
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEH-EUROPA-DIVIDENDEN	0	114.383	114.383
**D	BNP S BETA/LOTT133/FRRIUE	0	56.000	56.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	1.517	1.517
**D	ALLIANZGI-FONDS GANO	0	10.630	10.630
**D	ALLIANZGI-FONDS DUNHILL	0	9.552	9.552
**D	ATCP-UI-FONDS	0	23.320	23.320
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	61.680	61.680
**D	ALLIANZGI-FONDS ELK	0	34.846	34.846
**D	GID-FONDS AVACT 2	0		

Azionisti in delega:

2.902

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	ALLIANZGI-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAFO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVACT	0	63.279	63.279
**D	SGD CE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI FIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYK A1-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANTHUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBV PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WATAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCC	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SCR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND I CSM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENEATEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DMCA INVEST EUROSE	0	720.000	720.000
**D	ALLENZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CWI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BOW SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONSECRATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782

*Al Colosso*

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87479/2009

37479/2010

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DFE2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JRMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENESS GLOBAL	0	4.000	4.000
**D	BLERIOT	0	6.000	6.000
**D	DFE2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	GID-FONDS CERAT	0	154.394	154.394
**D	AXA AA DIVERSIFIE INDICIEL 1	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOEGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOEGENSANLAGE ROBOST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	LBPM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B KAUPFONDS	0	184.556	184.556
**D	VILAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	DF2 30.04	0	2.827	2.827
**D	NEAG EUROBRAS	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZEL-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE ALUMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CAREILL ACTIONS	0	5.931	5.931
**D	NDIA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTIS	0	1.208	1.208
**D	DF2 HERRISSON	0	2.209	2.209
**D	DFE1 LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRES	0	8.226	8.226

87478/2011

Azionisti in delega 2.902

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PBMO	0	1.568	1.568
**D	PDF2 IMNO	0	6.500	6.500
**D	SCORE CALDS	0	964	964
**D	AZ FUND I AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	PDF2 ALL IN ONE	0	1.879	1.879
**D	PDF1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATT	0	5.000	5.000
**D	PDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/ADEM-FONDS W/I-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALLIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONIV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
	91.606			
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACHI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ ERAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACHI EK US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GEL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET ERAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACHI EK US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACHI AEF III NON FLIP	0	30.385	30.385

87479/2013

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT MDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ ENFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IFAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DEPM DBI RPT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALCISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALCISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BEME A1	0	50.000	50.000
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	41.115	41.115
**D	ARTI & WESTERI - FONDO PENSIONE APERTO	0	1.569	1.569
**D	ANIMA VALORE GLOBALE	0	4.764	4.764
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 166119-9962	0	596.227	596.227
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	194.009	194.009
**D	ANIMA EUROPA	0	12.121	12.121
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGGED) INDEXPOOL	0	199.082	199.082
**D	UI-E	0	231.457	231.457
**D	ANIMA CRESCITA ITALIA	0	32.850	32.850
**D	CORONATION UNIVERSAL FUND	0	566.475	566.475
**D	ANIMA ALTO POTENZIALE ITALIA	0	582.881	582.881
**D	ANIMA SFORZESCO FUND	0	895.441	895.441
**D	GENERALI SMART FUNDS	0	79.820	79.820
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	20.320	20.320
	6.144	6.144		0
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMMITMENT AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LITE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486

Azionisti in delega: 2.902

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ406031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA FICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	59.550	59.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	TALPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSCB POOLED INVESTMENT FUND - HSCB POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBAHAN KESELAMATAN SOCIAL	0	100.910	100.910
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSCB POOLED INVESTMENT FUND - HSCB POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FISE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	M&G EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	119.290	119.290
**D	KBC EQUITY FUND AKCLOVY FOND	0	1	1
**D	FUTM AUTHORISED CONTRACTUAL SCHEME - FUTM ACS EUROPEAN EX UK FUND	0	2.850	2.850
**D	HSBC GLOBAL FUNDS ICAV	0	6.808	6.808
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	103.379	103.379
**D	PLATO INST 1 FUND EUROPEAN EQUITY	0	55.857	55.857
**D	PLATO INST 1 FUND EURO EQUITY	0	476	476
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	116.861	116.861
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	73.443	73.443
**D	KBC INST FUND EURO EQUITY	0	82.069	82.069
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	4.282.929	4.282.929
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	3.072.385	3.072.385
**D	LAZARD PRESSES BANQUE SA	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	105.626	105.626
**D	PRUDENTIAL PENSIONS LIMITED	0	2.979	2.979
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	255.012	255.012
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	8.811	8.811
**D	AMUNDI ETF ICAV	0	732.484	732.484
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	282.587	282.587
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	34.332	34.332
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	19.259	19.259
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	13.513	13.513
**D	HSBC ETFs PLC	0	1.017.785	1.017.785
**D	SWISSCANTO FONDSLEITUNG AG	0	1.866.972	1.866.972
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	218.135	218.135
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	274.618	274.618
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	76.101	76.101
**D	ALLIANZ PV-WS RCM SYSPRO VALDE EUROPE	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0		

Azionisti in delega: 2.902

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87479/2015

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

	Proprio	Delega	Totale
Ragione Sociale	0	110.602	110.602
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	39.620	39.620
ALLIANZ CGI SUBFONDS EQUITIBS	0	23.519	23.519
DANICA PENSION LIVSFORSIKRINGSKTISELSKAB	0	2.261.845	2.261.845
SCHRODER RECOVERY FUND	0	41.077	41.077
SCHRODER GAIA	0	551.514	551.514
SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	3.943.687	3.943.687
SCHRODER INCOME FUND	0	898.993	898.993
SCHRODER RECOVERY FUND	0	18.351	18.351
SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	6.946	6.946
SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	40.664	40.664
SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	3.126	3.126
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	28.603	28.603
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	28.603	28.603
SCHRODER ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	1.278.455	1.278.455
JPMORGAN ACTVBUILDERS INTERNATIONAL EQUITY ETF	0	4.936.823	4.936.823
JPMORGAN ETFS (IRELAND) ICVAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	2.407	2.407
JPMORGAN ETFS (IRELAND) ICVAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	2.407	2.407
COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.319	1.319
COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.319	1.319
SCHRODER INTERNATIONAL SELECTION FUND	0	81.009	81.009
SCHRODER INTERNATIONAL SELECTION FUND	0	81.009	81.009
SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	4.733	4.733
SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	4.733	4.733
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	644.513	644.513
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	644.513	644.513
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	142.289	142.289
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	142.289	142.289
JPMORGAN ETFS (IRELAND) ICVAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	126.313	126.313
JPMORGAN ETFS (IRELAND) ICVAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	126.313	126.313
JPMORGAN INCOME BUILDER FUND	0	45.508	45.508
JPMORGAN INCOME BUILDER FUND	0	45.508	45.508
SCHRODER QEP GLOBAL CORE FUND	0	7.509	7.509
SCHRODER QEP GLOBAL CORE FUND	0	7.509	7.509
AVIVA LIFE & PENSIONS IRELAND DAC	0	2.241.453	2.241.453
AVIVA LIFE & PENSIONS IRELAND DAC	0	2.241.453	2.241.453
SCHRODER GLOBAL SUSTAINABLE FUND	0	2.686	2.686
SCHRODER GLOBAL SUSTAINABLE FUND	0	2.686	2.686
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	1.655.220	1.655.220
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	1.655.220	1.655.220
JPMORGAN ESTABLISHERS EUROPE ETF	0	16.158	16.158
JPMORGAN ESTABLISHERS EUROPE ETF	0	16.158	16.158
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	621	621
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	621	621
JPMORGAN INVESTMENT FUNDS	0	364.337	364.337
JPMORGAN INVESTMENT FUNDS	0	364.337	364.337
JPMORGAN GLOBAL ALLOCATION FUND	0	544.983	544.983
JPMORGAN GLOBAL ALLOCATION FUND	0	544.983	544.983
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	511.125	511.125
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	511.125	511.125
SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	31.649	31.649
SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	31.649	31.649
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	4.958	4.958
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	4.958	4.958
SCHRODER GLOBAL EQUITY INCOME FUND	0	34.930	34.930
SCHRODER GLOBAL EQUITY INCOME FUND	0	34.930	34.930
SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	23.399	23.399
SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	23.399	23.399
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	209.117	209.117
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	209.117	209.117
SCHRODER DIVERSIFIED GROWTH FUND	0	895.082	895.082
SCHRODER DIVERSIFIED GROWTH FUND	0	895.082	895.082
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	49.619	49.619
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	49.619	49.619
JPMORGAN INTERNATIONAL VALUE FUND	0	8.506	8.506
JPMORGAN INTERNATIONAL VALUE FUND	0	8.506	8.506
SCHRODER EUROPEAN RECOVERY FUND	0	2.178.537	2.178.537
SCHRODER EUROPEAN RECOVERY FUND	0	2.178.537	2.178.537
SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.247.096	1.247.096
SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.247.096	1.247.096
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	0	0
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	0	0
SCHRODER INCOME MAXIMISER	0	0	0
SCHRODER INCOME MAXIMISER	0	0	0
JPMORGAN FUNDS	0	0	0
JPMORGAN FUNDS	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	RANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LBPM ISR AVENIR EURO	0	9.524	9.524
**D	LTKOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAFP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTIANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOBANK FP	0	1.637	1.637
**D	CASTELIANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONS DE PENSIONS	0	453	453
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ-ILITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMFFS-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DEI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOPROXURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
		152.179		
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDM MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACHI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS FLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICBV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHP PROACTIF EUROPE FEA	0	11.527	11.527

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH III EQUITY WORLD EX CH VALDE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALDE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LOX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FIREBON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHES PENSIONSKASSE BFK KUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND IMBRIELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	EDF2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	EDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLJEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALIXA, S.A.	0	3.002.304	3.002.304
**D	CALYBANK ASSET MANAGEMENT, SGLIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGLIC SRU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGLIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138

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27/11/2019

LISTA ESITO DELLE VOTAZIONE

Objetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	1.850.153	1.850.153
**D	BARCO BILBAO VIZCAYA ARGENTARIA SA	0	11.680	11.680
**D	EMTON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	8.387	8.387
**D	VERIZON MASTER SAVINGS TRUST	0	73.889	73.889
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	30.790	30.790
**D	THE NPU MUTUAL OEIC	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLITE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAO	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDEBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALAIE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	WATWEST TDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145

87479/2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	INVESTINGFOREINGEN INVESTIN SMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KIMPULAN WANG PERSAAN DIPERBADANKAN	0	11.419	11.419
**D	KEMPULAN WANG PERSAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	THI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSNINGSFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DGB BQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485

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07/07/2021



87479/2022

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	251.418	251.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.591	24.591
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NVKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	11.335	11.335
**D	MEMORIAL SLAAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILLTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLOB	0	666	666
**D	STEWARDSHIP PARA GLOB	0	4.336	4.336
**D	BMW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1973 IRREVOCABLE TRUST OF CD MEYERHAUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R X MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYERS RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNV MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSPORENINGEN SPARINVEST VALDE AKTIE	0	487.001	487.001
**D	INVESTERINGSPORENINGEN SPARINVEST VALDE EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSPORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSPORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESH PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	ALB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEMARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAPLAFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMPRIATES INVESTMENTS L L C	0	1	1
**D	OS INTERNATIONAL EQUITY FUND	0	92.855	92.855

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONANMARK PENSIONSFORSIKRINGSKARTIESELSKAB	0	1.200.000	1.200.000
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TACTISK ALLOKERING	0	8.509	8.509
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TACTISK ALLOKERING	0	14.339	14.339
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TACTISK ALLOKERING	0	30.168	30.168
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TACTISK ALLOKERING	0	42.345	42.345
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TACTISK ALLOKERING	0	110.000	110.000
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	301.603	301.603
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	93.189	93.189
**D	KAPITALFØRENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	3.944	3.944
**D	INVESTCO MARKETS III PLC	0	40.488	40.488
**D	INVESTCO FISE RAFI EMERGING MARKETS UCITS ETF	0	448.827	448.827
**D	INVESTCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	48.808	48.808
**D	BLACKROCK LIFE LIMITED	0	470.043	470.043
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	32.403	32.403
**D	VIRGINIA RETIREMENT SYSTEM	0	11.928	11.928
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	61.141	61.141
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	45.453	45.453
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	36.750	36.750
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	260.129	260.129
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	14.017	14.017
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	1.748.804	1.748.804
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	37.504	37.504
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	5.700	5.700
**D	INTERNATIONAL EQUITY PORTFOLIO	0	1	1
**D	BANK OF KOREA	0	3.876	3.876
**D	TEXTRON INC MASTER TRUST	0	162.039	162.039
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	238.785	238.785
**D	ALLIANCE TRUST PLC	0	4.009.932	4.009.932
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	10.522	10.522
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	1.879	1.879
**D	PURISIMA EAFE TOTAL RETURN FUND	0	76.095	76.095
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	97.167	97.167
**D	STANLIB FUNDS LIMITED	0	32.756	32.756
**D	LINK FUND SOLUTIONS LTD	0	64.341	64.341
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	69.848	69.848
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	224.968	224.968
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACEREA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTEEA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKX 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS KUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP RFA VEBB TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RAGIONE SOCIALE	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	40.664	40.664
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	33.998	33.998
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	12.205	12.205
**D	MARVILLE PERSONAL INJURY SETTLEMENT TRUST	0	32.701	32.701
**D	SHELL PENSION TRUST	0	42.383	42.383
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	2.886	2.886
**D	EASTSPRING INVESTMENTS	0	2.137	2.137
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	1.854.398	1.854.398
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	50.055	50.055
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	31.111	31.111
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	47.280	47.280
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	2.256	2.256
**D	DIOCESSE OF VENICE PENSION PLAN AND TRUST	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	429.695	429.695
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS	0	2.064	2.064
**D	INVESCO FUNDS	0	25.675	25.675
**D	NSP MONTICELLO MINNESOTA RETAIL	0	13.578	13.578
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	15.989	15.989
**D	NSP MINNESOTA RETAIL PRAIRIS II	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	10.507	10.507
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	1.263.081	1.263.081
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	87.908	87.908
**D	HIGHLAND INVESTMENT FUND LLC	0	98.600	98.600
**D	CENTRAL STATES SE AND SW R AND W FUNDS	0	49.650	49.650
**D	STICHTING DOW PENSIOENFONDS	0	30.891	30.891
**D	DEAM FONDS ZDV	0	573.682	573.682
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	6.728	6.728
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	26.033	26.033
**D	AIB GROUP IRISH PENSION SCHEME	0	100.000	100.000
**D	IRIS CERAMICA GROUP SOCIETA` P	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	22.445	22.445
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	9.145	9.145
**D	AURION GLOBAL EQUITY FUND	0	1	1
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	201.906	201.906
**D	AZL INTERNATIONAL INDEX FUND	0	47.830	47.830
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	66.083	66.083
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	294.091	294.091
**D	BNY MELLON INTERNATIONAL FUND	0	83.630	83.630
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	32.263	32.263
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	46.233	46.233
**D	CASEY FAMILY PROGRAMS	0	124.608	124.608
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
61.026				
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYMCO PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMPT INKA FONDS	0	132.657	132.657
**D	KOORWIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PENSKE	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAY	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HESAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B R	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	-0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE HEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	159.965	159.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIJDSMARKTDEYS TILLAEGSPENSJON	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHRADEVERKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	CAMERAIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMERAIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALE BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLJS	0	967	967
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PEC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMD EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZEMECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX) WELDMD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALS ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US PCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTMAAR NIELS	0	80	80
**D	AGULOW ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695

Azionisti in delega: 2.902

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MIRA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	LEGAL AND GENERAL CCF	0	1.484.488	1.484.488
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDROFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE KX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.060	557.060
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481

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Azionisti in delega

2.902

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARTEMIS SMARTGAP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	GOG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	KBI FUNDS ICAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRONDET KLP AKSJEGLOBAL INDEX 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR ISA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HRIMENEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITRARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI-	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.457	10.457
**D	THOMAS L. WALTON FAMILY TRUST DAD 03/1 9/13	0	13.582	13.582
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	24.640	24.640
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	14.115	14.115
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	121.439	121.439
**D	S. ROBSON WALTON 2010 TRUST	0	6.200	6.200
**D	NOVANT HEALTH INC.	0	181.588	181.588
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	8.739	8.739
**D	IMPACTASSETS INC	0	20.627	20.627
**D	PEPPER INC. MASTER TRUST	0	17.100	17.100
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	910	910
**D		0	92.037	92.037
**D		0	312.453	312.453

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST COMMON ERAPE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 DAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECKETL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSORS	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL, LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI ERAPE FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902
**D	THE JEBT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KEP MARKETABLE LLC	0	3.330	3.330

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi. FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	REM LIQUID LLC...	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	13.156	13.156
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	374.180	374.180
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	6.565	6.565
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	624.374	624.374
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	12.347	12.347
**D	CHEVRON UK PENSION PLAN	0	124.400	124.400
**D	FIFE COUNCIL PENSION FUND	0	669.600	669.600
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.597	17.597
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOBING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STEWART L. WALTON FAMILY TRUST URD 03/19/13	0	26.823	26.823
**D	HRM TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRM TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRM TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDORSEMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212

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Azionisti in delega. 2.902

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

	Ragione Sociale	Proprio	Delega	Totale
**D	JTM TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES HAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALAMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMENS RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND R SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSRA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30.70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMERO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	IAGS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PF) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYDSE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FVARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERSKERHAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483

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Azionisti in delega

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BN DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARDO ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICRAV	0	328	328
**D	CM GRNT LLC	0	472	472
**D	ROSEBINE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SEG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 08/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGNET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDICOLARUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELENERGY CO-CCTHUG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981

LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH GLOBAL SHRE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIMF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILSDCS	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILZEBOG	0	57.270	57.270
**D	ILA - A-ILZEOM	0	7.425	7.425
**D	ILA - A-ILGLOEON	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	REGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES BANDELLENFO ND	0	152.364	152.364
**D	IG PWC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR.(PENS MGMT)LTD 1 LGIM PWC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR.(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(3495	0	178.007	178.007
**D	L AND G ASSUR.(PENS MGMT)LTD 1 PWC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PWC CSUE(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED(ONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OETZEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CHEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	REGON CUSTODY B.V	0	30.259	30.259
**D	MMTE/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	MMTE/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGM SED (MAMMGL) PGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUND INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVENCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	45.266	45.266		
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	ROSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPLIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SP-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICNV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACHI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O EMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	1.462			
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND I.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CK CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (EVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC. - SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	861	861
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EURAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S. A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVEZIA EUROPE EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYFORD EUROPE MIRVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX-INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONIJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEYFORD GLOBAL MINVARIANCE	0	116.330	116.330

Azionisti in delega: 2.902

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LUX INTERNATIONAL STRATEGY CASENATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	239.334	239.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	11.210	11.210
**D	AMUNDI PRIME GLOBAL GOVIES	0	6.450	6.450
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	155.732	155.732
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	268.922	268.922
**D	AMUNDI INDEX MSCI EUROPE	0	11.346	11.346
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	1.003.624	1.003.624
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	10.969	10.969
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	52.149	52.149
**D	CPR INVEST CLIMATE ACTION	0	440.092	440.092
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	966.750	966.750
**D	AMUNDI US TREASURY 1-3	0	1.400.000	1.400.000
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	434.175	434.175
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	223.241	223.241
**D	AMUNDI MSCI EUROPE EX UK	0	275.000	275.000
**D	CLEOME INDEX - EUROPE EQUITIES	0	96.900	96.900
**D	CLEOME INDEX - WORLD EQUITIES	0	2.086	2.086
**D		0	277.088	277.088
**D		0	8.734	8.734

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLDOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALJANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CNRF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNRF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPINCO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAEFARAH 5	0	106.060	106.060
**D	OCIEP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.765	21.765
**D	LAZARD IRCSM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE NANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL ECHILLIERE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UPF ALLOCATION DIVERSIFIE	0	60.559	60.559
**D	PCE GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GEMOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROPE	0	40.000	40.000
**D	MGEN ACTION	0	179.071	179.071
**D	SAKYARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE RI	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTACTIONS 21	0	220.216	220.216

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVSC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FSV ACTIONS EUROPE LM A	0	66.542	66.542
**D	ERIE FICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR FASTER	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRM AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VALIERS ALTO	0	64.869	64.869
**D	WORLD-EQUITIES	0	5.639	5.639

Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCFE	0	7.416	7.416
**D	ARCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - ROCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKRIT MANDAT CROISSANCE	0	2.272	2.272
**D	GRUPAMA EURO EQUITIES	0	146.165	146.165
**D	GRUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GRUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	MYRIA ACTIONS DURABLES EUROPE	0	214.174	214.174
**D	TOCQUEVILLE VALUE EURO ISR	0	34.792	34.792
**D	LBPAM ISR ACTIONS EURO	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	510.587	510.587
**D	LBPAM ISR ACTIONS EUR FO EMER	0	98.546	98.546
**D	LBPAM ISR PRO ACTIONS EURO	0	83.906	83.906
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	242.028	242.028
**D	TOCQUEVILLE FRANCE ISR	0	3.923	3.923
**D	REGARD ACTIONS DEVELOPEMENT D	0	129.031	129.031
**D	REGARD ACTIONS EURO	0	659.490	659.490
**D	FG BALANCED	0	163.000	163.000
**D	CNP ASSUR VALUE ET MOMENTUM	0	800.000	800.000
**D	INDOSUEZ EURO RENDEMENT	0	14.135	14.135
**D	DORVAL CONVICTIONS	0	45.220	45.220
**D	SEYOND ACTIONS EUROPEENNES	0	123.420	123.420
**D	EGAMO ACTION EURO	0	302.214	302.214
**D	BBM V-FLEX	0	284.509	284.509
**D	EGAMO ALLOCATION FLEXIBLE	0	18.037	18.037
**D	NATIXIS LCR ACTIONS EURO ESG	0	5.965	5.965
**D	INDOSUEZ ALLOCATION FEA	0	17.519	17.519
**D	SEYOND EURO SUSTAINABLE MINVOL	0	17.173	17.173
**D		0	230.104	230.104
**D		0	30.191	30.191

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FXC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PRELQUANT EUROCOISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMROS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDERMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODPO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	167.928	167.928
**D	MONCEAU ETHIQUE	0	57.914	57.914

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	AMN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITIVA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ AZIONI ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MBS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDWIDE EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	610	610
**D	EPSON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSON ASSOCIATI SGR - EPSILONGR QVALDE	0	4.656	4.656
**D	EPSON ASSOCIATI SGR - EPSILONGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA	0	5.261	5.261

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	BURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	BURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	BURIZON AM FLEXIBLE TRILOCY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	15.481	15.481
**D	WINMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	9.867	9.867
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	1	1
**D	ONTARIO POWER GENERATION INC	0	14.201	14.201
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	2	2
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	73.639	73.639
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	709	709
**D	TD Q GLOBAL MULTIFACTOR ETF	0	7.399	7.399
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	935	935
**D	TD Q GLOBAL DIVIDEND ETF	0	129.499	129.499
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	22.866	22.866
**D	TD EUROPEAN INDEX FUND	0	503.337	503.337
**D	PURPOSE FUND CORP	0	15.541	15.541
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	7.171	7.171
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	195.148	195.148
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	217.049	217.049
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	25.038	25.038
**D	PUBLIC SERVICES PENSION PLAN FUND	0	63.129	63.129
**D	MACK US EQUITY POOL	0	1	1
**D	THE CANADA LIFE ASSURANCE COMPANY	0	17.050	17.050
**D	MACK EAFE EQUITY POOL	0	18.599	18.599
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	62.624	62.624
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	24.657	24.657
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	512.060	512.060
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	4.830	4.830
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	27.940	27.940
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	4.889	4.889
**D	CIBC PENSION PLAN	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	10.054	10.054
**D	GLOBAL MANAGED VOLATILITY FUND	0	1	1
**D	REDUCE POWER PENSION PLAN	0	110.200	110.200
**D	AGF GLOBAL SELECT FUND	0	49.699	49.699
		0	5.600.000	5.600.000

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY EIF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE NUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2.FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO P.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709

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Azionisti in delega: 2.902

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESS	0	461.935	461.935
**D	DWS INVESTMENT GMBH FOR DEAN FONDS BBS	0	329.300	329.300
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	9.974	9.974
**D	ALLEIARY GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	7.851	7.851
**D	MONEY MATE MODERAT	0	38.204	38.204
**D	GMAN GROUP PENSION TRUST III	0	4.342	4.342
**D	RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	278.567	278.567
**D	ALASKA ELECTRICAL PENSION PLAN	0	352.281	352.281
**D	GMAN GROUP PENSION TRUST II	0	49.394	49.394
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	114.899	114.899
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	959	959
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	50.156	50.156
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	63.453	63.453
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	4.936	4.936
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	145.661	145.661
**D	AB VP5F AB GLOBAL RISK ALLOCATIONMODERATE FORTIFOLIO	0	6.877	6.877
**D	RSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	25.897	25.897
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	59.043	59.043
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	46.128	46.128
**D	GOLDMAN SACHS TRUST II OPPORTUNITIES FND	0	13.967	13.967
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	20.152	20.152
**D	IEM 401(K) PLUS PLAN TRUST	0	312.270	312.270
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	517.858	517.858
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR REV	0	12.715	12.715
**D	MFS DEVELOPMENT FUNDS, LLC	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	32.263	32.263
**D	MFS EQUITY INCOME FUND	0	3.668.795	3.668.795
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCORGUNGSFONDS	0	276.723	276.723
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	581.683	581.683
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	56.496	56.496
**D	INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	0	117.707	117.707
**D	PENSION BENEFIT GUARANTY CORPORATION	0	124.178	124.178
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	1.457.022	1.457.022
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	180.000	180.000
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KALSER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KALSER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB FTSE RAPI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB S P GLOBAL LARGE MIDCAP NAT SOURCES INDEX NONLENDING END	0	20.955	20.955
**D	ZURICH INVEST ICAY	0	340.556	340.556
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	281.938	281.938
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	102.556	102.556
**D	IMGP OLD FIELD INTERNATIONAL VALUE FUND	0	3.517	3.517
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.705	109.705
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	86.362	86.362
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	0	642.944	642.944
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	317.310	317.310
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	97.220	97.220

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MERAG MUNICH ERGO KAPITALANLAGESELLENSCHAFT MBH FOR MERAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.943	289.943
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEMFONDS GSK I	0	28.770	28.770
**D	AXA SWISS INST FMD GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	DAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SDR ETFs EUROPE II FUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIUM VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJAMSTPENSJONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSJONSTIFTELSE	0	13.656	13.656
**D	KPA TJAMSTPENSJON AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSIDIG SAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSIDIG LIVFORSAKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL OVERSEAS EQUITY POOL	0	181.505	181.505
**D	RUSSELL INTERNATIONAL INDEX PORTFOLIO	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITMEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DHS INVESTMENT GMBH FOR DEAMFONDS KOPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Preprio	Delega	Totale
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STITCHING MN CDC PENSIOENFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITÄT	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CORVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUBBLE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI EAFE STRATEGICFACTORS	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MORDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYERS RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYERS RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVECO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHRÖDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GGG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND ORF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBR FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGEGESSELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMW INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673

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LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
GMO RESOURCES FUND	0	1.935.403	1.935.403
FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
HARTFORD REAL ASSET FUND	0	42.594	42.594
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
GOVERNMENT PENSION INVESTMENT FUND	0	102.601	102.601
GOVERNMENT PENSION INVESTMENT FUND	0	45.240	45.240
GMO FUNDS PLC GHO GLOBAL REAL RETURN (UCITS) FUND	0	31.150	31.150
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	324.190	324.190
GMO FUNDS PLC GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	428.121	428.121
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	159.278	159.278
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	346.702	346.702
MERCER GE INTERNATIONAL EQUITY FUND	0	117.138	117.138
GENERAL ELECTRIC PENSION TRUST	0	481	481
GENERAL ELECTRIC PENSION TRUST	0	423	423
TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	18.146	18.146
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	3.015	3.015
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	5.464	5.464
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	24.188	24.188
FRANKLIN LIBERTYSHARES ICAY	0	91.374	91.374
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	1.144	1.144
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	0	23.835	23.835
FRANKLIN LIBERTY INT'L EQUITY INDEX ETF	0	296.489	296.489
FRANKLIN LIBERTY INT'L EQUITY INDEX ETF	0	1.155.700	1.155.700
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	266.854	266.854
FDP GLOBAL EQUITY PORTFOLIO	0	166.131	166.131
BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	234.130	234.130
FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0		
PARAMETRIC INTERNATIONAL EQUITY FUND	0		
FEDEX CORPORATION EMPLOYEES PENSION TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	PFG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CAUVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE REMISES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEY GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR WHITE AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MAYE MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES EURO STOXX 50 UCITS ETF (DE)	0	6.190.597	6.190.597
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	160.067	160.067
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	9.862.068	9.862.068
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	274.033	274.033
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	105.969	105.969
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	26.813	26.813
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.270.289	1.270.289
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.975.457	1.975.457
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	119.418	119.418
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	91.738	91.738
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	10.880	10.880
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	112.309	112.309
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	31.806	31.806
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	760.695	760.695
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	28.415	28.415
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	908.972	908.972
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	12.269	12.269
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	2.035	2.035
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.730.735	1.730.735
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	176.687	176.687
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	41.586	41.586
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	11.079	11.079
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	531.700	531.700
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	252.157	252.157
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.131.173	1.131.173
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.334.200	1.334.200
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	508.800	508.800
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	467.385	467.385
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.060.563	1.060.563
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	302.720	302.720
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	45.479	45.479
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	78.130	78.130
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	156.377	156.377
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	928.754	928.754
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	1.497.764	1.497.764
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.301.723	3.301.723

LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS #SCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	DBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLORISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSSC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della ripartizione del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EQUITY INDEX FUND	0	1.038	1.038
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	631.022	631.022
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	1.013.951	1.013.951
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	134.010	134.010
**D	MULTIMANAGER ICVC MULTIMANAGER EQUITY INCOME FUND	0	33.310	33.310
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	17.453	17.453
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	40.707	40.707
**D	ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	0	102.669	102.669
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	317.883	317.883
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	32.733	32.733
**D	MANAGED PENSION FUNDS LIMITED	0	236.418	236.418
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	INTERNATIONAL MONETARY FUND	0	24.741	24.741
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	290.459	290.459
**D	GMO INVESTMENTS ICAY - GMO RESOURCES UCITS FUND	0	118.188	118.188
**D	MERCER QIF FUND PLC	0	17.074	17.074
**D	STATE STREET CCF	0	552.429	552.429
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL INTERNATIONAL EQUITY FUND	0	10.771	10.771
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	14.934	14.934
**D	CIDEL TRUST COMPANY	0	25.365	25.365
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	318.822	318.822
**D	BLACKROCK NATURAL RESOURCES TRUST	0	1.409.193	1.409.193
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	544.350	544.350
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	1.050.441	1.050.441
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	27.303	27.303
**D	THORNBERG GLOBAL INVESTMENT PLC	0	88	88
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	35.184	35.184
**D	INSTITUTIONAL SOLUTIONS FUND ICP-SIF	0	4.329	4.329
**D	RASEC INVERSIONES, S. A., SICAV	0	6.627	6.627
**D	INVERVULCANO, SICAV S.A.	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPFDIVIDENDE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	76.700	76.700
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	2.978.000	2.978.000
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0		

LISTA ESITO DELLE VOTAZIONI

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
FAVOREVOLI

Badge	Ragione Sociale
Totale voti	2.269.450.965
Percentuale votanti %	99,960207
Percentuale Capitale %	63,543568

Proprio Delega Totale

87479/2063

Azionisti in delega: 2.902

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.

CONTRARI

07479/2064

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. PARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
***	ROSANIA ELMAN	0	2	2
**D	LIBERIAMO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**E	TRIUM UCITS PLATFORM PLC	0	85	85

Totale voti 99.071  
 Percentuale votanti % 0,004364  
 Percentuale Capitale % 0,002774


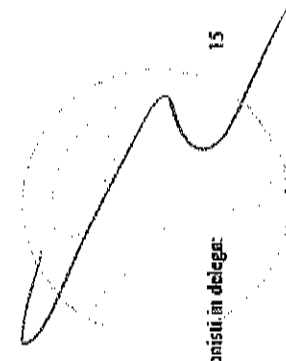
LISTA ESITO DELLE VOTAZIONE

Oggetto: Determinazione della retribuzione del Presidente del Collegio Sindacale e dei Sindaci Effettivi.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	VALOPPI GIUSEPPE	0	20.000	20.000
***	SALAMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	FONDERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000

Totale voti 804.365  
 Percentuale votanti % 0,015429  
 Percentuale Capitale % 0,022572

*Luca Calvato*

Azionisti in delega:

15

Assemblea Ordinaria del 10 maggio 2023

ALLEGATO " V "  
ROGITO 25491

ESITO VOTAZIONE

**Oggetto : Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.**

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,
- portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,
- pari al 63,568864% del capitale sociale.

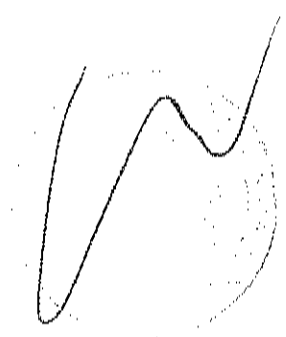
**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.224.068.895	97,961312
Contrari	26.317.301	1,159172
SubTotale	2.250.386.196	99,120483
Astenuti	19.968.145	0,879517
Totale	2.270.354.341	100,000000

(Non Votanti)

0

*Luca Calzola*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 115-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	ARROWSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BM PASFG LTD BM PASFG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHERMAKINVEST	0	45.445	45.445
**D	UNIVERSAL IWM	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	DEKA INVESTMENT GMBH SNC AKTIEN	0	13.000	13.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TYMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DERMM FONDS	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT	0	365.539	365.539
**D	DEKA INVESTMENT GMBH A SFUE LBBM	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HP AMD P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640

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Azionisti in delega: 2.689



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## LISTA ESITO DELLE VOTAZIONI

Objetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	37.822	37.822
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	4	4
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	3	3
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	5	5
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	194	194
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	45.000	45.000
**D	DEKA INVESTMENT GMBH KSKBB FM I U01	0	19.010	19.010
**D	HELABA INV KAPITALMGT GES MBH HI SLS MF2	0	15.912.942	15.912.942
**D	GRANTIFFIANDRE SOCIETA` PER AZIONI	0	13.000.169	13.000.169
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	8.858.169	8.858.169
***	MINOZZI ROMANO	0	414.000	414.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	196.647	196.647
**D	PREVINDAI SVI AXA	0	21.867	21.867
**D	PREVINDAI BIL BURIZOV	0	66.000	66.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	178.050	178.050
**D	PREVINDAI BIL AXA	0	8.175.781	8.175.781
**D	SWISS NATIONAL BANK	0	1.799	1.799
***	BADINI ELENA	0	22.495	22.495
**D	PREVINDAI SVI EURIZON	0	3.600	3.600
***	NIEVERGELT PETER RUDOLF	0	43.803	43.803
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	32.057	32.057
**D	GMO COMPLETION FUND MASTER-PORFOLIO SHADOW	0	3.884	3.884
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT PD II	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY ALPHA EXTENSION FUND	0	7.012	7.012
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	60.000	60.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA RIV-B	0	79.122	79.122
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	190.000	190.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANGE	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	39.954	39.954
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	166.309	166.309
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/A-RSD-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURKLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/WUILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/WARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEKTIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/SOL-BANTIBOH-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IP IST - GLOBE INDEX	0	90.232	90.232
**D	CIFFP - CALISE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT. LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTRAH-FONDS	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHEMFC	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	48.369	48.369
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	13.486	13.486
**D	PICNET CH - GLOBAL EQUITIES	0	50.600	50.600
**D	PKG FONDS - AKTIEN GLOBAL	0	135	135
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	116.932	116.932
**D	PICNET - MULTI ASSET GLOBAL OPPORTUNITIES	0	24.184	24.184
**D	PICNET CH - INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	22.870	22.870
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	251.008	251.008
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	929	929
**D		0	78.950	78.950
**D		0	76.252	76.252

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EM S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-UZ	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKAUK-GLOBALESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	NFS LIMITED	0	0	265.005
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	26.093	26.093
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	3.531.830	3.531.830
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	533	533
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.679	11.679
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	16.353	16.353
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	0	2.781	2.781
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	50.423	50.423
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	6.600	6.600
**D	DEMOCRACY INTERNATIONAL FUND	0	891.800	891.800
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	1.904	1.904
**D	CREDIT SUISSE INDEX FUND (LUX)	0	25.400	25.400
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	1.178.919	1.178.919
**D	86.728	0	0	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	0	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	0	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	SGS PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STS FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SRI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	40.268
**D	40.268			
**D	BBH GOG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	34.346			
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
**D	22.324			
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SNL&M UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044

Azionisti in delega: 2.689

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LISTA ESITO DELLE VOTAZIONE

Objetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONERIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENTS TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONERIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DJVLD WRLD EX UK CWN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	FQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISED MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSITUATIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECC UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGHOS.GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDDET EQUINOR AKSJER EUROPA	0	86.000	86.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABU DRABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDPOR EMPLOYEE BEREFIT TRUSTS	0	96.440	96.440
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CEM MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAIRFONDDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL ABEDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.982	53.982
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS RMP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV POOLFONDS PAI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	231.023	231.023		
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AOR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DOURZAAM WERELDWIJD ANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUBBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	RHP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT-INTERNATIONAL FUND	0	8.173	8.173

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D		INTERNATIONAL EQUITY		0
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270		
**D	340.270	0	411.931	411.931
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	139.081	139.081
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	100.000	100.000
**D	EQUINOR PENSJON	0	6.329	6.329
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	156.980	156.980
**D	STATE OF WYOMING	0	16.811	16.811
**D	JPMCBNA	0	267	267
**D	MJP INTERNATIONAL FUND LLC	0	52.432	52.432
**D	STORBRAND LIVSFORSIKRING AS	0	4.084	4.084
**D	FUNDACAO CLOUSTE GULBENKIAN	0	42.478	42.478
**D	NORDEA EUROPEAN PASSIVE FUND	0	7.603	7.603
**D	VERDIPAPIFONDET STORBRAND INDEX ALIAS MARKEDER	0	166.485	166.485
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	330.106	330.106
**D	DI EQUITY	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	54.161	54.161
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	18.497	18.497
**D	INVESTINGSFØRENINGEN BANKINVEST , GLOBALE AKTIERINDEXES KL	0	226.280	226.280
**D	NVIT INTERNATIONAL INDEX FUND	0	17.000	17.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	447.909	447.909
**D	KAPITALFØRENINGEN SAMPENSJON INVEST, GLOBALF AKTIERINDEXES	0	89.042	89.042
**D	NORDEA GLOBAL PASSIVE FUND	0	73.687	73.687
**D	PE2	0	188.089	188.089
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	17.716	17.716
**D	INVESTINGSFØRENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	0	460.980	460.980
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	3.180.856	3.180.856
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	12.270	12.270
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.904	12.904
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	278.975	278.975
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	335.998	335.998
**D	PTV2	0	64.497	64.497
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	164.860	164.860
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	79.427	79.427
**D	UI-FONDS NBSC	0	2.672	2.672
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	28.269	28.269
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	729.694	729.694
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	230.874	230.874
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	124.495	124.495
**D	FIDELITY UCITS ICANV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	2.583	2.583
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	7.184	7.184
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	225.508	225.508
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	0	210.564	210.564
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QOG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALERS INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISM	0	10.455	10.455
**D	INVESTINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	50.246	50.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	455.293	455.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEXES	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AE DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JP MORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUBWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	GUINNESS COMPENSATION CORPORATION	0	378.526	378.526
**D	ACCIDENT COMPENSATION CORPORATION	0	82.486	82.486
**D	BANCO CENTRAL DE TIMOR-LÊSTE (BCTL)	0	19.287	19.287
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	1.772	1.772
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	20.601	20.601
**D	SBC MASTER PENSION TRUST	0	397.327	397.327
**D	CK-AM EUROPE VALUE	0	7.530	7.530
**D	CAPSUGEL	0	2.400	2.400
**D	THALISS AVS FRANCE	0	951	951
**D	APA SOLIDARITE	0	1.128	1.128
**D	PATRIMOINE PLACEMENT 5	0	1.307	1.307
**D	SCORE SAINT-JOSEPH	0	2.000	2.000
**D	CH RIVER LABORAT FRANCE	0	1.847	1.847
**D	PIPELINE SUD-EUROPEEN	0	93.921	93.921
**D	CM-AM ALIZES TEMPERE	0	286.834	286.834
**D	CONVERGENCE EQUI SOCI RSP	0	134.095	134.095
**D	CM-AM ALIZES DYNAMIQUE	0	884	884
**D	PATRIMOINE PLACEMENT 2	0	20.073	20.073
**D	OTIS MOYEN TERME SOLIDAIRE	0	36.000	36.000
**D	VALORATIONS	0	29.450	29.450
**D	G.A.-FUND-B - WORLD EQUITIES	0	8.680	8.680
**D	MACQUARIE WHOLESALF FUNDS	0	9.040	9.040
**D	STAUBLI 80 20 CREDIT MUTUEL	0	4.154	4.154
**D	GENERALI PREVISION EPSV	0	12.377	12.377
**D	GUTENBERG	0	1.012	1.012
**D	SCORE PILLAUD	0	4.500	4.500
**D	FERTILSOEBO	0	13.351	13.351
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	2.098	2.098
**D	CARGILL MIXTE	0	14.511	14.511
**D	GENERALI UNO FONDO DE PENSIONES	0	18.480	18.480
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	317.344	317.344
**D	CM-AM EUROPE DIVIDENDES	0	15.000	15.000
**D	CM-AM ADVANCED	0	15.000	15.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	KUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANKY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	28.101	28.101
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	53.668	53.668
**D	BANCO SABADELL	0	17.035	17.035
**D	GENERALI CUATRO FONDO DE PENSIONES	0	15.704	15.704
**D	FIMBRIDGE SELECT FUNDS VCC	0	6.881	6.881
**D	WINTERTHUR EPSV PRUDENTE	0	244.535	244.535
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	6.853	6.853
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERMATIO	0	1.160	1.160
**D	SCORE ORPHEON	0	5.221	5.221
**D	WINTERTHUR EPSV	0	1.205	1.205
**D	C ET A	0	2.939	2.939
**D	ELIOR EPARGNE DIVERSIFIE	0	16.942	16.942
**D	WINTERTHUR XI FP	0	22.209	22.209
**D	GENERALI DOS FONDO DE PENSIONES	0	26	26
**D	GENERALI EMPLEO FOME FONDO DE PENSIONES	0	23.723	23.723
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	45.705	45.705
**D	ZURICH INSURANCE PLC	0	32.293	32.293
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	18.083	18.083
**D	WINTERTHUR II FP	0	26.869	26.869
**D	ACM VIE S A CM CIC RETRAITE	0	10.363	10.363
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	53.855	53.855
**D	ORANO ACTIONS ZONE EURO	0	69.912	69.912
**D	STICHTING AHOOLD DELHALIZE PENSIOEN	0	631.793	631.793
**D	GENERALI VIE	0	4.366	4.366
**D	AXA BELGIUM	0	150.000	150.000
**D	CM-AM FLEXIBLE EURO	0	1.459	1.459
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.700	1.700
**D	BIDEPENSION EPSV	0	35.089	35.089
**D	AUROFONDO EQUILIBRADO	0	73.945	73.945
**D	MONTESGUR DIVIDENDES	0	410.312	410.312
**D	CS-ARTAN	0		

Azionisti in delega: 2.689

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREBLE	0	23.000	23.000
**D	ACM VIE SA FOMDS GENERAL	0	2.434.455	2.434.455
**D	IRONMOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-PRWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	AXA INDICE EURO	0	134.978	134.978
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FERRO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SAEV MASTERFONDS INRA	0	123.261	123.261
**D	DEKA-MASTER-HAEK I	0	23.642	23.642
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVNIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	348.180	348.180
**D	ATCP-UI-FONDS	0	56.000	56.000
**D	GID-FONDS AVAOT 2	0	9.552	9.552
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	34.846	34.846
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCKONTROL	0	9.302	9.302
**D	SCORE SAINTE URSULE	0	39.036	39.036
**D	SGD RS 2015 2	0	2.149	2.149
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	1.192.797	1.192.797
**D	GID-FONDS ALAET	0	110.720	110.720
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	137	137
**D		0	151.200	151.200
**D		0	23.300	23.300

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	COFACE N 1	0	7.241	7.241
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLWENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANTRUS	0	71.941	71.941
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	SCHUCO	0	3.737	3.737
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENBEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	KEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DWCA INVEST KUROSSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	BVI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727

87470/2079

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LISTA ESITO DELLE VOTAZIONI  
 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	CMI MEDLA	0	449	449
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	DF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLELS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMERY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	TFP2 GLOBAL JEMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEAOT	0	355.000	355.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	VMLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DF2 30.04	0	2.827	2.827
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE NUMEX	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SALINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KMW	0	3.224	3.224
**D	SCORE SENKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	DF2 HERRISON	0	2.209	2.209
**D	DF2 LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJICA	0	7.500	7.500
**D	PRINCUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	DF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DF2 ALL IN ONE	0	1.879	1.879
**D	DF2 IT 60	0	1.056	1.056
**D	HARDAP	0	1.426	1.426
**D	ERANALE	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIPATI	0	5.000	5.000
**D	DF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEM-FONDS W/1-FONDS	0	4.000	4.000

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Alcaluso

87478/2082

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Piano di Incentivazione di Lango Termine 2023-2025 e disposizione di azioni proprie ai servizio del Piano.  
 FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTRAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SIRNNY	0	5.000	5.000
**D	SCORE PRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONS/4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	91.606	91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICOM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CNY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT WLDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	122.500	122.500
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	58.104	58.104
**D	BALOISE FUND INVEST 2 CH IF AKTIEN MELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	82.877	82.877
**D	AXA VORSGORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	BALOISE FUND INVEST 2 CH IF AKTIEN MELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D		0	71.806	71.806

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BENE AI	0	50.000	50.000
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	41.115	41.115
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	1.569	1.569
**D	ANIMA VALORE GLOBALE	0	4.764	4.764
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	596.227	596.227
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	194.009	194.009
**D	ANIMA EUROPA	0	12.121	12.121
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	0	199.082	199.082
**D	UI-E	0	231.457	231.457
**D	ANIMA CRESCITA ITALIA	0	32.850	32.850
**D	CORONATION UNIVERSAL FUND	0	566.475	566.475
**D	ANIMA ALTO POTENZIALE ITALIA	0	582.881	582.881
**D	ANIMA SFORZESCO PLUS	0	895.441	895.441
**D	GENERALI SMART FUNDS	0	79.820	79.820
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	20.320	20.320
	6.144	6.144		0
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI ISTE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVANNI BATTISTA	0	1.349	1.349
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293

Azionisti in delega: 2.689

*Scalvato*

87479/2083

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACHI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	PUMW AUTHORISED CONTRACTUAL SCHEME - PUMW ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	DANICA PENSION LIVSFORSIKRINGSKTIETSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER CEP GLOBAL CORE FUND	0	142.289	142.289
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN RETAILBUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	SUTL CAZENOVE CHARITY EQUITY VALDE FUND	0	364.337	364.337
**D	JPMORGAN RETAILBUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LBPAM ISR AVENTIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWJ SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM 1	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERROATLANTICA 92 EP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMWF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO 4M RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	13.157	13.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTICIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	0
**D	MSCI EQUITY INDEX FUND B - ITALY (MSIITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUINIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAY	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHILL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRASOLDI FLAVIANO	0	112	112
**D	IRIS CERNICA GROUP SPA	0	2.000.000	2.000.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PRA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FIREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSMASSE BPK KUBR B5 AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	FDY2 PRITHOJERI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	EDF2 BS FINANCES	0	4.500	4.500
**D	ALXEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALXEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALXEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALXEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALXEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	EVAM DIVERSIFIEDLIQUID ALTERNATIVEPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALYA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GIIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.850.153	1.850.153
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.680	11.680
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.387	8.387
**D	CITIBANK NEW YORK A.D.R. DEPT	0	73.889	73.889
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.790	30.790
**D	CITIBANK NEW YORK A.D.R. DEPT	0	130.829	130.829
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.009	9.009
**D	CITIBANK NEW YORK A.D.R. DEPT	0	111.062	111.062
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.726	1.726
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.702	30.702
**D	CITIBANK NEW YORK A.D.R. DEPT	0	184.512	184.512
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.788	83.788
**D	CITIBANK NEW YORK A.D.R. DEPT	0	41.514	41.514
**D	CITIBANK NEW YORK A.D.R. DEPT	0	43.135	43.135
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.178	7.178
**D	CITIBANK NEW YORK A.D.R. DEPT	0	156.141	156.141
**D	CITIBANK NEW YORK A.D.R. DEPT	0	44.542	44.542
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.780	13.780
**D	CITIBANK NEW YORK A.D.R. DEPT	0	176.500	176.500
**D	CITIBANK NEW YORK A.D.R. DEPT	0	256.533	256.533
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298.800	298.800
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.956	12.956
**D	CITIBANK NEW YORK A.D.R. DEPT	0	632	632

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON ET NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGFORENEN INVESTIN SAMPENSIION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN BMD INVEST VERDENINDEXS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPARIFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPHILAN WANG PERSARAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG FQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANULIFE MULTIACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION IMC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES GUAL NUT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.563	3.563
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARVE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY AFG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYMFEDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT FOOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEN MEUBILIERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILLIER CHEVROT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLBL	0	666	666
**B	STEWARDSHIP PARA GLB	0	4.336	4.336
**D	NEW TRUST NUMBER ONE	0	1.114	1.114
**D	1875 IRREV TRUST OF C D WEYERHAEUSER	0	510	510

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*L. Colucci*

*[Signature]*

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FEN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYERS RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	315.503	315.503
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	123.222	123.222
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	309	309
**D	EATON VANCE MANAGEMENT	0	84.186	84.186
**D	THE ESB PENSION FUND	0	22.970	22.970
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	50.030	50.030
**D	SERIES D WORLD EQUITY INCOME SERIES	0	14.140	14.140
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	165.000	165.000
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	82.622	82.622
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	70.826	70.826
**D	AIB GROUP IRISH PENSION SCHEME	0	40.400	40.400
**D	BEWAARSTICHTING NNIP I	0	26.400	26.400
**D	RN PARAPLUFONDS I N V	0	1.170	1.170
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	611	611
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	912.803	912.803
**D	ALASKA PERMANENT FUND CORPORATION	0	808.384	808.384
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	13.048	13.048
**D	IQ ARE GLOBAL NATURAL RESOURCES ETF	0	38	38
**D	FLORIDA RETIREMENT SYSTEM	0	103.330	103.330
**D	INTERNATIONAL EQUITY FUND	0	280.312	280.312
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	60.715	60.715
**D	SIEMENS DIVERSIFIED GROWTH	0	166.132	166.132
**D	SIEMENS EMU EQUITIES	0	80.356	80.356
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	1	1
**D	GAMMA EMIRATES INVESTMENTS L L C	0	92.855	92.855
**D	QS INTERNATIONAL EQUITY FUND	0	13.387	13.387
**D	QS GLOBAL MARKET NEUTRAL FUND	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONDANMARK PENSJONSFORSIKRINGSANSTIJSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TATJISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGESKILSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOM JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVE INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	FURSIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STABLEB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354

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Azionisti in delega: 2.689

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie ai servizi del Piano.

FAVOREVOLI

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BET	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	IMPSTERINGSFORENINGEN LAEGERNES INVEST LI ANTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VEBA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWARDER ACRMEA BELEGGINGSPOOLS	0	429.695	429.695
**D	INVECO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS PAL 1	0	21.040	21.040
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS REP 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	EMPT INKA FONDS	0	132.657	132.657
**D	KOORMIN BANK ACTING AS TRUSTEE OF MIRAS ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEAKK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITY RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE MKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSPC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSPC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	DWS INVESTMENT GMBH	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT IAG MBH FIRST PRIVATE WEALTH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT IAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	28.524	28.524
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	59.234	59.234
**D	ENERGY INSURANCE MUTUAL LIMITED	0	8.191	8.191
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	17.871	17.871
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	109.848	109.848
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	169.965	169.965
**D	AREBIDSMARKEDETS TILLAEGSPENSIOEN	0	26.333	26.333
**D	ASR LEVENVERZEKERING NV	0	562.687	562.687
**D	ASR SCHADEVERZEKERING NV	0	500.311	500.311
**D	STICHTING ASR BEWAARDER	0	108.561	108.561
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA	0	9.092	9.092
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	83.055	83.055
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CMEREA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILA INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LIX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ABI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	HALEVY A2	0	59.395	59.395
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND,LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ETOILES ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILES ENERGIE EUROPE	0	462.891	462.891
**D	ETOILES INDUSTRIE EUROPE	0	44.077	44.077
**D	ETOILES ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILES MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIS ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILES ACTIONS US POCHES ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUREL AUSTRIA	0	57.922	57.922
**D	BANKLINTER GESTION DE ACTIVOS..	0	17.908	17.908
***	ZOETHOUTWAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIFSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	NTSA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCOOP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIFSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CRPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CRPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950

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Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	23.301	23.301
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	10.832	10.832
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	7.605	7.605
**D	WHEELS COMMON INVESTMENT FUND	0	22.418	22.418
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	11.372	11.372
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	557.000	557.000
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	166.481	166.481
**D	LEGAL & GENERAL INTERNATIONAL INDEX TRUST	0	1.077.481	1.077.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	115.916	115.916
**D	ARTEMIS SMARTCAP EUROPEAN EQUITY FUND	0	1.054.188	1.054.188
**D	OVERSTONE FUND PLC	0	41.673	41.673
**D	GARD UNIT TRUST	0	257.364	257.364
**D	LEGAL & GENERAL ICAV.	0	18.107	18.107
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	46.358	46.358
**D	OVERSTONE UCITS FUND PLC	0	1.916.156	1.916.156
**D	GOG GLOBAL UCITS ICAV.	0	50.939	50.939
**D	KBI FUNDS ICAV	0	312.562	312.562
**D	NORTHERN TRUST UCITS FGR FUND	0	14.190	14.190
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	115.781	115.781
**D	VERDIPAPIRFONDST KLP AKSJEUROPA INDEKS 1	0	407.617	407.617
**D	VERDIPAPIRFONDST KLP AKSJEGLOBAL INDEKS 1	0	347.462	347.462
**D	FRESHO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	129.286	129.286
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	23.292	23.292
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	56.348	56.348
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	125.577	125.577
**D	NORTHERN TRUST COMMON RAPE INDEX FUND - LENDING	0	25.196	25.196
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	786.250	786.250
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	213.745	213.745
**D	BT INTERNATIONAL SHARES INDEX FUND	0	22.580	22.580
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	87.832	87.832
**D	STICHTING HEINERKEN PENSIOENFONDS	0	60.919	60.919
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0		

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HFE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUEEE	0	10.457	10.457
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	13.582	13.582
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B)(9) RETIREMENT PLAN	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	14.115	14.115
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	121.439	121.439
**D	S. ROBSON WALTON 2010 TRUST	0	181.588	181.588
**D	NOVANT HEALTH INC.	0	8.739	8.739
**D	IMPACTASSETS INC	0	20.627	20.627
**D	PFIZER INC. MASTER TRUST	0	910	910
**D	PERSCO INC. MASTER TRUST GLOBAL EQUITY FUND	0	92.037	92.037
**D	NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	0	312.453	312.453
**D	JTM TRUST NO. 3 UAD 9/19/02..	0	362.140	362.140
**D	MOZILLA CORPORATION	0	12.024	12.024
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	5.030	5.030
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	34.154	34.154
**D	MEMORIAL HERMANN FOUNDATION	0	8.519	8.519
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.494	6.494
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	6.216	6.216
**D	JOSHUA GREEN CORPORATION	0	74.617	74.617
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	9.141	9.141
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	23.150	23.150
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	105.802	105.802
**D	ZOMA FOUNDATION	0	12.905	12.905
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	4.065	4.065
**D	HSSC UCITS COMMON CONTRACTUAL FUND	0	16.809	16.809
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	44.108	44.108
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	212.134	212.134
**D	HEAT DRUGS FUND ASSOCIATION	0	285.952	285.952
**D	THE FUNDO DE PENSEES	0	2.235.052	2.235.052
**D	FOURTH AVENUE INVESTMENT COMPANY	0	3.452	3.452
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	26.986	26.986
**D	FIDDLER PARTNERS LLC	0	4.606	4.606
**D	CARBOLL AVENUE PARTNERS LLC	0	22.771	22.771
**D	BILION MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.378	1.378
		0	426	426
		0	8.913	8.913

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Azionisti in delega 2.689

*Alcalate*



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 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	1.286	1.286
**D	ARGA PORTFOLIO II LLC	0	461	461
**D	AVALON INTERNATIONAL DIVERSIFIED FUND LP	0	8.500	8.500
**D	ARGA INTERNATIONAL LLC	0	4.104	4.104
**D	FCM INVESTMENTS LLC	0	50.515	50.515
**D	METIS EQUITY TRUST.	0	45.669	45.669
**D	LAKE AVENUE INVESTMENTS LLC	0	895	895
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	170.716	170.716
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	237.902	237.902
**D	LTM INVESTMENTS LLC	0	53.377	53.377
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	17.973	17.973
**D	INTERNATIONAL EQUITY FUND LLC	0	3.330	3.330
**D	KFP MARKETABLE LLC	0	64.127	64.127
**D	NOMSIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	107	107
**D	BRANDES INVESTMENT PARTNERS LP.	0	3.741.893	3.741.893
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.353.045	3.353.045
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	6.312	6.312
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	16.619	16.619
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	31.813	31.813
**D	HAWTHORN EQ LLC	0	9.114	9.114
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	2.282	2.282
**D	THYSEN GLOBAL INVESTMENTS CORP.	0	1.454	1.454
**D	STRATEGIC GLOBAL BALANCED TRUST	0	2.478	2.478
**D	THE MANZANITA FOUNDATION.	0	6.257	6.257
**D	SENTINEL INTERNATIONAL TRUST	0	893	893
**D	SENTINEL INTERNATIONAL FUND	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLLTC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WRM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. NARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	GSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298

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*Alcaluata*

## LISTA ESITO DELLE VOTAZIONE

Objetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	EXMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PERCH BOTTOM UNIT 3 QUALIFIED FUND	0	1.985	1.985
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NARWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NARWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAW MARCO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	787.666	787.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	56.108	56.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 10.70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	IF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FJARDE AF-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	EW DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEMASTER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEMASTER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEMASTER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1998 ADAPT MASTER FUND LTD CO LOWEARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**B	EG MASTER FUND ICAV	0	328	328
**D	CM GRAT LLC	0	472	472
**D	ROSEBENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTESS 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L. ARNALL TRUST UAD 07/15/08 UAD 07/35/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELSEMERGY CO-CCYHDC	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFINF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQ	0	19.775	19.775
**D	ILA - A-ILEZQO	0	57.270	57.270
**D	ILA - A-ILEZQO	0	7.425	7.425
**D	ILA - A-ILGLOEQ	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	ABSON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIES	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZORICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES AANDELENFO ND	0	152.364	152.364
**D	LG PWC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF PUT WLD ESG DEV IDX (6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PWC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PWC FTSS CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PWC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITSDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ORIGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CPSIL RE CNEALTH GS ED 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	REGON CUSTODY B.V	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING POGM DEPOSITARY	0	787.596	787.596
**D	POGM SPD (DMAEMFGL)POGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LESG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AMD GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.662	71.662
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
**D	45.266	45.266	0	0
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPLIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Laungo Terraine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALIDE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGN INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND I.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC. -SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CUNCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDEND ITALIA	0	452.000	452.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NACBIMPACERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCC LUX MONTUOLY INVEST POOL RCG	0	7.366	7.366
**D	SEEVOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATIES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI PDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI S&P 500	0	44.770	44.770
**D	AMUNDI ID MSCI EMERGING MARKETS	0	4.900.000	4.900.000
**D	AMUNDI US TREASURY 3-7	0	238.334	238.334
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	25.555	25.555
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	78.346	78.346
**D	AMUNDI PRIME US TREASURY	0	186.128	186.128
**D	AMUNDI PRIME GLOBAL GOVIES	0	11.210	11.210
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	6.450	6.450
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	155.732	155.732
**D	AMUNDI INDEX MSCI EUROPE	0	268.922	268.922
**D		0	11.346	11.346
**D		0	1.003.624	1.003.624

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPS EQUITY	0	5.580	5.580
**D	LO FUNDUS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDUS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDUS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	GEMINVEST	0	4.452	4.452
**D	HAMELIN DIVERSIFIE FLEX III AC	0	16.425	16.425
**D	LAZARD APOLLINE LARGE CAP EURO	0	6.939	6.939
**D	LAZARD EPARGNE ACTIONS	0	385.100	385.100
**D	LFG CAVAMAC ACTIONS EURO I	0	67.358	67.358
**D	CARPINCO LAZARD ACTIONS EURO	0	180.140	180.140
**D	SAKFAH 5	0	207.765	207.765
**D	OCIRP ACTIONS L	0	106.060	106.060
**D	LFG CAVAMAC ACTIONS EURO II	0	475.780	475.780
**D	IRP AUTO ACTIONS EURO	0	157.380	157.380
**D	AUDIENS DIVERSIFIE L - ACTION	0	229.990	229.990
**D	LAZARD IREM RETRAITE - POCHE ACTIONS	0	21.705	21.705
**D	AA SSGA ACTIONS INDICE EURO	0	7.448	7.448
**D	ALLOCATION INVEST EQUITY SATELLITE	0	389.938	389.938
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	284.952	284.952
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	40.000	40.000
**D	CAVEC GROUPAMA DIVERSIFIE	0	62.692	62.692
**D		0	65.765	65.765




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRIC TA CTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LEPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEPAM ISR ACTIONS 80	0	108.978	108.978
**D	LEPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LEPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LEPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LEPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LEPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LEPAM VOIE LACTEE	0	27.373	27.373
**D	LEPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE IM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LEPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	NGEN ACTION	0	179.071	179.071
**D	SAKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	ESEPARAGNE 2 DIVERSIFIE	0	57.598	57.598

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONCEAU ACTIONS BEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CRP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE PLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NANTIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	SOLIDARTES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CR SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO F	0	297.806	297.806
**D	BEL EQUITY EUROPE ESC	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INEO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L-S DYNAMIQUE ET SOLIDAIRES	0	6.111	6.111
**D	ADR DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	PDRN AMUNDI	0	55.902	55.902

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Azionisti in delega:

2.689




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87479/2114

## LISTA ESITO DELLE VOTAZIONE

Objetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARRCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	ARRCO QUANT 2	0	136.231	136.231
**D	PREVAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARANA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MIRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SESYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMG ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	KATIKIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SESYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE AZ	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY SSR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306

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Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDS&QR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURLIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURLIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURLIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURLIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURLIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURLIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	1.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200

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Azionisti in delega:



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	84.233	84.233
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS MULTI ASSET PIR FUND	0	1.128.453	1.128.453
**D	BLACKROCK GLOBAL INDEX FUNDS	0	175.000	175.000
**D	BERGOS	0	139.380	139.380
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	80.100	80.100
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	1.033.856	1.033.856
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA EURO STOCK 50, FI	0	16.009	16.009
**D	INVERACTIVO CONFLANZA FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	143.750	143.750
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	7.166	7.166
**D	SANTANDER INDICE EURO FI	0	22.969	22.969
**D	SANTANDER PREVISION COLECTIVA EPSV	0	73.122	73.122
**D	EUROFOPULAR INTEGRAL FONDO DE PENSIONES	0	342.055	342.055
**D	SANTANDER PREVISION 1 EPSV V9512164	0	1.384	1.384
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	3.146	3.146
**D	SANTANDER AHORRO 30, F.P	0	7.608	7.608
**D	SANTANDER AHORRO 38 FP	0	405.368	405.368
**D	SANTANDER AHORRO 28 FP	0	5.924	5.924
**D	MUTUA UNIVERSAL MUGENAT FP	0	4.453	4.453
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	6.000	6.000
**D	SANTANDER AHORRO 17 FP	0	3.939	3.939
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	10.612	10.612
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	25.226	25.226
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	5.355	5.355
**D		0	14.730	14.730
**D		0	4.546	4.546

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVIFUTURO P.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA I FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEGDED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALDE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTEL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAKTIENEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI I UI	0	7.851	7.851
**D	GMAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GMAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE; HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897

Azionisti in delega: 2.689

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie ai servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GOG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR R2V	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	581.683	581.683
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEM	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Luigo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAPI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE/MIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAY	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST/INSTITUTIONAL FUNDS - ZIP GREEN	0	102.556	102.556
**D	INGP OLD/FIELD INTERNATIONAL VALUE FUND	0	3.517	3.517
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.705	109.705
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	86.362	86.362
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	WTCN CONTRARIAN VALUE INFLATION/OPPORTUNITIE	0	642.944	642.944
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	317.310	317.310
**D	THE WELLINGTON TR CO NATL ASSOC/MULTIPLE COLLECTIVE INVEST FDS/STR II	0	921.093	921.093
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	97.220	97.220
**D	THE WELLINGTON TR CO NATL ASSOC/MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	8.317	8.317
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	176.239	176.239
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	21.150	21.150
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	38.642	38.642
**D	WISDOMTREE INTERNATIONAL LARGE/CAP DIVIDEND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	18.681	18.681
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	88.644	88.644
**D	WASHINGTON STATE INVESTMENT BOARD	0	199.204	199.204
**D	WASHINGTON STATE INVESTMENT BOARD	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WISDOMTREE ISSUER ICAY	0	2.510.622	2.510.622
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	50.460	50.460
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	13.832	13.832
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	2.854	2.854
**D		0	65.910	65.910

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FRD GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEFENSIÓN AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SKV100	0	22.671	22.671
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	356.816	356.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEFENSIÓNFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIÓNSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEFENSIÓN AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSËSIDIG SAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSËSIDIG LIVFORSAKRING	0	66.294	66.294

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DMS INVESTMENT GMBH FOR DEAMFONDS KSPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	AROMSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	AROMSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	917	917
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	493.822	493.822
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQS PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIIS FUND	0	81.862	81.862
**D	STITCHING NH CDC PENSIONFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MSI FUNDS PLC	0	572.509	572.509

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOGHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIP COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIW INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIW INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHOMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	LVIP PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALANLAGESELFSCHAFT MEH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYERS RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHAMERICA SERIES TRUST-SA LEGEMANSON TACTICAL OPPORTUNITIES FO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GQG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	LEW RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STITCHING ING CDC PENSIONFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MNL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAMMANGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAMMANGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAMMANGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146

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LISTA ESITO DELLE VOTAZIONE

Objetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEI SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	131.256	131.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR WHITE AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHTAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORFFO	0	3.806.618	3.806.618
**D	AQR REAL ASSET FUND II LP	0	43.393	43.393
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	6.843	6.843
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	332.818	332.818
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	14.207	14.207
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	279.027	279.027
**D		0	71.510	71.510

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAJB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DMS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DMS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DMS INVESTMENT GMBH FOR EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	ISAR DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II - MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WFCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIOMNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SEDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.760	531.760
**D	MFSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800

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Alcalone

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIRACREFF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	FACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	CWINTS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOFSHANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSCB BANK SEB RUT BU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXOR EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOO AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TRAMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTIS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELFL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
FAVOREVOLI

Badge **D	Ragione Sociale IRIS CERAMICA GROUP SOCIETA' PER AZIONI	Proprio 0	Delega 2.978.000	Totale 2.978.000
Totale voti	2.724.068,893			
Percentuale votanti %	97,961312			
Percentuale Capitale %	62,272893			

Azionisti in delega:

2.689

## LISTA ESITO DELLE VOTAZIONE

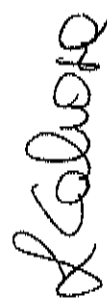
Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-	0	10.619	10.619
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WESI- FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	MI-FONDS 384	0	87.128	87.128
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	INDEP`AM	0	205.226	205.226
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	ERGO VERMOGENSMANAGEMENT FLEKIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	605.703	605.703
**D	MEAG EUROINVEST	0	437.358	437.358
**D	MEAG BENEDICT	0	4.182	4.182
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	LBPM IRC ACTIONS ISR	0	258.928	258.928
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	MEAG MUNICH ERGO KAPITALANLAGENGESELLSCHAFT MBH	0	274.618	274.618
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	AVIVA-INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313

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Azionisti in delega.

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	ERAFP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	12.469	12.469
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	14	14
**D	BANK OF KOREA	0	201.431	201.431
**D	MI FOMDS K10	0	55.988	55.988
**D	MI FOMDS K12	0	6.728	6.728
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	2	2
**D	ROSANIA ELMAN	0	1	1
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICANT	0	10.020	10.020
**D	OFI INVEST EUROPE	0	116.527	116.527
**D	OFI INVEST ISR ACTIONS	0	18.047	18.047
**D	OFI INVEST PATRIMOINE	0	2.174	2.174
**D	OFI INVEST DIVERSIFIE	0	8.098	8.098
**D	OFI INVEST MARCHES EMERGENTS	0	1.108	1.108
**D	OFI INVEST ACTIONS CROISSANCE	0	230.106	230.106
**D	OFI INVEST DYNAMIQUE MONDE	0	198.999	198.999
**D	SOGECAP PROTECTED EQUITIES	0	35.999	35.999
**D	AFER MARCHES EMERGENTS	0	1.205.548	1.205.548
**D	AFER ACTIONS EURO ISR	0	4.957	4.957
**D	OFI INVEST PERFORMANCE	0	1.107	1.107
**D	OFI INVEST REBOND	0	28.285	28.285
**D	OFI INVEST ISR VALEURS EUROPE	0	121.665	121.665
**D	OFI INVEST EQUILIBRE MONDE	0	105.650	105.650
**D	AFER DIVERSIFIE DURABLE	0	175.622	175.622
**D	DELA EQUITY FUND 2	0	199.515	199.515
**D	STICHTING BEDRIJFSSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	NINE MILE POINT NET QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	CAUVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	VARIOPARTNER SICAV - 1-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	AFICIL ACTIONS EURO	0	13.095	13.095
**D	REDEMPT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	COLUMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	PACE ALTERNATIVE STRATEGISS INVESTMENTS	0	3.675	3.675
**D	BMO MSCI SAFE INDEX ETF	0	804.873	804.873
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453

Totale voti 26.317.301  
 Percentuale votanti % 1,159172  
 Percentuale Capitale % 0,736872

Azionisti in delega:

110

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V. Calvoto



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie ai servizi del Piano.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**	VALOPPI GIUSEPPE	0	20.000	20.000
**	SALMON PATRICE	0	7.804	7.804
**	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO I11	0	4.061	4.061
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS ROKNW-AR SEGMENT OKWLCO-AKTIE	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN IE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	CAMGESTION EP	0	79.256	79.256
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	ALLIANZGI-FONDS CT-DRASCO	0	33.850	33.850
**D	ALLIANZGI-FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PF1 SEGMENT PFL-AA2-E_EUA	0	39.976	39.976
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	58.988	58.988
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	BNP S BETA/L0T131/FR10E	0	114.383	114.383
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ALLIANZGI-FONDS RETINVEST	0	1.277	1.277

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di incentivazione di Luigo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	INVESTITORI FLSSSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CEP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS HF	0	29.579	29.579
**D	ALLIANZGI-FONDS APRIESA SEGMENT APRIESA-NRPO	0	31.210	31.210
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	ALLIANZGI F FENCABBV PENSIONS	0	307.258	307.258
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SUME-COFONDS	0	30.000	30.000
**D	BNP PARIBAS FUNDS - KURO DEFENSIVE EQUITY	0	117.260	117.260
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	MULTIPAR ACTIONS KURO BAS CARBONE	0	13.836	13.836
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LIFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WEST	0	3.500	3.500
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	ALLIANZ PG-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie ai servizi proprie al servizio del Piano.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.419	11.419
**D	M R B	0	198.616	198.616
**D	FONDENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	ARAGO	0	147.782	147.782
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCPE IBM FRANCE C	0	160.000	160.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	38.000	38.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	60.000	60.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	795.000	795.000
**D	MONEY MATE MUTIG	0	20.000	20.000
**D	MONEY MATE ENTSCHLOSSEN	0	3.474	3.474
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	8.156	8.156
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	178.842	178.842
**D	AZ EURO INVESTMENTS S.A.	0	2.376.832	2.376.832
**D	ALLIANZ GLOBAL INVESTORS FUND	0	439.830	439.830
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	2.875.280	2.875.280
**D	PREMIUMMANDAT DYNAMIK	0	30.595	30.595
**D	ALLIANZ FINANZPLAN 2050	0	82.783	82.783
**D	PREMIUMMANDAT BALANCE	0	49.724	49.724
**D	ALLIANZ FINANZPLAN 2040	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2045	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2035	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2025	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2030	0	4.997	4.997
**D	ALLIANZ SUISSE - STRATEGY FUND	0	13.618	13.618
**D	METALLENTE FONDS PORTFOLIO	0	5.606	5.606
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	96.955	96.955
**D	MONEY MATE MODERAT	0	38.204	38.204
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	4.342	4.342
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	0	711.472	711.472
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	14.596	14.596
**D		0	279.928	279.928

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di Incentivazione di Lungo Termine 2023-2025 e disposizione di azioni proprie al servizio del Piano. ASTENUTI

Badge	Ragione Sociale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS
**D	GLOBAL MULTI ASSET STRATEGY FUND
**D	ALLI ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND

Totale voti 19.968.145  
 Percentuale votanti % 0,879517  
 Percentuale Capitale % 0,559699

Proprio	Delega	Totale
0	12.595	12.595
0	7.681	7.681
0	21.285	21.285
0	40.707	40.707

*Luca Caluso*

87479/2137

Azionisti in delega:

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